

College Diversity Roundtable

Meeting Minutes

10/18/11

Welcome and Introductions- Norman Burnett, Chair

Native American History Month- Joe Latimer

- Admissions doing a lot of work around community and nationally to promote Native American engagement
- Native American History poster distributed- captures a lot of events taking place
- Events not on the calendar include Club Rochester November 4, a social Friday November 18th – Harvest Moon in Hurst Lounge with dancers, drummers, and the flags representing the tribes of current Native American students will be raised.

Committee Updates

General Comments- Norman Burnett

- Please sign up for a subcommittee if you haven't already
- The Rapid Response team subcommittee is added back to the roster

Campus Climate Survey Subcommittee

- Met 10./12 with Barbara Masi, Director of Assessment for the College of Arts, Sciences and Engineering
- Decided not to use instrument from EBI and create a shorter, more strategic survey
- Benchmarking with California, Michigan, who have their own surveys
- Plan to come up with a pilot survey in the spring and distribute campus wide in the fall of 2012
- Each member of the committee is evaluating the open-ended questions from the past surveys.

Education and Communication Subcommittee

- Two major goals : redesign the celebrate diversity pamphlet and re-vitalize the website
- Two smaller groups, one focused on the pamphlet and one on the website
- Meeting at 5 pm October 25th at the MMC

MLK Address Subcommittee

- Friday January 27
- Evaluating three choices
- Criteria include notability, appeal base, espouse the principles of MLK, and appeal to students

Student Leadership Retreat Subcommittee

- Has not met yet
- Will meet before next CDR

Mission Statement Subcommittee

- Has not met yet

RA Recruitment- Kathy Lewis, Res Life

- Interest meeting happened already
- Sometimes the best recommendations come from staff and students
- Great position and leadership opportunity
- Want to recruit a diverse group of students that reflect the college community, including all majors and all years

Meliora Weekend- Ann Shields

- 4 programs specifically connected to diversity
- Many faith based programs
- Associate director for affinity and multicultural alumni affairs has been hired

CDR Member Survey Updates- Norman Burnett

- General topics of interest were surveyed and three areas with a lot of interest were identified: student retention, diversity initiatives and admissions initiatives.
- Call for proposals that address these areas of interest- Joe Latimer from admissions volunteered to speak about admissions initiatives at the December 6 meeting. Beth Olivares agreed to talk about staff retention at the November 15th meeting. Stan Byrd will address the university-wide initiatives also on November 15th.

General News from CDR Members

- From Ronke Tapp -the University Counseling staff will help facilitate discussions with student groups around a variety of topics.
- Pan African student association has a new dance group and will be performing at the Rochester Museum and Science Center at a celebration for Nigerian Independence.