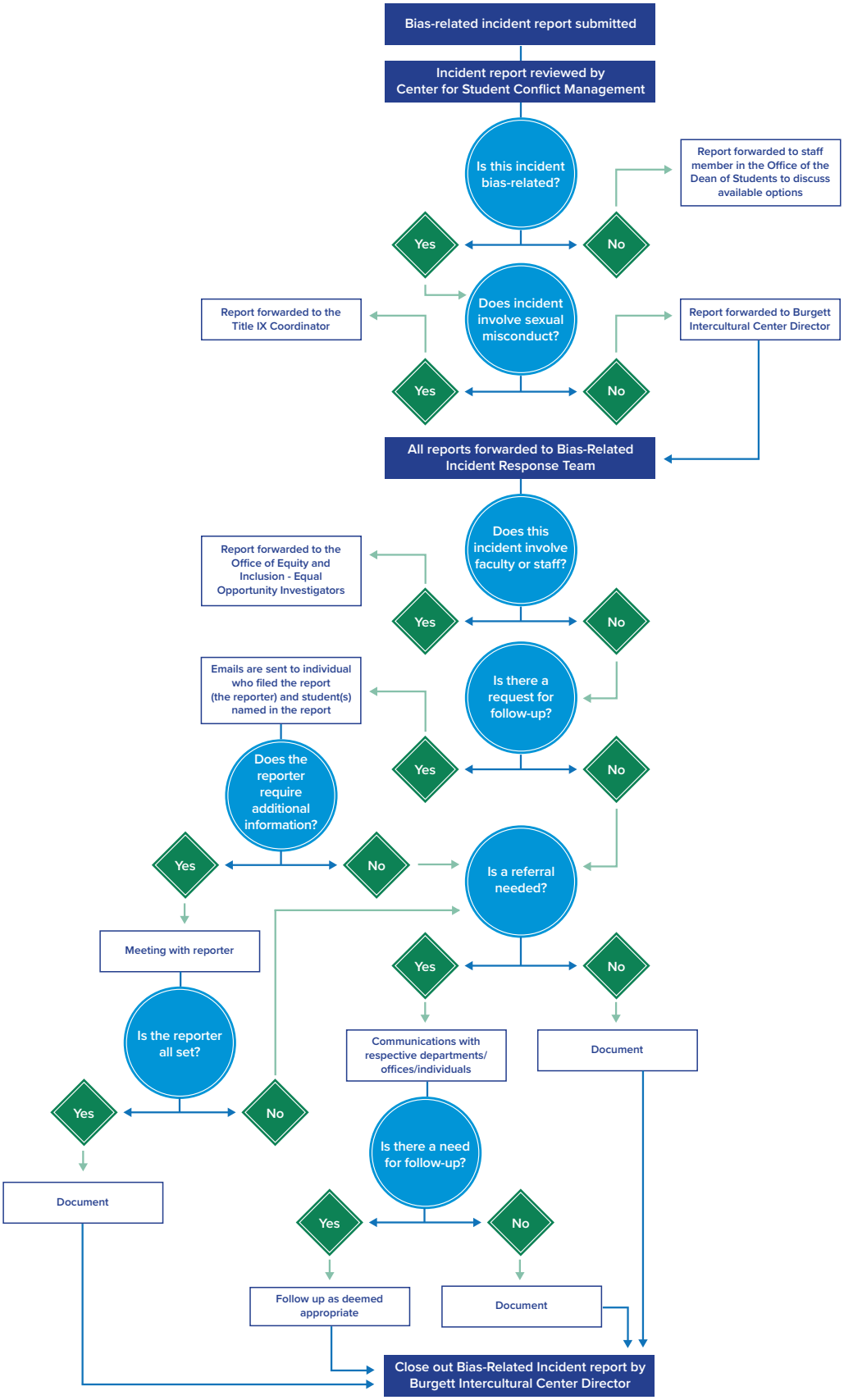What Happens to My Bias-Related Incident Report?