The following questions ask you to reflect on your experiences and perspectives on leadership. Please attach your typewritten responses to this cover sheet. Answer the questions thoroughly, but keep your responses succinct.

1. How did you hear about the Compass to Personal Success Program?
2. Please describe your personal definition of leadership.
3. Please describe your personal leadership style.
4. Describe a situation where you utilized your leadership skills to solve a problem.
5. Assess your current skills as a leader
   - What are your areas of strength?
   - What areas are in need of improvement?
6. What do you hope to gain from your participation in Compass to Personal Success? Please outline 3 goals you hope to accomplish by the end of the program.

**Important Dates for 1st-Year Participants:**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Information Session</td>
<td>Sept. 11th @ 6:00 p.m.</td>
</tr>
<tr>
<td>Application Deadline</td>
<td>Sept. 21st</td>
</tr>
<tr>
<td>Notification of Acceptance</td>
<td>Sept. 30th</td>
</tr>
<tr>
<td>Orientation Session – Peer Leadership Coach Meet &amp; Greet</td>
<td>Oct. 9th @ 6:00 p.m.</td>
</tr>
<tr>
<td>Skills-Workshop &amp; Debrief Session 1: Values Inventory</td>
<td>Oct. 23rd @ 6:00 p.m.</td>
</tr>
<tr>
<td>Skills-Workshop &amp; Debrief Session 2: Leadership Styles</td>
<td>Nov. 13th @ 6:00 p.m.</td>
</tr>
<tr>
<td>Skills-Workshop &amp; Debrief Session 3: Cultural Competency</td>
<td>Feb. 12th @ 6:00 p.m.</td>
</tr>
<tr>
<td>Case Study &amp; Project Presentations</td>
<td>Mar. 31st, &amp; Apr. 7th @ 1:00 p.m.</td>
</tr>
</tbody>
</table>
The deadline for submitting your application is **Friday, September 21, 2012**. Applications can be sent via e-mail to Molly Sarubbi at msarubbi@admin.rochester.edu; in person to Wilson Commons 501C; or mail to:

Rochester Center for Community Leadership  
Compass to Personal Success Program  
Attn: Molly Sarubbi  
University of Rochester  
510 Wilson Commons  
P.O. Box 270443  
Rochester, NY 14627  

**The Compass to Personal Success Program Selection Committee will not review your application if it is late or incomplete – it is your responsibility to ensure it is submitted on time.**

You will be notified about your admittance into the Compass to Personal Success Program via e-mail by Sunday, September 30th, 2012. **If accepted, you must commit to participate in all components of the program.**

**Ethics Statement & Signature**

I hereby certify that the information in this application is true and accurate, and I understand that incomplete and false information will affect my status relative to the Compass To Personal Success Program. I also understand that if, after completing the program, it comes to the attention of the Rochester Center for Community Leadership and affiliated parties that information I am presenting here is false or inaccurate, the Compass To Personal Success Program has the right to withdraw the benefits of the recognition. I also understand that this application and its supporting documents become the property of the University of Rochester after submission.

**Signature:**  

**Date:**