



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Muslim Students' Association

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish Muslim Students' Association (MSA) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The main objective of this association is to organize religious, informational, and cultural activities, to share the harmony of the Islamic way of life according to the Quran and Sunnah, and to create a Muslim identity on campus through the interaction of the students, alumni, faculty, staff and the general public.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An active member of the MSA is an individual that is present for at least half of the meetings per semester, volunteers with at least half of the events per semester, and demonstrates an interest in helping to achieve the purpose of the MSA.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not

eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as half or more of the active membership plus two officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President: must have at least one year active on the Executive Board unless no one else is qualified; Can only be president for one term.
 - a. Exception: In the case the President steps down and the Vice-President steps up to be President, they may run again to be President.
- B. Vice-President: must have at least one year active on the Executive Board unless no one else is qualified; can only be Vice-President for one term.
- C. Senior Advisor: must have at least one year active on the Executive Board unless no one else is qualified; must be a senior; can only serve one term.
- D. Co-Secretaries: There are no minimum years of participation required or term limits for this position.
- E. Business Manager: There are no minimum years of participation required or term limits for this position.
- F. Co-Marketing Managers: There are no minimum years of participation required or term limits for this position.
- G. Co-First-Year Representatives: This position is only available for a first-year for the duration of their first-year.
- H. Co-Event Programming Coordinators: There are no minimum years of participation required or term limits for this position.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.
- G. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- I. Marketing Manager: Responsible for the publicizing of all MSA events including flyers and banners.
- J. Co-First-Year Representatives: Responsible for recruiting first-years to join the MSA, serving as an intermediary between the e-board and first-year students, and assisting with planning one event per semester. First-Year Representatives will be selected by the new Executive Board in the following semester.
- K. The Senior Advisor shall be responsible for advising the President on all organizational matters and assist in performing any other duties desired by the President. They must be a former member, who served on the Executive Board for at least a semester and have knowledge as a mentor in different matters that pertain to MSA. The Senior Advisor will be selected by the new Executive Board in the following semester.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - A member may nominate themselves. The nominee must present a platform and at the end of campaigning and a balloted vote will take place amongst the members. For President, Vice-President, and Business Manager, members will vote for only one person. In the case of a tie, the current eboard will be the tie breaker. For Co-secretary, Co-Marketing Managers, and Co-Event Coordinators, members will vote for only two persons. In the case there is a three way tie, eboard will vote for the top two. Following any Eboard tie breaker, members will approve of selection. For Senior Advisor and Co-First-Year

Representatives, there will be an internal eboard election after the new eboard has been selected. Following the eboard selection, general members will need to approve Senior Advisor and Co-First-Year Representatives. A vetting process consisting of:

- a. A mandatory informational meeting shall occur for interested candidates.
 - b. If the majority of votes for a candidate are "no confidence" the candidate will not be eligible to assume that position.
 - c. The secretary monitors the ballot.
- B. Term of Office - A term will last two semesters, unless impeached or resigned.
- C. Timing of Elections - Nominations will go out in the first week of April, elections will occur during the second week of April. Elections will always be held two weeks before the end of the semester. Co-First-Year Representatives and Senior Advisors will be elected in the second week of September

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in Article V, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Muslim Students' Association of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Muslim Students' Association. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Muslim Students' Association abides by the nondiscrimination policy of the University of Rochester.

Adel Fadhul

3/18/2024

Signature of Confirmation

Date

Adel Fadhul

President, Muslim Students' Association

[Signature]

3/22/24

Signature of Approval

Date

Evan Ji

Chair, Student Organization Administration & Review Committee