

From: T. Florian Jaeger <Redacted>
Sent: Wednesday, December 7, 2016 4:21 PM
To:

Redacted

Subject: Dear colleagues

Dear colleagues,

Please allow me to say a few words, without opening a discussion by email. I have wanted to share a statement with you ever since I became aware of the allegations against me. However, confidentiality concerns have prevented me from doing so. The same concerns prevent me from going into detail here.

I deeply regret my part in the struggle that our department has been going through. There are mistakes that I made many years ago that, with the benefit of hindsight, I would not repeat. I sincerely apologize for any feelings that have been hurt as a result.

Allegations like those raised against me deserve the university's full attention. Having been on the other side of the complaint, I can assure you that the University treated the allegations with the utmost seriousness.

If you haven't already, I encourage you to read the summary of findings. I'd be happy to talk more with anyone who has more questions—the university will set up a process for sharing some confidential information in the presence of the intercessor. I will also make available a more detailed statement in which I address both the mistakes I have made, and the many rumors about me. I appreciate that this takes time out of your busy schedule and am grateful to anyone who is willing to grant me that time.

I hope that, after the completion of this process, we can move on as a department in order to allow all of us to focus again on our research, teaching, and advising. I'm eager to contribute whatever I can to help the healing both of individual relationships, and the department on the whole.

Florian

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