

**From:** David Lightfoot Redacted  
**Sent:** Mon, 19 Dec 2016 11:43:56 -0500  
**Subject:** Re: proposal  
**To:** "T. Florian Jaeger"  
**Cc:** Greg DeAngelis <Redacted>

I understand that you feel disappointed, Florian, and also appreciate your concern for the conference proceeding successfully. After I notified you of the change of plans, we began to consider options for alternate speakers, including perhaps offering a keynote position to a distinguished author of a highly rated abstract. As we discussed, we will proceed with processing the honorarium payment to you in due course.

Regards, Redacted

On Wed, Dec 14, 2016 at 5:24 PM, T. Florian Jaeger Redacted > wrote:

Dear David, (cc my chair, Greg DeAngelis)

thank you for making time to talk to me today. A few days ago you emailed me to revoke the invitation to GURT. Today you admitted that you did so because you had been approached by some people who threaten to boycott GURT if I was invited. You provided no rationale beyond that, and didn't explain what could possibly justify such an action.

I am deeply disappointed that you agree to participate in academic bullying. Your action contributes to the ruining of someone's career and life. I understand that your position is uncomfortable. Yet I find your decision irresponsible: at what level would you stop? If the people who approached you had told you that they won't attend your conference unless you send me hate mail, would that have been ok? What if they had asked you to physically harm me? Would that have been ok? You have, after all, harmed me.

It is still your decision whether you want to participate in academic bullying, where national academy members can gang up on a younger professor. In case you decide to go through with this, you have proposed to pay me my honorarium. That is, of course, a tiny fraction of the harm you've done to me.

My alternative proposal is: invite Redacted as a plenary speaker. Redacted

While Lissa didn't agree to write letters for her, other people did and she got her own faculty job and lab at Redacted now. This gives you a chance to support a young scientist who works on a theme that couldn't fit your conference better. She is also the plenary speaker at Redacted this year.

Alternatively, I would recommend Redacted who works on the consequences of variability for speech perception.

Like Redacted he is outstanding scientist and speaker. Redacted Either of these two would enrich your conference and give excellent talk.

If you re-direct your efforts towards one of these two people (and if they accept), I will bite the bullet and shut up. I hope you will consider my proposal, which I consider quite generous in this context.

Florian

PS: please don't mistake my attempts to find a compromise with me not wanting it to be known what you have done. I do understand the difficult situation you're in.

Redacted

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**My email address has changed to**  
**Thank you.**

Redacted

**Please take a moment to update your address book.**

Redacted