



## **Allowability of Immigration Sponsorship Costs on Sponsored Projects Policy**

If a non-citizen person's appointment benefits the University through contribution toward achievement of a sponsored project's scope of work, the costs associated with immigration sponsorship of such person may be directly charged to the project. These costs must be attributed to initial recruitment and filing of the initial petition with the immigration service or the Department of State.

Costs are allowable on sponsored projects for the following immigration categories:

### **H-1B and O-1 Visas**

Expenses related to H-1B and O-1 sponsorship are allowable for new recruits. Costs are not allowable for extensions of existing H-1B or O-1 visas or amended petitions.

### **J-1 Visas**

If the purpose of the scholar is to work on a specific sponsored project, the sponsoring department may use sponsored project funds to either pay or reimburse the cost of the Student Exchange Visitor Information System (SEVIS) and visa fees.

The allocation of a person's immigration sponsorship costs to a sponsored project must be allocated in the same percentage regarding how the person's compensation is allocated to the sponsored project. If the person's compensation allocation includes more than one sponsored project, the immigration sponsorship costs should be allocated to all such projects in the same percentage as the person's compensation.

If the immigration status is denied, any costs initially allocated to a sponsored project must be covered by an alternative source with removal of the expenses from the sponsored project.

If the newly hired person leaves within 12 months after hire - for personal or other professional reasons - all immigration sponsorship costs of such person that had been charged to the project must be transferred to a departmental account.

There is no requirement that costs associated with the immigration sponsorship be charged to sponsored projects. Departments/faculty may use appropriated or discretionary funds for such costs.

The following costs are not permitted to be allocated to a sponsored project:

- Costs associated with the individual's dependents
- Costs for Legal Permanent Residency (LPR) status (as such costs are not associated with a new recruit and benefits the person rather than research project)
- Any internal UR fees
- Fees to renew visas
- Costs associated with F-1 student employment visas (OPT application fees)
- Fees associated with J-1 scholars who are not coming to work directly on the sponsored project