

## FY 2012 BENEFIT RATE TABLE

The fringe benefit rates for FY 2012 effective July 1, 2011 are as follows:

|  |   |
|--|---|
| Rate 1 – 29.2%   | Faculty and Senior Administrators                                   |
| Refer to the <a href="#">Rate 1 Schedule</a> for rates on salaries above \$110,100.  |   |
| Rate 1 Fringe Benefit <a href="#">Components</a> - note that for FY11 and going forward we will be publishing the rates and components to one decimal place only |   |
| Rate 2 - 34.3%   | Professional, Administrative, Supervisory (PAS) and nonexempt staff |
| Rate 3*- 10.5%   | Visiting faculty, Co-op Students and all TAR staff                  |
| Rate 4 – 24.2%   | Interns, Residents, and Fellows                                     |
| Rate 6** - 54.5%   | Union position codes  |
| Rate S – 11.2%   | Faculty summer compensation (includes retirement)                   |
| Rate 7 - 7.65%   | Extra Compensation (no retirement) under limit                      |
| Rate 8 - 25.0%   | Strong Staffing   |
| Rate 9 - 1.45%   | Extra compensation (no retirement) over limit                       |

Notes:

\*This rate does not include costs to cover health insurance premiums. During the summer period, undergraduate and graduate students who are not enrolled on a full-time basis and are paid on the undergraduate payroll will be charged this rate.

\*\*Change due to a favorable FY08 variance arising from the decrease in the percentage of salary paid into the National Benefit Fund (NBF).