

FY 2015 BENEFIT RATE TABLE

The fringe benefit rates for FY15 effective July 1, 2014 are as follows:

Rate 1 – 28.6%	Faculty and Senior Administrators
Refer to the Rate 1 Schedule for rates on salaries above \$117,000.	
Rate 1 Fringe Benefit Components	
Rate 2 - 35.3%	Professional, Administrative, Supervisory (PAS) and nonexempt staff
Rate 3*- 10.3%	Visiting faculty, Co-op Students and all TAR staff
Rate 4 – 26.7%	Interns, Residents, and Fellows
Rate 6** - 60.2%	Union position codes
Rate S - 11.1%	Faculty summer compensation (includes retirement)
Rate 7 - 7.65%	Extra Compensation (no retirement) under limit
Rate 8 - 28.0%	Strong Staffing
Rate 9 - 1.45%	Extra compensation (no retirement) over limit
FY15 Detail	Position Type and Employee Class Breakdowns