

## FY 2016 BENEFIT RATE TABLE

The fringe benefit rates for FY16 effective July 1, 2015 are as follows:

Rate 1 – 28.0%	Faculty and Senior Administrators
Refer to the <a href="#">Rate 1 Schedule</a> for rates on salaries above \$118,500.	
Rate 1 Fringe Benefit <a href="#">Components</a>	
Rate 2 – 33.6%	Professional, Administrative, Supervisory (PAS) and nonexempt staff
Rate 3- 11.1%	Visiting faculty, Co-op Students and all TAR staff
Rate 4 – 23.1%	Interns, Residents, and Fellows
Rate 6 - 59.2%	Union position codes
Rate S – 10.2%	Faculty summer compensation (includes retirement)
Rate 7 - 7.65%	Extra Compensation (no retirement) under limit
Rate 8 - 28.0%	Strong Staffing
Rate 9 - 1.45%	Extra compensation (no retirement) over limit
<a href="#">FY16 Detail</a>	Position Type and Employee Class Breakdowns