

FY 2019 BENEFIT RATE TABLE

The fringe benefit rates for FY19 effective July 1, 2018 are as follows:

Rate 1 – 29.3%	Faculty and Senior Administrators
Refer to the Rate 1 Schedule for rates on salaries above \$127,200.	
Rate 1 Fringe Benefit Components	
Rate 2 – 34.6%	Professional, Administrative, Supervisory (PAS) and nonexempt staff
Rate 3- 9.4%	Visiting faculty, Co-op Students and all TAR staff
Rate 4 – 22.3%	Interns, Residents, and Fellows
Rate 6 – 55.7%	Union position codes
Rate S – 12.0%	Faculty summer compensation (includes retirement)
Rate 7 - 7.65%	Extra Compensation (no retirement) under limit
Rate 8 - 28.0%	Strong Staffing
Rate 9 - 1.45%	Extra compensation (no retirement) over limit
FY19 Detail	Position Type and Employee Class Breakdowns