

University of Rochester
2022-2023
Final Staff Benefit Rates

| Benefit Rate | Position Types | Employee Class | FY22 | FY23 |
|--------------|---|--|------|------|
| Rate 1 | <i>Faculty and Senior Administrators</i> (Base rate on salary up to \$147,000). Exempt Staff PAS PG 55 Exempt Staff PAS PG 56-58 Faculty Library pos codes RN's Non-Nursing Practice above PG 56 Sports & Rec pos codes PAS PG 98 & 99 Faculty Senior Associate | E55 EXS FAC EXS EXS SPR EXS FAP | 30.5 | 31.9 |
| Rate 2 | <i>Professional, Administrative, Supervisory and Non-Exmpt</i> Exempt Staff PAS PG 50-54 SPAN LPN's and Non-SPAN LPN's RN's Non-Nursing Practice Exempt RN's in Nursing Practice Non-exempt pos codes Exempt RN's Non-Nursing Practice RN's in Nursing Practice Union pos codes | EXM LPN RNN RNE NOE RNE RNN NOE | 36.6 | 37.9 |
| Rate 3 | <i>Visiting Faculty, Co-op Students and all TAR Staff</i> TAR employee (any employee class that has a TAR indicator in the Full-time/Part-time field) Adjunct and Clinical Faculty Visiting Faculty Co-op Students | ACF VIS STR | 10.5 | 11.0 |
| Rate 4 | <i>Interns, Residents and Fellows</i> SMH House Staff Departmental Fellows Research/Teaching Fellows Post Doctoral Fellows In-House Agency RN's Indicator of Agency with any employee class | RES DPT RTF PD AGY AGM | 24.2 | 25.7 |
| Rate 6 | <i>Union position codes</i> Members of bargaining units 1199 | SEU | 61.0 | 67.4 |
| Rate 7 | <i>Extra Compensation (no retirement) under limit</i> extra compensation up to social security limit of \$147,000 | | 7.65 | 7.65 |
| Rate 8 | <i>Strong Staffing</i> | STR | 31.0 | 31.0 |
| Rate 9 | <i>Extra compensation (no retirement) over limit</i> extra compensation if salary exceeds \$147,000 | | 1.45 | 1.45 |
| Rate S | <i>Faculty extra compensation (with retirement)</i> | | 14.3 | 13.0 |