

FY2025 Fringe Benefit Components

	Accounts	FY2025 Rate 1	FY2025 Rate 2	FY2025 Rate 3	FY2025 Rate 4	FY2025 Rate 6
FICA	2-17168	7.6	7.6	7.6	7.6	8.2
Medical	2-17153,2-17154,2-17171,2-17174,2-17164	11.8	20.4	0.0	12.8	0.0
Unemployment	2-17190	0.0	0.1	0.2	0.1	0.1
Extended Sick Pay	2-17184	0.9	0.8	1.0	0.8	0.8
Disability	2-17193	0.1	0.2	0.0	0.3	0.0
Life Insurance	2-17159	0.1	0.1	0.0	0.1	0.0
Retirement	2-17161,2-17162	8.7	5.2	0.0	2.6	6.6
Workers' Comp	2-17192	0.3	0.8	0.2	1.3	4.3
Tuition Benefit	2-17177,2-17180	0.7	1.2	0.0	1.3	0.0
Other		-0.9	-1.2	1.8	-1.0	-4.7
Union Benefits	2-17175, 2-17176					43.6
Total		29.3	35.3	10.8	25.9	58.9
<u>Other categories include</u>						
Staff Benefit Admin.	2-17155	0.3	0.4	0.2	0.5	0.2
Awards	2-17157	0.0	0.1	0.0	0.0	0.0
Separation/Vacation Pay	2-17158	0.1	0.5	0.0	0.0	0.0
Staff Benefits-ACS	2-17160	0.1	0.1	0.1	0.1	0.1
Family Care Program/Parking Subsidy	2-17166, 217220	0.1	0.2	0.4	0.3	0.3
Leave of Absence	2-17178	1.0	0.0	0.0	0.0	0.0
Occupational Health	2-17185	0.0	0.0	0.1	0.0	0.0
Environ. Health & Safety	2-17187	0.1	0.1	0.2	0.1	0.1
Vaccine Pay	2-17176	0.0	0.0	0.0	0.0	0.0
Other Benefit Expense	2-17189	0.0	0.1	0.2	0.1	0.1
ADA	2-17169	0.0	0.0	0.0	0.0	0.0
Travel Insurance	2-17194	0.0	0.0	0.0	0.0	0.0
<i>Prior Year Variance*</i>		-2.8	-2.8	0.7	-2.0	-5.6
Total Other		-0.9	-1.2	1.8	-1.0	-4.7