

Cost Shared Effort

HRMS Processing

Effort Certification



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Agenda

Committed Effort

Types of Cost Sharing/ Definitions

Proposed Cost Sharing Commitment (Form 150)

HRMS Processing

Cost Share Effort Certification

Committed Effort

- Effort indicated in the proposal necessary to complete the goals of the sponsored award
 - Direct Effort reimbursed by the sponsor
 - Sponsor limited reimbursement
 - HHS Salary Cap
 - Other sponsor Salary Cap
 - Percentage limitation
 - No effort reimbursement
 - Cost Shared or Matched Effort
 - Sponsor required or commitment from University
 - Effort in the no cost extension period

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Cost Sharing

Cost sharing is the portion of project or program cost not borne by the sponsor. It is the University's share of the cost of research. Cost sharing occurs when either a sponsor requires or the University commits funds beyond those awarded by the sponsoring agency to support a particular grant or contract. Expenses such as salary, benefits, travel, equipment, supplies and tuition can be cost shared.



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Types Of Cost Sharing

- Mandatory
- Committed (Voluntary Committed)
 - Includes self-imposed salary limit
- Salary Cap
 - NIH
 - PCORI
 - Some NYS awards (at NIH cap)
- Voluntary Uncommitted Cost Sharing

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Mandatory Cost Sharing

Mandatory cost sharing is cost sharing the sponsor requires as a condition of the award (typically detailed in the funding opportunity announcement as required matching). Mandatory cost sharing is the commitment to participate in the cost of the project, required either by statute or by administrative regulation.

- Must be tracked and generally reported to the sponsor, included in the University's MTDC base calculation

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Committed Cost Sharing

Committed (Voluntary Committed) cost sharing is when the PI promises/commits to share costs of the project as part of the proposal budget or the budget justification when it is not required by the sponsor.

- Must be tracked and included in the University's MTDC base calculation, may require reporting to the sponsor

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Other Cost Sharing

Salary over the cap - a legislatively mandated or sponsor capped provision limiting the direct salary that an individual may receive under an award.

- Examples
 - NIH \$197,300 (1/05/2020)
 - PCORI \$200,000
- Must be tracked and included in the University's MTDC base calculation

Voluntary uncommitted cost sharing (VUCS)

- No tracking and no reporting necessary

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Examples of Salary Cost Sharing

- Sponsor limited reimbursed effort
- Sponsor does not allow salary recovery
- Non- NIH Sponsor reimburses at NIH Cap or sponsor has its own salary cap
- Faculty self-imposed salary cap
- Effort commitment greater than effort charged to/reimbursed by sponsor
- K Award effort requirement with salary limitation

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When to Complete a Form 150

- When award is received
 - Mandatory or voluntary committed effort is greater than sponsor reimbursement, Sponsor Salary Limit (Non-HHS)
 - **Career awards** – when salary reimbursement is less than actual salary - 75% committed effort, recovering < 75%
- Modifications to previously submitted form
 - Change in personnel
 - Change in effort percentage
- No Cost Extension
 - Unreimbursed effort
 - Effort reduction

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Completing the Form 150

- Use the employee's actual salary and cost shared percentage – not salary cap limit or total committed effort
- Use current benefit rate
- Include the indirect rate allowed by sponsor, if applicable
- Obtain signatures

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HRMS Cost Sharing Form

- Creates a link between cost shared effort and the sponsored award
 - UR Financials -Grant Statement of Activities (NCL) URF0391
 - Display By Option: Fund
 - Worktags – just GR FAO (remove Fund Hierarchy: Sponsor Funded)
 - HRMS – Lbr by pay Period for empl
 - UR Reports and Interfaces>Labor Distribution>Labor Distribution Queries>Lbr by pay Period for empl
- Allows for decimal place processing only for salary cap limitations
- Committed cost shared effort must be in full percentages

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HRMS Cost Sharing – Example 1

- The PI has committed 8% effort to the sponsored award
- The sponsor will only reimburse 5% effort on the award
 - 3% effort is cost shared
- Complete Form 150 to cost share 3%
- Process using HRMS Cost Sharing Form
 - Sponsor reimbursed percentage
 - Cost shared percentage

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Ex 1: 150 Form Partial Reimb. effort

SECTION I: UNIVERSITY COST SHARING		Year 01 12/01/2018 TO 11/30/2019	Year 02 TO	Year 03 TO	Year 04 TO	Year 05 TO
Salary: Voluntary <input checked="" type="radio"/> Mandatory <input type="radio"/>	Company # Cost Center # FAO #					
Personnel / % Effort:						
B. Wells/3% (for example purposes only based on \$225,000)	040 CC11536 OP211536	6,750.00				
Total Salary		6,750.00	0.00	0.00	0.00	0.00

		Year 01 12/01/2018 TO 11/30/2019	Year 02 TO	Year 03 TO	Year 04 TO	Year 05 TO
Benefits: Voluntary <input checked="" type="radio"/> Mandatory <input type="radio"/>	% (enter as .xxxx) Year:					
Personnel:	01 02 03 04 05					
B Wells	2335	1,576.13	0.00	0.00	0.00	0.00

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Ex 1 - 150 Partial Reimb. (cont)

TOTAL DIRECT COSTS	8,326.13	0.00	0.00	0.00	0.00
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Indirect Cost: (does not auto-calculate - insert percentage and \$ amounts)					
Voluntary <input type="checkbox"/>					
Mandatory <input type="checkbox"/>					
% (enter as .xxx)					
	Year 01 12/01/2018 TO 11/30/2019	Year 02	Year 03	Year 04	Year 05
		TO	TO	TO	TO
YR 01	YR 02	YR 03	YR 04	YR 05	
.54					4,496.11

ANNUAL UNIVERSITY COST SHARING	\$ 12,822.24	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
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TOTAL UR COST SHARE CONTRIBUTIONS (A)	\$ 12,822.24	Total Sponsor Project Costs (B)	\$ 275,000.00
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TOTAL PROJECT COSTS (A + B) Including University Cost Sharing	\$ 287,822.24
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HRMS Cost Sharing Form

The screenshot shows the HRMS software interface. On the left is a 'MAIN MENU' with a search bar and a tree view of categories including 'UR Reports and Interfaces', 'Employee Lists', 'Forms', 'HR', 'HRMS', 'Labor Distribution', 'ORACS', 'Payroll', 'Time and Labor Reports', 'Travel and Expense', and 'Delete Run Control'. The 'Labor Distribution' category is expanded, showing a list of sub-items: 'PCSR', 'Acct Distribution for Employee', 'Labor Distribution Queries', '800 Form', '800 Form for Extra Comp', 'Cost Sharing Form', 'HHS Salary Over the Cap Report', 'Reallocation / Status', 'Redeposits and Prior-2005', 'Effort Reporting', 'Effort Certification Exception', 'Account Cd / FAO Mapping', and 'Subcode / FAC Category'. A white arrow points to the 'Cost Sharing Form' item in this list. There are several white rectangular boxes overlaid on the interface, likely representing redacted information or specific areas of interest.

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Example 1 – Partially Reimbursed Effort

Cost Sharing - Alloc & Realloc

Run Control ID 164970 Report Manager Process Monitor Run

800 FORM - Does not include Extra Comp

Emplid and Empl Rcd 150922-0 Q B. Wells

From Date: 12/01/2018 Thru Date: Clear All

Remarks:
Salary distribution to reflect new cost share commitment

Prepared By: 164970 Q Donna Galloway

Reallocation only Prospective change only

HHS Salary Cap Calculation

Personalize | Find | First 1 of 1 Last

Seq #	Salary	Pct of effort charged to the award	Salary * Percent	HHS Cap	HHS Pct	Not HHS Pct
1						

FAO Data

Personalize | Find | First 1-3 of 3 Last

FAO (Account)	FAO Description	Percent	HHS	Cost Sharing	Seq #	Cost Sharing FAO	End Date
1 GR501204	GR501204 Informatics	5.00			0		
2 OP211536	OP211536 Biomed Engineering	3.00		Other	0	GR501204	
3 OP211536	OP211536 Biomed Engineering	92.00			0		

Choose "Other" from the Cost Sharing drop down. Add the GR FAO under the new Cost Share FAO box

Total Percentage: 100.00

HRMS – Cost Sharing Form

- Once HRMS data entry Form is complete:
 - Run Cost Sharing/800 Form
 - Print Cost Sharing/800 Form
 - Obtain required signatures
 - Scan (making sure it is readable) and send to Divisional Finance Office for approval
 - Finance Offices submit 800 Forms to Payroll for processing
 - When cost share effort ends: employee no longer providing support; award ends; match is met; or other circumstance
 - Submit PAF or HRMS Cost Sharing Form to remove the cost sharing allocation to distribute effort appropriately

HRMS Cost Sharing – Example 2

- The PI has committed 4% effort to the sponsored award
- The sponsor does not allow for direct salary reimbursement
 - 4% effort is cost shared
- Complete Form 150 to cost share 4%
- Process using HRMS Cost Sharing Form
 - Cost shared percentage: follow Example 1 for the process

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HRMS Cost Sharing – Example 3

- The PI has committed 10% effort to the sponsored award
- The PI has an annualized salary of \$225,000 and the non-HHS sponsor (PCORI) has a salary limitation of \$200,000 for direct salary reimbursement

Note: If salary limitation is not PCORI or not HHS, **complete Form 150** to cost share the capped %

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HRMS Cost Sharing – Example 3 (con't)

- HRMS calculates the sponsor reimbursed direct and cost share committed percentages
- Since this example’s sponsor is PCORI, no Form 150 is required
- Process using HRMS Cost Sharing Form
 - Sponsor reimbursed and HHS Cap percentages

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Example 3 – Non-HHS PCORI Salary Limit

Cost Sharing - Alloc & Realloc

Run Control ID 164970 Report Manager Process Monitor Run

800 FORM - Does not include Extra Comp

Emplid and Empl Rcd 150922-0 B. Wells

From Date: 12/01/2018 Thru Date: Clear All

Remarks:
Updating salary distribution to reflect limitation due to sponsor salary cap of \$200,000.

Prepared By: 164970 Donna Galloway

Reallocation only Prospective change only

HHS Salary Cap Calculation

Seq #	Salary	Pct of effort charged to the award	Salary * Percent	HHS Cap	HHS Pot	Not HHS Pot
1	225000.000	10.00	\$22,500.00	200000	8.89	1.11

FAO Data

	FAO (Account)	FAO Description	Percent	HHS	Cost Sharing	Seq #	End Date
1	OP211536	Biomed. Engineering	90.00	<input type="checkbox"/>		0	
2	GR500611	HCV-PCORI	8.89	<input type="checkbox"/>		1	05/31/2019
3	OP211536	Biomed. Engineering	1.11	<input checked="" type="checkbox"/>	HHS Cap	1	

Total Percentage: 100.00

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HRMS Cost Sharing – Example 4

- The PI has committed effort to two HHS sponsored awards
- The PI has an annualized salary of \$225,000, which is above the \$189,600 HHS Cap for the period
- In addition, PI has committed to 1% cost shared effort to a non-federal sponsor

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HRMS Cost Sharing – Example 4 (con't)

- Process the salary cap distributions in HRMS - direct charged and capped effort percentages
- Complete Form 150 for non-federal award
- Complete the HRMS Cost Sharing Form using
 - Sponsor reimbursed percentages
 - HHS Salary Cap cost shared percentages
 - Cost share effort for non-federal award

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Example 4 – HHS Sal Cap & Cost Share

Cost Sharing - Alloc & Realloc

Run Control ID 104970 Report Manager Process Monitor Run

800 FORM - Does not include Extra Comp

Emplid and Empl Rod 10000X Kate Hunter

From Date: 12/01/2018 Thru Date: Clear All

Remarks:
updating salary distribution to reflect new salary cap and cost shared effort

Prepared By: 104970 Donna Galloway

Reallocation only Prospective change only

HHS Salary Cap Calculation

Seq #	Salary	Pct of effort charged to the award	salary * Percent	HHS Cap	HHS Pct	Not HHS Pct
1	225000.000	2.00	\$4,500.00	189600	1.89	0.31
2	225000.000	5.00	\$11,250.00	189600	4.21	0.79

FAO Data

Seq #	FAO (Account)	FAO Description	Percent	HHS	Cost sharing	Seq #	Cost sharing FAO	End Date
1	GR500987	79213-10994	1.89	<input type="checkbox"/>	HHS Cap	1		
2	OP349803	Practice Account Reproductive Endocrine	0.31	<input checked="" type="checkbox"/>	HHS Cap	1		
3	GR500371	URMCHD038992	4.21	<input type="checkbox"/>	HHS Cap	2		
4	OP349803	Practice Account Reproductive Endocrine	0.79	<input checked="" type="checkbox"/>	HHS Cap	2		
5	OP349803	Practice Account Reproductive Endocrine	1.00	<input type="checkbox"/>	Other	0	GR500357	
6	OP349803	Practice Account Reproductive Endocrine	92.00	<input type="checkbox"/>		0		

Total Percentage: 100.00

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Cost Sharing Effort Certification

- Periodic certifications
 - Provided to sponsor at invoicing intervals, interim reporting or final report/invoice
 - Contractual language dictates frequency
- Annual certifications
 - Fiscal year July 1 through June 30
 - External Reporting, including HERD- NSF survey
 - Added to research base, F&A proposal, etc..
- Career Awards
 - Ensure compliance with federal requirements

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Cost Sharing Effort Certification

- Annual or periodic review
 - Confirm with PI whether individual(s) performed effort on award at the level of the commitment
 - Confirm cost share period
 - Determine time period of grant
 - Was employee active during entire period
 - Hired mid-year?
 - Left University or transferred responsibility before end?
 - Are you responsible for monitoring and reporting for this individual
 - If not, determine cross departmental administrator

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Cost Sharing Effort Certification

- Complete certification section
 - Enter cost share percentage actually performed
 - If time period of cost sharing was not the entire period, enter dates
 - Enter the FAO and Spend Category of the unrestricted account supporting the award
 - If correctly tracked in HRMS, SC57450 - Salaries Cost Sharing

Note: Annual Cost Share certifications display an individual's fiscal year distribution of regular salary

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Cost Sharing Effort Certification

- Complete certification section (continued)
 - Calculate the cost shared salary and benefits
 - Recommended support documentation:
 - HRMS: UR Reports and Interfaces>Labor Distribution>Labor Distribution Queries>Lbr by pay Period for empl
 - Cumsal report from Cognos
 - Review with employee
 - Obtain Employee signature

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Cost Sharing Effort Certification

- Keep a copy for award files
- If cross departmental:
 - Submit completed, signed certification back to originating department
 - Originating department should review, and keep necessary copies prior to returning to ORACS
- Submit to ORACS

Note: Cost sharing example is included in the annual certification packet

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Cost Sharing Effort Certification

Fiscal Year Cost Sharing Certification of Salary and Benefits
7/01/18-6/30/19

EXAMPLE

Account with Cost Sharing Commitment Finance Dept of Cost Shared Account → For Account: GR529999 03 - ORG ← A21-Cost Pool Code
Account Description: CHE-14678910
Finance Department: 12345 Basic Science

The above is a summarized salary distribution for an individual identified as having cost shared effort on this sponsored award. The University is required to identify and certify cost shared effort in support of sponsored awards.

Individual Name/EMPLID with Cost Share		Salary Paid	Benefits	Total	%
Jody Effort	123123				
Acct Data					
GR529999-SC57600 CHE-14678910		11,250.00	2,626.88	13,876.88	5%
OP212345-SC57600 Basic Science Dept Operating		207,000.00	48,334.50	255,334.50	92%
OP212345-SC57450 Basic Science Dept Operating		6,750.00	1,576.13	8,326.13	3%
		\$ 225,000.00	\$ 52,537.50	\$ 277,537.50	100%
		HRMS Annual Salary and Benefits			

Total Value of Benefits \$ _____
Total Salary & Benefits \$ _____

According to University of Rochester's Form 150, Proposed Cost Sharing Commitment Form, submitted with your proposal, cost share effort for the individual above was committed at **3%**

Type or Print Name _____ Title _____

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Cost Sharing Effort Certification

Below please indicate the following:
Actual Percentage of Effort Cost Shared, the specific Dates (period), and the Account that supported the cost shared effort in relation to this sponsored award. Total Value of Salary, Total Value of Benefits, and Total of Salary and Benefits related to the Fiscal Year.

Actual Percentage of Effort → _____ **Actual Time Period of Effort Performed**

Dates (if different than period listed above) _____ to _____

Account Supporting Cost Shared Effort _____ **Unrestricted FAO & SC Supporting Cost Share Effort**

Total Value of Salary \$ _____ **Value of salary and benefits for period, based on cost shared effort performed**

Total Value of Benefits \$ _____

Actual Percentage of Effort → 3% **Actual Time Period of Effort Performed**

Dates (if different than period listed above) _____ to _____

Account Supporting Cost Shared Effort OP212345-SC57450 **Unrestricted FAO & SC Supporting Cost Share Effort**

Total Value of Salary \$ 6,750.00 **Value of salary and benefits for period, based on cost shared effort performed**

Total Value of Benefits \$ 1,576.13

Total Salary & Benefits \$ 8,326.13

Signature of Employee, Principal Investigator, or Responsible Official _____ Date _____

Type or Print Name _____ Title _____

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Cost Sharing Effort Certification

- Who can certify
- The signature line on the certification indicates: “Signature of Employee, Principal Investigator, or Responsible Official”
- Employee with cost shared effort **should** sign
 - Refer to the Effort Reporting Policy section “Who Can Certify Effort”, if the actual individual is unable to certify their effort

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Example CS Effort Certification

**Cost Sharing Certification
of Salary and Benefits**
7/1/18-6/30/19

For Account: GR500357 03-ORG
Account Description: CS Example 4
Finance Department: 11536-000 Biomedical Engineering

Kate Hunter 166XXX

Acct Data	Salary Paid	Benefits	Total	%
GR500371-SC57600 URMCHD038992	\$9,472.50	\$2,211.83	\$11,684.33	4.21%
GR500967-SC57600 70313-10001	\$2,993.50	\$987.00	\$3,980.50	1.69%
OP349803-S				0.50%
OP349803-S				1.10%
OP349803-S				92.50%
				100.00%

Below please indicate the following:
Actual Percentage of Effort Cost Shared, the specific Dates (period), and the Account that supported the cost shared effort in relation to this sponsored award. Total Value of Salary, Total Value of Benefits, and Total of Salary and Benefits related to the Fiscal Year.

Actual Percentage of Effort	1%	to	12/31/18
Dates (if not entire FY)	7/1/18		
Account Number (from above)	OP349803-SC57450		
Total Value of Salary	\$1,125.00		
Total Value of Benefits	\$262.69		
Total Salary & Benefits	<u>\$1,387.69</u>		

The above is sponsored by awards.

According to your proposal

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HRMS "Cost Sharing" Report

Search Menu:

- UR Reports and Interfaces
 - Org Chart Viewer
 - Self Service
 - Recruiting
 - Time Entry - Emplo
 - View Paycheck
 - Paycheck Account Ove
 - Process Monitor
- Employee Lists
 - Forms
 - HR
 - Labor Distribution
 - Payroll
 - Time and Labor
 - Travel and Expense
 - Delete Run Control
- PCSR
 - FAO (Account) Table
 - FAC Table
 - Acct Distribution for Employee
 - Labor Distribution Queries
 - 800 Form
 - 800 Form for Extra Comp
 - Cost Sharing Form
 - HHS Salary Over the Cap Report
 - Reallocation / Status
 - Redeposits and Prior-2005
 - Effort Reporting
 - Effort Certification Exception

Query Name	Description	Run to HTML	Run to Excel
UPY1000	Lbr by Pay Period for empl	HTML	Excel
UPY1010	Lbr by Pay Period for an acct	HTML	Excel
UPY1020	Lbr by Pay Period for all empl	HTML	Excel
UPY1030	Employee Default Acct Distrib	HTML	Excel
UPY1040	Lbr by Pay Period Extra Comp	HTML	Excel
UPY1050	Lbr Distrib by Earnings Code	HTML	Excel

HRMS Cost Sharing – Example

ID	Employee Name	Pay Period End	FAO Acct	FAC Category	FAC Description	Pct	Sum Dollar Amt	Re	DT Entered	Cost sharing	Cost FAO	Seq	Sum Ben Rate Amount	Ben Rt Percent
166000	Hunter, Kate	7/31/2018	GR500967	SC57600	Faculty Full Time Salaries	1.69	318.88		7/26/2018			2	73.991	23.35
166000	Hunter, Kate	7/31/2018	OP349803	SC57650	Faculty HHS Salary Cap	0.31	58.13		7/26/2018	H	GR500967	2	13.571	23.35
166000	Hunter, Kate	7/31/2018	OP349803	SC57650	Faculty HHS Salary Cap	0.79	148.13		7/26/2018	H	GR500371	1	34.591	23.35
166000	Hunter, Kate	7/31/2018	OP349803	SC57600	Faculty Full Time Salaries	92.00	17250.00		7/26/2018			0	4027.881	23.35
166000	Hunter, Kate	7/31/2018	OP349803	SC57450	Salaries Cost Share	1.00	187.50		7/26/2018	O	GR500357	0	43.781	23.35
166000	Hunter, Kate	7/31/2018	GR500371	SC57600	Faculty Full Time Salaries	4.21	789.38		7/26/2018			1	184.321	23.35
166000	Hunter, Kate	8/31/2018	GR500371	SC57600	Faculty Full Time Salaries	4.21	789.38		8/26/2018			1	184.321	23.35
166000	Hunter, Kate	8/31/2018	GR500967	SC57600	Faculty Full Time Salaries	1.69	318.88		8/26/2018			2	73.991	23.35
166000	Hunter, Kate	8/31/2018	OP349803	SC57450	Salaries Cost Share	1.00	187.50		8/26/2018	O	GR500357	0	43.781	23.35
166000	Hunter, Kate	8/31/2018	OP349803	SC57550	Faculty HHS Salary Cap	0.31	58.13		8/26/2018	H	GR500967	2	13.571	23.35
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166000	Hunter, Kate	9/30/2018	GR500371	SC57600	Faculty Full Time Salaries	4.21	789.38		9/26/2018			1	184.321	23.35
166000	Hunter, Kate	9/30/2018	OP349803	SC57600	Faculty Full Time Salaries	92.00	17250.00		9/26/2018			0	4027.881	23.35
166000	Hunter, Kate	9/30/2018	OP349803	SC57550	Faculty HHS Salary Cap	0.31	58.13		9/26/2018	H	GR500371	1	34.591	23.35
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166000	Hunter, Kate	9/30/2018	OP349803	SC57450	Salaries Cost Share	1.00	187.50		9/26/2018	O	GR500357	0	43.781	23.35
166000	Hunter, Kate	9/30/2018	GR500967	SC57600	Faculty Full Time Salaries	1.69	318.88		9/26/2018			2	73.991	23.35
166000	Hunter, Kate	10/31/2018	GR500967	SC57600	Faculty Full Time Salaries	1.69	318.88		10/25/2018			2	73.991	23.35
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166000	Hunter, Kate	10/31/2018	OP349803	SC57450	Salaries Cost Share	1.00	187.50		10/25/2018	O	GR500357	0	43.781	23.35
166000	Hunter, Kate	10/31/2018	OP349803	SC57550	Faculty HHS Salary Cap	0.31	58.13		10/25/2018	H	GR500967	2	13.571	23.35
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166000	Hunter, Kate	12/31/2018	GR500371	SC57600	Faculty Full Time Salaries	4.21	789.38		12/27/2018			1	184.321	23.35
166000	Hunter, Kate	12/31/2018	GR500967	SC57600	Faculty Full Time Salaries	1.69	318.88		12/27/2018			2	73.991	23.35
166000	Hunter, Kate	12/31/2018	OP349803	SC57600	Faculty Full Time Salaries	92.00	17250.00		12/27/2018			0	4027.881	23.35
							July - Dec 2018	\$ 112,500.00					\$ 26,268.75	

HRMS Cost Sharing – Example

- Filter the Lbr by Pay Period for Empl, using the Cost FAO column, to assist in completing the Cost Share Certification form. In his example, the cost sharing ended 12/31/2018

Lbr by P 49 7/1/2018 - 12/31/2018

ID	Employee Name	Pay Period End	FAO Acct	FAC Category	FAC Description	Pct	Sum Dollar Amt	DT Re Entered	Cost sharing	Cost FAO	Seq	Sum Ben Rate Amount	Ben Rt Percent
166000	Hunter, Kate	7/31/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	7/28/2018	O	GR500357	0	43.78	23.35
166000	Hunter, Kate	8/31/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	8/28/2018	O	GR500357	0	43.78	23.35
166000	Hunter, Kate	9/30/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	9/28/2018	O	GR500357	0	43.78	23.35
166000	Hunter, Kate	10/31/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	10/25/2018	O	GR500357	0	43.78	23.35
166000	Hunter, Kate	11/30/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	11/27/2018	O	GR500357	0	43.78	23.35
166000	Hunter, Kate	12/31/2018	OP346803	SC57450	Salaries Cost Share	1.00	187.50	12/27/2018	O	GR500357	0	43.78	23.35
							1125.00					262.58	

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Cost Shared Effort Scenarios

	150 form required	HRMS cost share 800 form
NIH salary cap on NIH grant (or PCORI)	NO	YES
Non-NIH Sponsor reimburses at the NIH salary cap or sponsor has own cap	YES	YES
Faculty self-imposed salary cap or limits recovery	YES	YES
Effort committed greater than effort charged to/reimbursed by Sponsor	YES	YES
Sponsor limits or prohibits salary reimbursement	YES	YES
K-award effort requirement with salary limitation	YES	YES

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Resources

Proposed Cost Sharing Commitment Form (ORPA Form 150)

- http://www.rochester.edu/orpa/assets/pdf/form_150form.pdf

University of Rochester Effort Reporting Policy

- https://www.rochester.edu/orpa/assets/pdf/policy_EffortReportingPolicy.pdf

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