Reporting Options and Resources

For Students Who Have Experienced Sexual Misconduct

Do you want to seek medical attention?

Confidential Medical Help

University Health Service (585) 273-2622 rochester.edu/uhs

Strong Memorial Hospital^{1,2} (585) 271-2100 urmc.rochester.edu

Rochester General Hospital¹ (585) 922-4000 rochesterregional.org

Trillium Health² (585) 545-7200 trilliumhealth.org

For Students Studying or Working Abroad

University Public Safety or International Travel and Security (585) 857-1168 rochester.edu/global/travel

Definitions

Confidential resources will not report or share information without your consent.

Private resources will maintain your privacy but are not confidential.

Both confidential and private resources must act to address any immediate threats to community health or safety.

Do you want to talk to someone?

Confidential On-Campus Resources

University Counseling Center (585) 275-3113 rochester.edu/uhs/ucc

University Health Service (585) 273-2622 rochester.edu/uhs

University Chaplains (585) 275-4321 rochester.edu/chapel

Private On-Campus Support

CARE Network rochester.edu/care

Burgett Intercultural Center¹ (585) 275-5678 rochester.edu/college/bic

Confidential Off-Campus Local Resources

RESTORE Sexual Assault Services 24-hour hotline: (585) 546-2777 restoresas.org

Willow Domestic Violence Center 24-hour hotline: (585) 222-SAFE willowcenterny.org

Confidential National Resources

RAINN

(Rape & Incest National Network) 24-hour hotline: (800) 656-4673 rainn.org

National Domestic Violence Hotline thehotline.org (800) 799-723

Do you want to report it to the University?

Make a formal report to law enforcement by calling 911 and/or to the University by contacting any of the following offices:

Private University Resources

Center for Student Conflict Management (585) 275-4085 rochester.edu/college/cscm

Title IX Coordinators (585) 314-5723 titleix@rochester.edu rochester.edu/sexualmisconduct

University Public Safety 24-hour emergency line: (585) 275-3333 #413 on campus blue phones publicsafety.rochester.edu

See page 2 for more information about reporting options and the complaint process for a student making a complaint against another student.

Do you want to stay anonymous?

You can submit an anonymous online report to the Title IX Office at rochester.edu/sexual-misconduct-report-form.

The decision to seek support is a personal choice. Whether or not you choose to do so is entirely up to you. University of Rochester resources can help you explore reporting options and access support and accommodations.



¹Resource has specially trained LGBTQfocused staff and support services.

² Resource has specially trained Sexual Assault Nurse Examiners (SANE) on staff.

Reporting Options and Complaint Process

For a Student Making a Complaint Against Another Student

3 Reporting Options:

1. Formal Complaint

Make a formal report to law enforcement by calling 911 and/or to the University by contacting any of the following private university resources:

Center for Student Conflict Management (585) 275-4085 rochester.edu/college/cscm

Title IX Coordinators (585) 314-5723 titleix@rochester.edu

File online at: rochester.edu/sexual-misconduct-report-form

University Public Safety 24-hour emergency line: (585) 275-3333 #413 on campus blue phones publicsafety.rochester.edu

You have the right

- To withdraw a complaint or involvement in the University's conduct process at any time.
- To be accompanied by an advisor of choice, including a friend or family member. If you need an advisor, one will be provided to you by the Title IX Coordinator.

2. Informal Resolution

You may seek an informal resolution with the Title IX Coordinator. There will not be an investigation, hearing, or disciplinary action. Other measures, such as mediation with a third party, will be pursued.

3. Anonymous Report

You may file an anonymous report online at rochester.edu/ sexual-misconduct-report-form. This does not have to include any personally identifiable information but includes the date, location, and type of incident that occurred.

For a Student Making a Complaint Against a Non-Student

Formal complaints of sexual misconduct against a non-student member of the University community are handled under the University's Policy against Discrimination and Harassment, also known as PADH (Policy 106).

Process for a Student Making a Formal Complaint Against Another Student

1. Investigation

When a report results in a University investigation, investigators from Institutional Office of Equity and Inclusion (IOEI) gather information about the incident. IOEI generates a report, which is forwarded to the Title IX Coordinator, who then reviews the report with the University Judicial Officer and makes a decision about whether a hearing is necessary.

2. Hearing

Sexual misconduct hearings are held virtually via Zoom and are overseen by an independent adjudicator. The adjudicator reviews the investigatory report and any other evidence and asks questions of all the parties with the purpose of determining, through a fair and objective process, if a violation of the Title IX or Student Sexual Misconduct Policy occurred. If the adjudicator determines that a violation occurred, they will impose an appropriate sanction. The final decision is explained to the parties via a written determination.

3. Appeals

Both parties involved in the hearing have the right to appeal the adjudicator's decision. The process for the appeal is outlined fully in the hearing results letter to each student and in the relevant policies.

4. Sanctions and Remedies

The Title IX policy and the Student Sexual Misconduct Policy allow for a range of sanctions, including disciplinary probation, prohibition from various areas and events, educational assignments, suspension, and expulsion.

Timeline

The investigation and hearing process generally takes three to four months to complete. The timeline may vary depending on the number of witnesses and other individuals involved.

