

University of Rochester
United Way Campaign - 2017

Campaign Report: June 30, 2017

Divisions are ranked by % Participation, highest to lowest.

Division #	Division Name	2017			2016			Variance 2017 vs 2016		
		\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
10	Central Administration	\$147,613	44%	\$212	\$143,533	40%	\$233	\$4,080	4%	(\$21)
22	School of Engineering & Applied Science	\$79,853	44%	\$347	\$80,384	53%	\$303	(\$531)	-9%	\$44
90	Health Sciences	\$73,769	40%	\$229	\$106,846	29%	\$488	(\$33,077)	11%	(\$259)
60	School of Nursing	\$19,945	38%	\$312	\$19,011	36%	\$322	\$934	2%	(\$10)
70	Memorial Art Gallery	\$5,448	38%	\$237	\$6,075	48%	\$203	(\$627)	-10%	\$34
24	Warner School of Education	\$10,883	37%	\$375	\$11,576	35%	\$429	(\$693)	2%	(\$54)
40	School of Medicine & Dentistry	\$404,514	24%	\$549	\$383,385	24%	\$524	\$21,129	0%	\$25
21	School of Arts & Sciences	\$115,277	22%	\$686	\$110,179	24%	\$612	\$5,098	-2%	\$74
50	Strong Memorial Hospital	\$246,531	20%	\$127	\$260,871	21%	\$139	(\$14,340)	-1%	(\$12)
20	River Campus	\$18,099	19%	\$162	\$19,091	19%	\$180	(\$992)	0%	(\$18)
91	Medical Faculty Group	\$38,184	18%	\$168	\$33,252	16%	\$158	\$4,932	2%	\$10
23	Simon School of Business	\$36,508	17%	\$1,352	\$35,170	16%	\$1,353	\$1,338	1%	(\$1)
30	Eastman School of Music	\$11,630	15%	\$270	\$11,916	16%	\$265	(\$286)	-1%	\$5
92	Eastman Institute for Oral Health (Includes Dentistry SMD & SMH)	\$7,984	13%	\$205	\$8,737	17%	\$182	(\$753)	-4%	\$23
	Post Docs, Teaching Fellows, TAR Employees and Special Events	\$17,314			\$17,468			(\$154)		
	SubTotal	\$1,233,552	24%	\$259	\$1,247,494	25%	\$273	(\$13,942)	-1%	(\$14)
	Retirees	\$153,121	13%	\$479	\$122,949	13%	\$431	\$30,172	0%	\$48
	SubTotal	\$1,386,673	23%	\$273	\$1,370,443	23%	\$283	\$16,230	0%	(\$10)
	Highland Hospital	\$94,395	22%	\$166	\$100,110	23%	\$159	(\$5,715)	-1%	\$7
	Highlands @ Brighton	\$5,449	13%	\$140	\$3,292	15%	\$75	\$2,157	-2%	\$65
	Highlands @ Pittsford	\$7,427	25%	\$161	\$7,317	30%	\$131	\$110	-5%	\$30
	Highlands Living Center	\$8,742	25%	\$159	\$9,013	21%	\$173	(\$271)	4%	(\$14)
	Visiting Nurse Service	\$36,144	33%	\$147	\$39,157	36%	\$148	(\$3,013)	-3%	(\$1)
	Total University of Rochester Campaign	\$1,538,830	23%	\$255	\$1,529,331	24%	\$259	\$9,499	-1%	(\$4)
	Campaign Goal	\$1,500,000			\$1,500,000					
	Variance	\$38,830			\$29,331					
	% of Goal	103%			102%					

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Division 10 - Central Administration

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
UR Ventures	\$1,528	100%	\$127	\$1,789	100%	\$128	(\$261)	0%	(\$1)
President's Office	\$18,697	92%	\$1,700	\$23,466	67%	\$2,933	(\$4,769)	25%	(\$1,233)
University Communications	\$9,811	91%	\$316	\$6,709	86%	\$216	\$3,102	5%	\$100
Human Resources	\$10,535	88%	\$105	\$9,029	62%	\$127	\$1,506	26%	(\$22)
Office of Senior Vice President & CFO	\$6,072	78%	\$867	\$5,408	50%	\$1,082	\$664	28%	(\$215)
Provost's Office	\$5,165	73%	\$470	\$3,615	50%	\$452	\$1,550	23%	\$18
University Health Service	\$3,052	68%	\$95	\$3,169	55%	\$122	(\$117)	13%	(\$27)
Office of Budgets and Planning	\$1,027	67%	\$257	\$754	80%	\$189	\$273	-13%	\$68
Office of University Counsel	\$2,998	67%	\$750	\$3,977	57%	\$994	(\$979)	10%	(\$244)
* Other Departments	\$3,059	67%	\$382	\$2,320	79%	\$331	\$739	-12%	\$51
Public Safety	\$8,314	67%	\$72	\$7,209	59%	\$75	\$1,105	8%	(\$3)
Auxiliary Operations	\$723	63%	\$145	\$717	63%	\$143	\$6	0%	\$2
Facilities & Services - Associate VP Offices	\$1,597	63%	\$319	\$1,561	50%	\$390	\$36	13%	(\$71)
Research & Project Administration	\$2,532	56%	\$253	\$2,939	55%	\$267	(\$407)	1%	(\$14)
Institutional Resources	\$11,668	55%	\$1,945	\$11,475	50%	\$2,295	\$193	5%	(\$350)
University Audit	\$1,693	53%	\$212	\$1,380	46%	\$230	\$313	7%	(\$18)
Planning and Project Management	\$1,880	46%	\$188	\$2,097	42%	\$191	(\$217)	4%	(\$3)
University Advancement	\$20,026	46%	\$164	\$20,253	43%	\$188	(\$227)	3%	(\$24)
Facilities & Services - Finance & Human Resources	\$180	33%	\$90	\$84	29%	\$42	\$96	4%	\$48
Environmental Health & Safety	\$1,568	31%	\$131	\$3,521	37%	\$235	(\$1,953)	-6%	(\$104)
Facilities & Services - RC Operations	\$4,361	31%	\$93	\$4,232	32%	\$88	\$129	-1%	\$5
Payroll	\$504	30%	\$168	\$144	17%	\$72	\$360	13%	\$96
University Finance	\$2,693	30%	\$150	\$3,267	30%	\$182	(\$574)	0%	(\$32)
Gwen M Greene Career & Internship Center	\$890	28%	\$178	\$125	33%	\$31	\$765	-5%	\$147
University IT	\$20,129	27%	\$325	\$18,026	25%	\$340	\$2,103	2%	(\$15)
Office for Human Subject Protection	\$1,832	24%	\$458	\$1,662	31%	\$332	\$170	-7%	\$126
Facilities & Services - Mail	\$1,287	23%	\$215	\$780	12%	\$260	\$507	11%	(\$45)
Facilities & Services - Parking	\$2,131	23%	\$107	\$2,089	28%	\$91	\$42	-5%	\$16
University Counseling Center	\$288	22%	\$144	\$264	29%	\$132	\$24	-7%	\$12
Facilities & Services - Support Operations	\$586	12%	\$98	\$227	11%	\$45	\$359	1%	\$53
Facilities & Services - Utility/Energy Mgmt	\$446	11%	\$74	\$244	9%	\$49	\$202	2%	\$25
Purchasing	\$341	9%	\$114	\$1,001	18%	\$167	(\$660)	-9%	(\$53)
Total	\$147,613	44%	\$212	\$143,533	40%	\$233	\$4,080	4%	(\$21)

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Division 20 - River Campus

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Registrar's Office	\$685	75%	\$76	\$289	50%	\$48	\$396	25%	\$28
Kearns Center	\$1,540	67%	\$154	\$1,377	83%	\$138	\$163	-16%	\$16
Center for Excellence in Teaching & Learning	\$545	42%	\$109	\$492	33%	\$123	\$53	9%	(\$14)
* Other Departments	\$216	40%	\$108	\$264	33%	\$88	(\$48)	7%	\$20
Bursar's Office - RC	\$928	31%	\$232	\$847	25%	\$282	\$81	6%	(\$50)
Residential Life	\$2,484	28%	\$355	\$2,110	23%	\$422	\$374	5%	(\$67)
River Campus Libraries	\$4,865	25%	\$203	\$7,026	27%	\$251	(\$2,161)	-2%	(\$48)
Admissions & Enrollment	\$783	22%	\$65	\$720	14%	\$90	\$63	8%	(\$25)
Facilities & Services - Residential Life Operations	\$1,682	18%	\$140	\$1,308	20%	\$101	\$374	-2%	\$39
Financial Aid	\$1,034	17%	\$345	\$970	20%	\$323	\$64	-3%	\$22
Minority Student Affairs	\$120	17%	\$120	\$120	20%	\$120	\$0	-3%	\$0
Athletics & Recreation	\$1,930	15%	\$241	\$2,044	16%	\$227	(\$114)	-1%	\$14
Office of the Dean of Students	\$768	15%	\$256	\$768	18%	\$256	\$0	-3%	\$0
Auxiliary Operations	\$399	7%	\$36	\$612	6%	\$77	(\$213)	1%	(\$41)
International Services Office	\$120	7%	\$120	\$144	15%	\$72	(\$24)	-8%	\$48
Student Activities	\$0	0%	\$0	\$0	0%	\$0	\$0	0%	\$0
Total	\$18,099	19%	\$162	\$19,091	19%	\$180	(\$992)	0%	(\$18)

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Division 21- College of Arts & Sciences

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Philosophy	\$7,851	100%	\$714	\$5,245	100%	\$477	\$2,606	0%	\$237
Political Science	\$2,455	67%	\$136	\$2,507	50%	\$209	(\$52)	17%	(\$73)
Dean's Office - Staff	\$3,650	46%	\$332	\$5,280	50%	\$480	(\$1,630)	-4%	(\$148)
Clinical & Social Psychology	\$4,961	42%	\$496	\$4,420	35%	\$491	\$541	7%	\$5
Anthropology	\$1,668	40%	\$417	\$720	11%	\$720	\$948	29%	(\$303)
Clinical & Social Psychology - Mt. Hope Family Center	\$2,820	35%	\$176	\$2,851	37%	\$150	(\$31)	-2%	\$26
Biology	\$3,219	33%	\$179	\$5,114	36%	\$256	(\$1,895)	-3%	(\$77)
Clinical & Social Psychology - Children's Institute	\$4,385	32%	\$548	\$4,522	27%	\$646	(\$137)	5%	(\$98)
Dean's Office - Colleges - Administration	\$10,229	32%	\$852	\$12,112	36%	\$932	(\$1,883)	-4%	(\$80)
Arts, Science and Engineering IT	\$2,895	24%	\$724	\$2,781	25%	\$695	\$114	-1%	\$29
English	\$2,502	24%	\$313	\$2,687	28%	\$299	(\$185)	-4%	\$14
Chemistry	\$11,822	23%	\$1,075	\$11,348	26%	\$946	\$474	-3%	\$129
Physics & Astronomy	\$49,086	22%	\$4,462	\$37,956	22%	\$3,451	\$11,130	0%	\$1,011
College Center for Acadmic Advising Services	\$757	21%	\$151	\$600	18%	\$150	\$157	3%	\$1
Earth & Environmental Sciences	\$289	16%	\$96	\$429	17%	\$143	(\$140)	-1%	(\$47)
Writing, Speaking and Argument	\$1,008	15%	\$336	\$984	18%	\$328	\$24	-3%	\$8
Brain & Cognitive Science	\$1,789	13%	\$298	\$3,566	15%	\$509	(\$1,777)	-2%	(\$211)
Linguistics	\$50	13%	\$50	\$50	11%	\$50	\$0	2%	\$0
Economics	\$1,300	9%	\$650	\$1,300	8%	\$650	\$0	1%	\$0
History	\$246	9%	\$123	\$246	10%	\$123	\$0	-1%	\$0
Religion & Classics	\$60	6%	\$60	\$1,060	11%	\$530	(\$1,000)	-5%	(\$470)
Center for Visual Science	\$425	5%	\$425	\$425	5%	\$425	\$0	0%	\$0
Modern Languages & Cultures	\$1,560	3%	\$1,560	\$1,500	3%	\$1,500	\$60	0%	\$60
Mathematics	\$250	2%	\$250	\$2,230	7%	\$743	(\$1,980)	-5%	(\$493)
Art & Art History	\$0	0%	\$0	\$0	0%	\$0	\$0	0%	\$0
Event & Classroom Management	\$0	0%	\$0	\$245	80%	\$20	(\$245)	-80%	(\$20)
Music	\$0	0%	\$0	\$0	0%	\$0	\$0	0%	\$0
* Other Departments	\$0	0%	\$0	\$0	0%	\$0	\$0	0%	\$0
Study Abroad & Interdepartmental Program	\$0	0%	\$0	\$0	0%	\$0	\$0	0%	\$0
Total	\$115,277	22%	\$686	\$110,179	24%	\$612	\$5,098	-2%	\$74

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Division 22 - Hajim School of Engineering and Applied Science

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

*Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	<u>2017</u>			<u>2016</u>			<u>Variance 2017 vs 2016</u>		
	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>
Laboratory for Laser Energetics	\$54,218	53%	\$306	\$57,513	68%	\$266	(\$3,295)	-15%	\$40
School of Engineering and Applied Science	\$25,635	27%	\$484	\$22,871	27%	\$467	\$2,764	0%	\$17
<i>Dean's Office SEAS</i>	\$2,898	67%	\$207	\$2,555	50%	\$256	\$343	17%	(\$49)
<i>Ain Center for Entrepreneurship</i>	\$476	33%	\$159	\$481	50%	\$120	(\$5)	-17%	\$39
<i>Computer Science</i>	\$6,400	32%	\$711	\$5,248	26%	\$750	\$1,152	6%	(\$39)
<i>Biomedical Engineering</i>	\$8,546	30%	\$1,068	\$8,502	32%	\$1,063	\$44	-2%	\$5
<i>Chemical Engineering</i>	\$708	25%	\$142	\$708	26%	\$142	\$0	-1%	\$0
<i>Mechanical Engineering</i>	\$900	19%	\$180	\$900	24%	\$180	\$0	-5%	\$0
<i>The Institute of Optics</i>	\$2,402	16%	\$480	\$2,502	19%	\$417	(\$100)	-3%	\$63
<i>Electrical & Computer Engineering</i>	\$3,305	13%	\$826	\$1,975	12%	\$494	\$1,330	1%	\$332
Total	\$79,853	44%	\$347	\$80,384	53%	\$303	(\$531)	-9%	\$44

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Division 40 - School of Medicine & Dentistry

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

Clinical Departments

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Radiation Oncology	\$18,692	60%	\$748	\$13,069	70%	\$503	\$5,623	-10%	\$245
Family Medicine	\$15,387	40%	\$440	\$14,642	46%	\$407	\$745	-6%	\$33
Orthopaedics	\$11,365	32%	\$598	\$11,555	26%	\$770	(\$190)	6%	(\$172)
Pathology & Lab Medicine	\$18,877	31%	\$821	\$17,829	27%	\$938	\$1,048	4%	(\$117)
Imaging Sciences	\$31,433	29%	\$1,164	\$29,874	21%	\$1,494	\$1,559	8%	(\$330)
Emergency Medicine	\$5,867	27%	\$255	\$6,189	37%	\$206	(\$322)	-10%	\$49
Neurology	\$22,231	24%	\$635	\$21,148	22%	\$682	\$1,083	2%	(\$47)
Pediatrics	\$32,835	23%	\$490	\$34,238	22%	\$511	(\$1,403)	1%	(\$21)
Medicine (Includes Primary Care Physicians)	\$89,391	22%	\$758	\$87,982	23%	\$721	\$1,409	-1%	\$37
Obstetrics & Gynecology	\$8,698	21%	\$414	\$7,890	24%	\$376	\$809	-3%	\$38
Surgery	\$19,193	20%	\$800	\$19,718	21%	\$857	(\$525)	-1%	(\$57)
Otolaryngology	\$3,652	20%	\$730	\$3,177	23%	\$635	\$475	-3%	\$95
Neurosurgery	\$9,029	18%	\$821	\$9,638	17%	\$964	(\$609)	1%	(\$143)
Dermatology	\$5,624	17%	\$1,406	\$494	17%	\$123	\$5,130	0%	\$1,283
Physical Medicine & Rehabilitation	\$100	17%	\$100	\$100	17%	\$100	\$0	0%	\$0
Psychiatry	\$25,759	16%	\$1,030	\$29,834	21%	\$962	(\$4,075)	-5%	\$68
Anesthesiology	\$6,848	14%	\$571	\$5,778	10%	\$642	\$1,070	4%	(\$71)
Ophthalmology	\$2,053	13%	\$257	\$2,495	12%	\$312	(\$442)	1%	(\$55)
Urology	\$631	10%	\$158	\$506	8%	\$169	\$125	2%	(\$11)
SubTotal	\$327,665	23%	\$673	\$316,155	24%	\$657	\$11,510	-1%	\$16

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Division 40 - School of Medicine & Dentistry (Continued)

Basic Science Departments & Centers

	<u>2017</u>			<u>2016</u>			<u>Variance 2017 vs 2016</u>		
	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>
Center for Musculoskeletal Research	\$2,142	59%	\$126	\$1,885	50%	\$135	\$257	9%	(\$9)
Biostatistics & Computational Biology	\$8,337	44%	\$417	\$7,268	41%	\$383	\$1,069	3%	\$34
Public Health Sciences	\$8,304	44%	\$437	\$7,386	36%	\$462	\$918	8%	(\$25)
Center for Translational Neuromedicine	\$1,715	41%	\$132	\$1,357	36%	\$113	\$358	5%	\$19
Biomedical Engineering	\$2,148	40%	\$537	\$2,155	56%	\$431	(\$7)	-16%	\$106
Center for Pediatric Biomedical Research	\$704	39%	\$78	\$545	22%	\$109	\$159	17%	(\$31)
Center for Neural Development & Disease	\$1,672	38%	\$334	\$1,854	55%	\$309	(\$182)	-17%	\$25
Biomedical Genetics	\$1,656	32%	\$237	\$1,698	35%	\$212	(\$42)	-3%	\$25
Center for Human Experimental Therapeutics	\$4,171	32%	\$174	\$3,829	31%	\$166	\$342	1%	\$8
Biochemistry and Biophysics	\$6,942	30%	\$534	\$3,681	63%	\$119	\$3,261	-33%	\$415
Center for Vaccine Biology & Immunology	\$932	24%	\$133	\$701	21%	\$100	\$231	3%	\$33
Clinical & Translational Science Institute	\$2,696	24%	\$449	\$1,578	17%	\$395	\$1,118	7%	\$54
Pharmacology & Physiology	\$2,418	22%	\$302	\$2,373	22%	\$264	\$45	0%	\$38
Microbiology & Immunology	\$4,892	18%	\$489	\$4,394	15%	\$549	\$498	3%	(\$60)
Neuroscience	\$2,208	17%	\$315	\$2,268	17%	\$324	(\$60)	0%	(\$9)
Wilmot Cancer Institute	\$4,926	14%	\$328	\$8,323	24%	\$378	(\$3,397)	-10%	(\$50)
Environmental Medicine	\$2,123	13%	\$303	\$2,071	13%	\$296	\$52	0%	\$7
Aab Cardiovascular Reseach Institute	\$1,077	11%	\$269	\$1,227	14%	\$245	(\$150)	-3%	\$24
Center for Oral Biology	\$729	9%	\$729	\$755	18%	\$377	(\$26)	-9%	\$352
SubTotal	\$59,792	27%	\$305	\$55,347	27%	\$282	\$4,445	0%	\$23

Other

	<u>2017</u>			<u>2016</u>			<u>Variance 2017 vs 2016</u>		
	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>	<u>\$</u>	<u>% Participation</u>	<u>Average Pledge</u>
SMD Academic IT	\$1,038	64%	\$115	\$416	77%	\$42	\$622	-13%	\$73
Medical School Finance	\$8,239	58%	\$1,177	\$362	40%	\$91	\$7,877	18%	\$1,086
Offices for Medical Education	\$4,330	33%	\$541	\$5,576	44%	\$465	(\$1,246)	-11%	\$76
* Other Departments	\$963	30%	\$321	\$3,487	39%	\$387	(\$2,524)	-9%	(\$66)
Vivarium & Lab Animal Medicine	\$1,434	18%	\$120	\$153	4%	\$51	\$1,281	14%	\$69
Center for Experiential Learning	\$228	15%	\$57	\$626	21%	\$104	(\$398)	-6%	(\$47)
Environmental Services - SMD	\$705	14%	\$71	\$1,215	13%	\$122	(\$510)	1%	(\$51)
Graduate Education/Postdoc Affairs	\$120	13%	\$120	\$48	14%	\$48	\$72	-1%	\$72
SubTotal	\$17,057	23%	\$316	\$11,883	21%	\$216	\$5,174	2%	\$100
Grand TOTAL	\$404,514	24%	\$549	\$383,385	24%	\$524	\$21,129	0%	\$25

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Division 50 - Strong Memorial Hospital

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* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Friends of Strong	\$227	100%	\$17	\$206	100%	\$17	\$21	0%	\$0
Food & Nutrition Services	\$1,410	98%	\$7	\$1,251	89%	\$7	\$159	9%	\$0
Utilization Management	\$1,592	91%	\$55	\$464	70%	\$22	\$1,128	21%	\$33
* Other Departments	\$1,659	75%	\$553	\$3,223	31%	\$403	(\$1,564)	44%	\$150
Financial Services - SMH	\$7,214	61%	\$424	\$8,096	74%	\$352	(\$882)	-13%	\$72
Strong West	\$2,703	52%	\$68	\$3,218	41%	\$104	(\$515)	11%	(\$36)
Supply Chain Operations - SMH	\$2,430	52%	\$52	\$2,352	20%	\$131	\$78	32%	(\$79)
Graduate Medical Education Office	\$97	50%	\$32	\$169	50%	\$56	(\$72)	0%	(\$24)
Clinical Evaluation/Quality Assurance/Improvement	\$1,512	46%	\$137	\$2,428	46%	\$221	(\$916)	0%	(\$84)
Admissions Center - SMH	\$4,025	43%	\$403	\$4,072	55%	\$339	(\$47)	-12%	\$64
Infection Prevention - SMH	\$720	43%	\$240	\$600	29%	\$300	\$120	14%	(\$60)
Social Work - Patient and Family Services	\$13,547	43%	\$104	\$15,068	46%	\$120	(\$1,521)	-3%	(\$16)
Clinical Engineering	\$2,236	42%	\$149	\$1,760	26%	\$196	\$476	16%	(\$47)
Environmental Services - SMH	\$6,246	42%	\$29	\$5,308	45%	\$24	\$938	-3%	\$5
Pharmacy	\$15,774	41%	\$117	\$19,788	66%	\$99	(\$4,014)	-25%	\$18
Finger Lakes Donor Recovery Network	\$2,656	40%	\$332	\$1,201	41%	\$172	\$1,455	-1%	\$160
Program Administrators	\$6,002	38%	\$353	\$7,443	56%	\$324	(\$1,441)	-18%	\$29
Information Systems - URM	\$11,933	26%	\$249	\$13,674	32%	\$249	(\$1,741)	-6%	\$0
Patient Accounts	\$4,246	16%	\$152	\$4,903	22%	\$140	(\$657)	-6%	\$12
Ambulatory Nursing	\$14,853	15%	\$173	\$12,529	13%	\$199	\$2,324	2%	(\$26)
Ambulatory Services	\$7,116	15%	\$222	\$7,120	18%	\$178	(\$4)	-3%	\$44
Health Information Management	\$2,570	13%	\$171	\$2,336	14%	\$167	\$234	-1%	\$4
Sterile Processing Department	\$1,056	13%	\$132	\$232	7%	\$58	\$824	6%	\$74
Transportation - SMH	\$633	9%	\$49	\$1,063	9%	\$89	(\$430)	0%	(\$40)
Nursing Practice	\$66,950	8%	\$222	\$75,441	9%	\$239	(\$8,491)	-1%	(\$17)
Surgical Services - SMH	\$24	5%	\$24	\$24	2%	\$24	\$0	3%	\$0
Surgical Support Services - USAs	\$26	5%	\$26	\$26	4%	\$26	\$0	1%	\$0
Respiratory Care - SMH	\$317	4%	\$79	\$312	3%	\$104	\$5	1%	(\$25)
SubTotal	\$179,774	20%	\$125	\$194,307	22%	\$134	(\$14,533)	-2%	(\$9)

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Division 50 - Strong Memorial Hospital (Continued)

SMD (Div 50) Departments - Associated SMH Departments

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Radiation Oncology	\$7,357	31%	\$334	\$6,883	44%	\$222	\$474	-13%	\$112
Pathology & Lab Medicine <i>(Includes Clinical Labs)</i>	\$24,034	29%	\$118	\$25,836	21%	\$169	(\$1,802)	8%	(\$51)
Imaging Sciences	\$7,037	23%	\$96	\$6,403	13%	\$173	\$634	10%	(\$77)
Primary Care	\$7,667	21%	\$98	\$6,907	27%	\$97	\$760	-6%	\$1
Obstetrics & Gynecology	\$242	17%	\$61	\$272	24%	\$54	(\$30)	-7%	\$7
Physical Medicine & Rehabilitation	\$430	15%	\$72	\$502	22%	\$63	(\$72)	-7%	\$9
Wilmot Cancer Institute	\$7,873	14%	\$207	\$8,275	14%	\$218	(\$402)	0%	(\$11)
Medicine	\$3,129	13%	\$120	\$2,243	12%	\$112	\$886	1%	\$8
Surgery	\$1,540	13%	\$308	\$1,576	18%	\$225	(\$36)	-5%	\$83
Orthopaedics	\$1,218	10%	\$94	\$1,124	9%	\$102	\$94	1%	(\$8)
Emergency Medicine <i>(Includes Urgent Care Facilities)</i>	\$1,404	9%	\$201	\$876	10%	\$125	\$528	-1%	\$76
Neurology	\$640	8%	\$107	\$688	11%	\$98	(\$48)	-3%	\$9
Psychiatry	\$3,864	7%	\$193	\$4,364	9%	\$175	(\$500)	-2%	\$18
Anesthesiology	\$222	6%	\$111	\$150	50%	\$150	\$72	-44%	(\$39)
Pediatrics	\$52	5%	\$52	\$417	17%	\$104	(\$365)	-12%	(\$52)
Ophthalmology	\$48	4%	\$48	\$48	7%	\$48	\$0	-3%	\$0
SubTotal	\$66,757	19%	\$132	\$66,564	#REF!	#REF!	\$193	#REF!	#REF!
Grand TOTAL	\$246,531	20%	\$127	\$260,871	#REF!	#REF!	(\$14,340)	#REF!	#REF!

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Division 90 - Health Sciences

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
Public Relations & Communications - URM	\$4,153	100%	\$148	\$4,103	100%	\$158	\$50	0%	(\$10)
Office of Sr VP for Health Sciences	\$18,595	88%	\$1,328	\$52,170	63%	\$4,348	(\$33,575)	25%	(\$3,020)
Office of Counsel - URM	\$4,830	76%	\$372	\$5,370	71%	\$448	(\$540)	5%	(\$76)
Center for Community Health	\$6,066	67%	\$169	\$4,548	62%	\$134	\$1,518	5%	\$35
URM Payer Contracting & Reimbursement	\$2,068	65%	\$188	*	*	*	*	*	*
Finance - URM	\$4,797	58%	\$685	\$7,878	100%	\$875	(\$3,081)	-42%	(\$190)
Office of Sr VP & COO - URM	\$2,575	56%	\$515	\$5,346	40%	\$891	(\$2,771)	16%	(\$376)
Facilities & Services - URM	\$11,244	54%	\$98	\$8,940	14%	\$298	\$2,304	40%	(\$200)
Compliance Office	\$1,121	50%	\$224	\$1,141	50%	\$228	(\$20)	0%	(\$4)
Information Systems - URM	\$9,651	30%	\$182	\$9,663	30%	\$182	(\$12)	0%	\$0
Health Science Libraries & Technologies	\$928	23%	\$133	\$1,237	26%	\$155	(\$309)	-3%	(\$22)
URM PHM Informatics	\$121	22%	\$61	*	*	*	*	*	*
* Other Departments	\$2,999	20%	\$375	\$2,188	17%	\$168	\$811	3%	\$207
Real Estate Services - URM	\$500	20%	\$250	\$300	11%	\$300	\$200	9%	(\$50)
URM Accountable Care Network	\$3,444	20%	\$689	\$3,240	20%	\$810	\$204	0%	(\$121)
Marketing - URM	\$617	10%	\$62	\$373	5%	\$75	\$244	5%	(\$13)
Web Services, URM	\$60	7%	\$60	\$348	6%	\$348	(\$288)	1%	(\$288)
TOTAL	\$73,769	40%	\$229	\$106,846	29%	\$488	(\$33,077)	11%	(\$259)

*New Department

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Division 91 - Medical Faculty Group

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

* Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

	2017			2016			Variance 2017 vs 2016		
	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge	\$	% Participation	Average Pledge
URMFG - Administration	\$7,410	61%	\$436	\$4,435	63%	\$233	\$2,975	-2%	\$203
Registration and Insurance Management	\$992	20%	\$165	\$978	22%	\$163	\$14	-2%	\$2
URMC Medical Staff Services	\$708	11%	\$236	\$427	20%	\$0	\$281	-9%	\$236
URMFG - Business Office	\$1,019	9%	\$93	\$1,127	11%	\$102	(\$108)	-2%	(\$9)
Primary Care Administration/Offices	\$636	7%	\$212	\$988	12%	\$110	(\$352)	-5%	\$102
SubTotal	\$10,765	16%	\$269	\$7,955	19%	\$156	\$2,810	-3%	\$113

SMD (Div 40) Departments - Associated URMFG Departments

Pathology & Lab Medicine <i>(Includes Clinical Labs)</i>	\$2,023	77%	\$119	\$916	28%	\$183	\$1,107	49%	(\$64)
Imaging Sciences	\$5,050	65%	\$110	\$4,727	20%	\$263	\$323	45%	(\$153)
* Other Departments	\$30	25%	\$30	\$466	14%	\$58	(\$436)	11%	(\$28)
Medicine	\$5,186	19%	\$225	\$4,796	19%	\$192	\$390	0%	\$33
Obstetrics & Gynecology	\$1,340	18%	\$149	\$1,320	20%	\$147	\$20	-2%	\$2
Pediatrics	\$1,906	18%	\$136	\$2,089	19%	\$139	(\$183)	-1%	(\$3)
Anesthesiology	\$1,240	14%	\$155	\$1,562	18%	\$130	(\$322)	-4%	\$25
Emergency Medicine <i>(Includes Urgent Care Facilities)</i>	\$505	13%	\$84	\$545	15%	\$91	(\$40)	-2%	(\$7)
Psychiatry	\$2,140	13%	\$1,070	\$2,140	13%	\$1,070	\$0	0%	\$0
Surgery	\$1,440	13%	\$131	\$745	10%	\$93	\$695	3%	\$38
Orthopaedics	\$2,670	12%	\$111	\$2,240	15%	\$75	\$430	-3%	\$36
Otolaryngology	\$180	11%	\$60	\$180	13%	\$60	\$0	-2%	\$0
Urology	\$98	9%	\$25	\$72	5%	\$36	\$26	4%	(\$11)
Dermatology	\$93	6%	\$47	\$93	6%	\$47	\$0	0%	\$0
Ophthalmology	\$2,338	4%	\$585	\$2,306	7%	\$384	\$32	-3%	\$201
Neurosurgery	\$0	0%	\$0	\$120	6%	\$120	(\$120)	-6%	(\$120)
SubTotal	\$26,239	17%	\$151	\$24,318	15%	\$160	\$1,921	2%	(\$9)

SMH (Div 50) Departments - Associated URMFG Departments

Information Systems - URMC	\$970	61%	\$88	\$894	67%	\$149	\$76	-6%	(\$61)
Social Work - Patient and Family Services	\$210	33%	\$105	\$85	29%	\$43	\$125	4%	\$62
SubTotal	\$1,180	54%	\$91	\$979	50%	\$122	\$201	4%	(\$31)
Grand TOTAL	\$38,184	18%	\$168	\$33,252	16%	\$158	\$4,932	2%	\$10