

Subject: **Smoke-Free Institution**

Applies to: All University Faculty and Staff

I. Policy: The University has a responsibility to provide and maintain a working environment that is safe, healthful and as comfortable as possible. The intent of this policy is to meet regulatory responsibility as well as ensure an environment that complements our mission as a provider of health care and education; and to promote the physical well-being of the community.

II. Guidelines:

- A. All buildings and vehicles, regardless of location, which are owned or leased by the University of Rochester, will be entirely smoke-free.
- B. Tobacco use is prohibited on the Medical Center and the Eastman Dental Center campuses, which includes Strong Memorial Hospital (Ambulatory Center Garage and garage elevator lobbies), the School of Medicine and Dentistry, and the School of Nursing. Tobacco use outside the perimeter on residential neighborhoods including Goler House is prohibited. See perimeter map for Medical Center campus:  
<http://www.stronghealth.com/smokefree/map.cfm>.
- C. On University River Campus, smoking is prohibited within a 30 foot boundary of building entrances and air intakes.

III. Procedures:

- A. All University faculty and staff share the responsibility for maintaining a healthy work environment by adhering to the provisions of this policy.
- B. Deans, Directors and Department Heads responsible for programs taking place within the University's various work areas/buildings will ensure compliance with this policy.
- C. Violators of the University's smoke-free policy will be subject to disciplinary action.

See also Policies: #154 Corrective Discipline  
SMH Policy #10.3 Smoking