

Monroe County M/WBE Certificaiton List

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
1-800 Flags	At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and banners and more.	1-800 Flags has been providing flags, flagpoles and accessories to schools, churches, embassy's, and businesses since 1985. At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and more. We focus on exceeding expectations by providing a personalized hands-on-approach to make each purchase an easy, seamless process; while remaining in contact throughout the entire process. We ship throughout the USA and Canada.	WBE	1270 Creek St, Suite 9, Webster, NY 14580	Amber Imburgia	585-472-4020	www.1-800flags.com	amber@1-800flags.com
81 Degrees Beauty Parlor	Hair salon, custom wigs	Beauty Salon	MWBE	2453 Dewey Ave , Rochester , NY 14615	Tymisha Williams	585-448-8267	N/A	t81degrees@gmail.com
A + CONSULTING, INC.	We provide contract, contract to hire, permanent full-time and employee pay rolling placements in the IT, Scientific/Medical, Finance, Business, and Engineering fields. Our areas of expertise include the following job categories: IT Scientific & Medical Therapy & Allied Finance Professionals Business Professionals Engineering	Staffing and Pay rolling services in the areas of IT, Scientific/Medical, Finance, Business, and Engineering fields In business since 2002 with over 200 employees in multiple states.	MBE	250 Mill Street, Suite 505, Rochester, NY 14614	Hector Russomando	585-314-9060	www.aplustechnical.com	hector@aplustechnical.com
AAC Contracting, LLC	Asbestos Abatement Mold Remediation Lead Paint Abatement PCB Remediation Site Remediation Mercury Remediation Disinfecting & Sanitizing Fireproofing Fire Stopping Selective Demolition Structural Demolition Controlled ACM Demolition MEP Demolition Floor Shot Blasting & Grinding Cold Jet Dry Ice Blasting High Pressure Water Jet Cleaning Industrial Cleaning Equipment & Process Dismantling	AAC Contracting, LLC performs environmental remediation, demolition services, and fire stopping and fireproofing installation.	WBE	175 Humboldt Street, Rochester, NY 14610	Michelle Schleher	585-967-1983	www.aac-contracting.com/	mschleher@aac-contracting.com
A Caring Voice for You, LLC	We are a new phone companionship company that specializes in showing compassion to others through quality collaborative conversations to increase connectedness among seniors and adults with disabilities. At A Caring Voice for You, we understand the need for seniors and adults with disabilities to connect with others and have a meaningful conversation. Our passion is in reducing social isolation and loneliness through phone conversations in the comfort of their own home. We provide three services which include the following: Friendship Connection services are designed for seniors who need companionship throughout the day. Friendship Connection members will be paired with one another to talk over the phone with the hope of gaining joy, laughter and friendships without leaving your home.	At A Caring Voice for You, we understand the need for seniors and adults with disabilities to connect with others and have a meaningful conversation. Our passion is in reducing social isolation and loneliness through phone conversations in the comfort of their own home. Our focus is to educate to reduce the risk of cognitive declines associated with social isolation through instructional and informative presentations. We partner with agencies and senior living communities to bring awareness, reduce loneliness and increase socialization through our phone companionship company and educational presentations.	MWBE	709 Audley End, Webster, NY 14580	Davina McLlean-Randall	585-557-9356	www.caringvoiceforyou.com	info@caringvoiceforyou.com

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AccuGPS (dba of JY JOINT LLC)	Dash camera with multiple channels; OBDD II Smart tracker; Long term asset tracker Magnetic 4G/LTE GPS tracker with remote access control Wi-Fi Modem router for surveillance camera.	AccuGPS is a technology company located in Syracuse, New York. We provide one stop shop for all the fleet management solutions including multiple channel dash camera with unlimited access to live videos; OBDD II GPS tracker, Asset trackers. We have been served the municipalities over 5 years and many commercial companies over 10 states across the nation. Our instant customer service and customization features for our customers are our technology focus. Please reach out to yqi@accugps.com for more information	MBE	5727 E. Seneca Turnpike, F1, Jamesville, NY 13078	YiWei YQI	315-308-0068	accugps.com	yqi@accugps.com
ACE Transactions LLC	Lead Generation; Marketing; Media Placement; Radio, TV, Digital; Word press; Website Design & Development	ACE Transactions is a full-service sales and marketing agency. We are proficient in media placement through radio, television and digital advertisement. Need a new website for your business? ACE Transactions works with some of the finest digital graphic designers and website developers in the nation, providing our clients with new modern looking SMART-sites!	MBE	484 East Main street, Rochester, NY 14604	David Bryant	585-210-5828	N/A	David@acetransactions.org
ACH Transportation LLC	PPE supplies, office supplies, janitorial and cleaning supplies .	We are a local owned and managed minority firm with 15 years or service to the Rochester area.	MBE	94 Wakecliffe Dr, Rochester, NY 14616	Benjamin Hawkins	585-415-3525	achtransportation.com	bhawkins@achtransportation.com
ACS Property Professionals	Post-construction cleaning services (Rough and final cleans), Residential and commercial turn-over cleaning services, interior residential painting services.	ACS Property Professionals. ACS specializes in post new construction cleaning, residential apartment community turn overs, commercial cleaning, and student housing turn overs. We're a second to none team that thrives in true workmanship and integrity. We have over 20 years of experience in the industry. My company is fully insured and is 100% woman-minority owned. We are also a member of the Better Business Bureau with an A+ rating.	MWBE	57 Parkerhouse Rd, Rochester, NY 14623	LaCresha Scott	585-524-6370	www.acsprop.com	acspropertyprofessionals@gmail.com
Adonis Construction LLC	General Construction	Roofing contractors Demolition, building and structure Site Clean-up, Post-Construction Demolition Services	MBE	518 Colvin st, Rochester, NY 14606	Adonis Jones	585-303-2068	N/A	Adoniscollc@gmail.com
Aidans Voice	Healthcare primarily managed care consulting. Focus on MLTSS, Medicaid and Medicare. Advisor to technology companies developing innovative models to address SDOH concerns.	Administrative management and general management consulting services for healthcare. Primary focus MLTSS and SDOH technology	M/WBE	1730 Walden Creek Ct, Pearland, TX 77581	Jacquelyn Smith	281-642-4794	N/A	jacquelyn@aidansvoice.net
AIOPX Management Consulting	Management Consulting and Executive Coaching in MWBE Development, Leadership Development, Operations Excellence and Supply Chain, Lean-Six Sigma, Diversity, Equity, and Inclusion.	AIOPX Management Consulting helps organizations improve their business processes using Operation Excellence (OpEx) methods. These methods include lean, six-sigma, total quality, practical process improvement, and the Toyota production system. We are uniquely qualified to lead process development and continuous improvement efforts, provide management mentoring and employee training, and lead or mentor teams in project execution. We have over 30 years of experience in leadership and process improvement across many functional specialties and industries. We are looking for opportunities to work with emerging companies, small to mid-sized businesses, and primary contractors on projects where we can increase the efficiency and effectiveness of the client's business. We offer the only peer learning group experience designed for small and medium-sized MWBE organizations.	MBE	1007 La Quinta Dr, Webster, NY 14580	David Powe	585-627-1716	www.AIOPX.com	dpowe@aiopx.com

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AJ Excursions	Booking travel by air, land, sea in hotels, resorts I book individual and group travel.	AJ Excursions is a world class travel agency that specializes in international travel for individuals and small groups. Many people travel internationally and often do not want to plan their trip themselves. Planning people's vacation saves them time and takes the stress away from them. People will utilize AJ Excursions to book their hotel, airfare and excursions as a result. Clients and potential clients book with AJ Excursions. The cultivated contacts established in other countries that guarantees their trip meets and surpasses their needs and the hands on travel experience in over 15 countries .	MWBE	205 Simpson road , Rochester , NY 14617	Ajoua Jackson	585-802-8988	www.ajexcursions.com	ajoua@ajexcursions.com
All Pro Marketing	Digital Marketing, Event Production, Influencer Marketing, Celebrity Appearances, Email Marketing, Social Media Marketing, Search Engine Marketing, Search Engine Optimization, Content Marketing, Website Development	All Pro Marketing is a full-service multi-cultural marketing firm specializing in digital, social, experiential and influencer marketing.	WBE	21 Goodway Drive, #112, Rochester, NY 14623	Stephanie Armstrong	585-775-9625	www.allpromarketingusa.com	stephanie.armstrong@allpromarketingusa.com
Alpha Graphics	Customized marketing solutions to businesses using data driven, multi-channel communications including: design, print, web, mobile, email, & social media services. High quality digital color printing, large/over-sized format color printing, sign creation, vehicle graphics & wrapping, promotional products, digital archiving, , binding & finishing. Brand awareness, copyrighting and graphic design, website creation & hosting, website traffic generation, search engine optimization, social media integration, digital marketing; including QR codes & augmented reality, customer loyalty programs, high-impact presentations, mailing services and direct mail campaigns, list acquisition & management services.	Digitech Publishing is a Service Diasabled Veteran and Minority-Owned small business. We offer customized marketing solutions to businesses using data driven, multi-channel communications that may require a blend of design, print, web, mobile, email, and social media services.	MBE	478 Thurston Rd, Rochester , NY 14619	Steven Service	585-436-3100	www.alphagraphics.com/us-new-york-rochester-us739	sservice@alphagraphics.com
Ampie Enterprises Inc	Silk Screened and Embroidered Clothing and Apparel, Embroidery products merchant wholesalers, Wholesale Trade Agents and Brokers, Advertising specialty (e.g., keychain, magnet, pen) distribution services, Promotional Products; Business Forms; Commercial Printing; Graphic Design; Promotional Item Services - Business Supply Service	Imprintable Solutions, Ink started in 1985 as We're Forms in Rochester, NY with humble beginnings. Throughout the years it has grown into much more than ink on paper for its clients. There became a need to add advertising specialty items and custom apparel to provide a one-stop-shopping service provider who could enhance the branding efforts for its customers. In 2015, after polling our foundation clients, it became clear a new name was ready to be born. Imprintable Solutions, Ink continues to provide quality printing and promotional products to businesses both large and small.	WBE	100 College Ave., Suite 130, Rochester, NY 14607	Tina Paradiso	585-482-4400	www.imprintablesolutions.com	tinap@imprintablesolutions.com
Anchor Innovations, LLC.	Commercial and residential construction, new builds, building/remodeling, fencing, tiling/flooring, siding, roofing, painting, window and door installation/replacement, concrete, asphalt, plumbing and electric.	Anchor Innovations, LLC., is a minority-owned and founded, construction business dedicated to serving Rochester, NY and its surrounding counties through commercial and residential construction projects. We specialize in building, remodeling, flooring, siding, roofing, painting, window and door installations/replacements, concrete, asphalt, plumbing and electric. Customer satisfaction is our number one priority as we complete each and every project. There is no project too big or small for us to complete	MBE	4201 Buffalo Road, Suite 7, N. Chili, NY 14514	Jose Cipola	585-737-6478	N/A	anchorinnovations@gmail.com
Architectura	Architectural design services	Architectura is an accomplished architectural firm providing high quality design and services with enthusiasm Architectura is dedicated to satisfying our clients' needs with distinctive design, while positively impacting the community Architectura utilizes our insight and creativity to develop our clients' goals into a successful solution	WBE	17 Pitkin Street, Suite 100, Rochester, NY 14607	Jennifer Takatch	585-442-8550	www.architecturapc.com	jtakatch@architecturapc.com

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Ashford Films	Ashford Films provides video services for the following. Weddings Medium, Large Businesses Corporations Sporting Events Documentaries Films/ Movies Interviews Podcasts	Ashford Films, established in 2017, is known for its creative and diverse content. The number one goal for Ashford Films is to not only provide efficient film making services, but to capture the hearts and grasp the attention of our audience. Ashford Films takes great pride in supplying all of your film making needs. Our mission is to "Engage Culture, Inspire Change and Make an Impact."	MWBE	1370 W. Ridge rd, Rochester, NY 14615	Kyran Ashford	585-297-8022	ashfordfilms@gmail.com	www.AshfordFilms.com
Ashley R. Cross LLC	Through dynamic and science-based research, Dr. Ashley Cross provides training and coaching to foster parents, adoptive parents, child welfare workers, social workers, biological parents, organizational leaders, and educators. These trainings empower professionals and parents working with and caring for vulnerable children the evidence-based skills they need to motivate.	Help people achieve their goals by increasing and preserving their hope. I do this by educating and empowering passionate individuals and organizations with powerful training, resources and guidance that helps them build and adopt a culture of hope. My goal is to give everyone the confidence they need to accomplish their goals and thrive in life.	M/WBE	111 N. Chestnut Street Rochester NY 14619	Ashley Cross	585-261-0583	www.ashleyrcross.com	ashleyrcross87@gmail.com
Atlantic Testing Laboratories, Limited	Subsurface Investigation, Water-Based Investigation, Geotechnical Engineering, Environmental Consulting, Asbestos, Lead and HazMat Testing, Special Inspection, Construction Materials Engineering and Testing, Concrete and Steel Non-Destructive Testing, Petrographic Analysis, Fenestration Testing, Dynamic Pile Testing, Vibration Monitoring, and Stormwater Pollution Prevention Plan Inspections	Atlantic Testing Laboratories (ATL) has over 55 years of experience in providing technical support services to a wide range of clients and projects. We hold term contracts with multiple government agencies and have long-term working relationships with many private firms and entities. The main categories of services performed include subsurface investigation on land and water, geotechnical engineering, environmental (including asbestos, lead, and tank testing), special inspection and construction materials testing, laboratory testing (aggregates, geotechnical, thermal resistivity, and concrete petrography), and non-destructive testing and engineering. ATL is a Woman-Owned Business Enterprise (WBE) in New York, Massachusetts, and New Jersey. ATL has 10 offices and approximately 220 employees throughout New York State. Our laboratories are accredited, and our staff hold many and varied professional licenses. We maintain an active and successful safety program that includes employee training, daily hazard recognition, job safety analysis, and extensive reporting.	WBE	6431 US Highway 11, Canton, NY 13617	Royce Knowlton	585-427-9020	www.atlantictesting.com	rknowlton@atlantictesting.com
Atlantica International Group Inc.	Spanish language access, cross-cultural communications, and training solutions - providing the highest quality, efficient, and competitive on-site interpretation, and translation services, for the institutional, and public sectors. □ □	Atlantica International is a New York State corporation founded in 1999 in Rochester, NY. Since then, we have been providing specialized high-level English < > Spanish Language Access Services based on our strong reputation and industry- leading expertise offerings to the institutional, education, healthcare, legal/judiciary, and business sectors. □	MBE	1690 Edgemere Dr. Rochester NY 14612	Jesus Barberia	585-281-2110	N/A	jesus.barberia@atlanticainternational.com
Aurora Design	Brand development, creative direction, art direction, graphic design, copywriting, content development, websites, print advertising, digital advertising, campaigns, marketing, print collateral, magazines, newsletters, trade show displays, environmental graphics, social media, videos.	Aurora Design is a creative agency based in Rochester, New York. Katy Kuczek is an independent contractor specializing in brand development, design and content for print and digital projects and integrated campaigns. Market sectors include healthcare, medical, education, engineering, manufacturing, industrial, municipal, technology, startups, entertainment, festivals and events. Non-profit organizations are a major focus of our work.	WBE	35 Sonora Parkway, Rochester, NY 14618	Katy Kuczek	585-500-5740	www.katykuczek.com	katy@katykuczek.com

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Avarus Solutions LLC	Avarus Solutions sells,installs and services the following: data network cabling, fiber installation and certification, electrical, video surveillance camera solutions, door access entry systems, wireless access points, paging, intercoms and AV.	Avarus provides technology and network design services to commercial, education and government entities. We collaborate on technology design build solutions with customers directly or on bid projects with engineering and architectural firms. The projects consist of new builds, design changes, and upgrades to network technology – IoT.	WBE	3136 Winton Road S, Suite #101 Rochester NY 14623	Linda Yioulos	585-261-0033	www.avarussolutions.com	linda@avarussolutions.com
Avenue Blackbox Theatre Inc	Live Performances Film Screenings Multidisciplinary Arts education and training After and out of school programming for youth Community engagement events Healing arts and wellness programs	The Avenue Blackbox Theatre is where the cool kids (of all ages) come to play. A Black-owned, inclusive, fully accessible, queer space where social justice and art converge to create dynamic stage productions, installations and live art-making events for and by us. Our focus is on honoring and uplifting BIPOC and LGBTQIA+ voices, art and issues.	MWBE	780 Joseph Avenue, Rochester, NY 14621	Reenalda Golden	585-298-2698	avenuetheatre.org	theavenueblackbox@gmail.com
AVS Consulting Strategies	Career Planning Services: College Essay Assistance, Professionalism Workshops, Resume Writing Workshops, Time Management Workshops, Cover Letter Writing, Student Portfolio Development, Interview Preparation, Elevator Pitch Development, Resume Writing.	AVS Consulting Strategies is a business dedicated to helping young adults, college graduates, and transitioning professionals with their career goals. Providing individual consultations, workshops, and speaking engagements, AVS provides career readiness preparation that gives students and professionals the tools required for navigating the world of college admissions and the workforce.	MWBE	112 Penhurst Street, Rochester, NY 14619	Annemarie Sheppard	585-509-7135	www.aviconsultingstrategies.com	asheppard@aviconsultingstrategies.com
Beals Graphic Design	1) PRINTED design materials like brochures, magazines, invitations, mailers, calendars, menus, rack cards, posters, promo items, postcards and similar products 2) LARGE-FORMAT DESIGN like vehicle wraps, billboards, corporate signs, retractable and hanging banners, vinyl wall murals, backdrops and custom items 3) DIGITAL GRAPHICS like infographics, e-flyers, social media ads, graphics for websites, and other online graphics	Advanced graphic design services with optional printing and installation management for a one-stop experience. Beals Graphic Design specializes in design of printed materials, large-format and vehicle graphics, and digital graphics. Over 20 years of commercial experience in complex design with additional expertise in prepress to ensure best results.	WBE	2725 Chili Ave, Rochester, NY 14624	Janette Biehler	585-481-7501	www.bealsdesign.com	janette@bealsdesign.com
Bells 5-Star Cleaning	Residential and commercial cleaning services	Residential and commercial cleaning services	MWBE	126 Falmouth St , Greece, NY 14615	Traci Brook	585-448-7319	NA	traciibrock8@gmail.com
Betances Electric LLC	Residential and Commercial Electrical Services	Betances Electric LLC is your local solution to all of your electrical installation needs. We service the Genesee region and can provide you with the expertise to get the job done right the first time. With over 20 years experience in electrical, communications and low voltage systems we can help you with affordable and reliable services.	MBE	8649 White Oak Court, BATAVIA, NY 14020	Edgar Betances	585-409-0545	NA	edbetances@yahoo.com
Beyond Green Solutions	Beyond Green Solutions provides first and third party debt collection services for businesses with past due accounts receivables. Our company also provides special project services and temporary business process outsourcing.	Beyond Green Solutions is unique. As a nurse owned debt collection agency, we combine empathy and advanced technology to recoup past due receivables for businesses.	WBE	805 Ridge Rd, Suite 204, Webster, NY 14580	Katie Borchers	585-451-2030	www.beyondgreensolutions.com	kborchers@beyondgreensolutions.com
Black Ops Security & Special Events LLC	Security Services, Event Security	Black Ops Security & Special Events LLC is a licensed minority owned small business that specializes in commercial security & special events.	MBE	114 Eagan Blvd, Rochester , NY 14623	Donnell Curry	585-690-2259	N/A	dcurry@blackopssecurityny.com
Blackhawk Security and Investigations	Physical Security Services: Apartment complex, senior housing, low-income housing, retail stores, conductions sites, personal security, entertainment venues, sports venues, parades, warehouse security, etc. Private Investigations: surveillance, missing persons, domestic investigations etc.	Blackhawk Security & Investigations Inc: Our Security Guards are carefully selected for their reliability, professionalism, and unmatched training, to deliver to the client the highest quality protection- whatever your needs are from commercial, construction sites, retail or any other security guard service Blackhawk Security & Investigations Inc. is here to serve our community.	MWBE	3300 Monroe Ave, Suite 206,Rochester , NY 14618	Evelyn Martinez-Nobrega	585-203-1183	www.blackhawk-securityandinvestigations.com	evelyn@blackhawktraining.com

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Blake Styles	Hair salon	My name is Erin. I recently opened Rebel REDS Salon, on 1978 E. Main Street - across the street from Salvatore's Pizza. I've been in the business for over 20yrs, so no rookie here! I moved into the area one year ago and I love our community; I knew this is the perfect place to finally follow my dream of opening my own salon.	WBE	1978 E. Maine St., Rochester, NY 14609	Erin Blake	585-305-5107	https://www.rebelredsroc.com/	erin_fitzy@yahoo.com
Boundless Connections, LLC	Computer tutoring/training Leadership/Management training Corporate retreats Diversity, Equity, Inclusion, and Belonging Consulting/Training Procurement for technology (desktops, laptops, mobile phones, cables, hard drives, thumb drives, printers, paper, smart boards, monitors, touch screens, biosecurity, software, websites, etc.)	Tech literacy, like physical fitness, requires ongoing engagement and learning. The year round programs, clubs, retreats, and events at our tech centers are designed to develop and retain a local technology talent pipeline while increasing the tech literacy of the entire workforce. Our founder is available for contract/speaking/training/retreats for the following topics: + Closing the Digital Divide + Diversity, Equity, Inclusion, and Belonging + People Focused Management and Leadership	MWBE	260 E Main St Ste 2100, Rochester, NY 14604	Christina Lopez	716-790-1476	www.boundlessconnections.com	clopez@boundlessconnections.com
Breakthrough Leadership Consulting	Strategic Planning, DEI, Leadership Development and Coaching, Community Engagement	Breakthrough Leadership Consulting was founded to help public sector leaders look at their challenges and approach their work differently. Our mission is to transmit each community stronger than before by building the capacity of organizations and institutions to create breakthrough results. In the diverse communities that exist today—bringing many voices to the table to both assess and address strengths and challenges is key for positive and sustainable solutions. □	MWBE	455 Mt. Vernon Avenue Rochester NY 14620	Deborah Hanmer	585-484-9790	www.bktlead.com	deb@bktlead.com
BRI Consultancy LLC	Provide grant writing, evaluation, professional development and project management services to educational, not-for-profit, small business and governmental organizations	BRI works with educational institutions nationwide from pre-K through post-doctoral. We also assist non-profits and government agencies as they work towards their organizations' goals providing grant-related services with a reputation for high-quality work, expertise and being easy to work with.	WBE	24 Brook Terrace Brookport NY 14420	Sarah Silverstone	585-431-3416	https://brockportresearchinstitute.com	info@brockportresearchInstitute.com
B-Roc Construction Inc	Construction cleaning, debris removal, demolition, selective demolition	B-Roc Construction is a minority-owned business sub-contractor that specializes in selective demolition, final cleaning, and other miscellaneous construction services.	MBE	7307 Woodside Road, Apt D, Victor, NY 14564	William Bell Jr.	315-877-8894	N/A	bancontracting@gmail.com
Bucket Pro, LLC	Concrete Curbing, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation	Concrete Curbing, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation		1898 Buffalo St Olean, NY 14760	Cheyenne Brooks	(716) 602-2557	www.bucketprollc.com	bucketprollc@gmail.com
C3 Consultancy Services, LLC	Group/Meeting Facilitation, Process Improvement, Project Management, Collaborative Leadership, Community Consultation, Strategic Planning, Personal Coaching, Grant Management	C3 Consultancy Services, LLC meets individuals and organizations at their point of need to cultivate conversations for effective community connections through the lens of race, health, equity and inclusion. At C3 Consultancy Services, LLC, we lean in and collaborate with grassroots, neighborhood, community and faith-based organizations as a strategic thought partner, project coordinator, program/process facilitator and grant advisor. We serve as an interdisciplinary visionary and culturally respectful strategist across the social determinants of health sectors to improve and empower individuals, households and neighborhoods through experiential knowledge, community voice, trust-based relationships.	MWBE	74 Dr. Samuel McCree Way, Rochester, NY 14608	Jocelyn Basley	773-971-7613	N/A	jrbasley@c3consultancy.org
Cain Properties LLC	Cain Properties LLC acquires, develops, leases and operates multifamily housing.	Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.	MBE	57 Harvington Drive Rochester NY 14617	Robert Cain	585-944-3259	N/A	robain43@gmail.com
Cannon & Noto Ent, Inc	Plumbing Contractors	Cannon & Noto Ent, Inc is a plumbing company specializing in commercial work.		314 Buffalo Road, Rochester, NY 14611	Mark Cannon	585-417-5506	N/A	Mark@cannonandnotoenterpriseinc.com

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Car-Len Enterprises Corporation	Bookkeeping Business Consulting Life Coaching Government Contractor	Car-Len Enterprise as a woman-owed financial consultant service that provides the following services: Income Tax Preparation, Bookkeeping, Business Consulting, Life Coaching and Government Contractor	MWBE	1401 Stone Road Suite 304, Rochester, NY 14615	Caroline Simpson	585-208-6303	www.carlencorp.com	carlencorp@yahoo.com
CARA Medical	Healthcare Furniture Diagnostic Equipment Emergency Equipment Laboratory Equipment Personal Protection Equipment Rehabilitation Equipment Healthcare Sundries	CARA Medical is a Business-to-Business Distributor of Medical, Dental, Rehabilitation & First Aid Equipment & Supplies serving all areas of New York State for 33 years. We have been a NYS Certified Women-Owned Business (WBE) since 1992. CARA Medical offers a full line of medical industry products to Government Agencies, Municipalities, Group Homes, Not-for-Profit Agencies, Hospitals, Clinics, School Health Programs, Universities/Colleges and Department of Corrections. In addition, we have added a Cannabis division that offers applicable support products to producers & growers, processors & testing laboratories.	WBE	739 Englewood Avenue, Buffalo, NY 14223	Marie Rabin	716-838-2360	www.cara-medical.com	mrabin@cara-medical.com
Caring and Sharing Child Care Center	Universal Pre-Kindergarten Educational Child Care Services Before and After School Services Tutoring Services	Caring and Sharing is a NAEYC National Accredited Child Care Center. The Caring and Sharing Child Care Center provides educational child care services for infants, toddlers, pre-schoolers, school age children and youth ages 6-10 years old through 16 teen years old. Caring and Sharing Child Care Center provides year-around, before and after school tutoring, during school recess break, and in the summer for educational enrichment expanded learning. The Child Care Center provides (Free) Universal Pre-Kindergarten for all children that are Rochester City residents. Caring and Sharing Child Care Center's Early Universal Pre-Kindergarten (EPK) and Universal Pre-Kindergarten (UPK) Classrooms, is based on 8 learning components. These are Literacy and Language, Math, Science, Social Studies, Music and Artistic Expressions, Learning Approach, Social and Emotional Development and Technology. We follow and adhere to all NYS Foundation Common Core Standards and the Highscope Curriculum.	MWBE	90 Webster Avenue, Rochester, NY 14609-6205	Kimberly Roberson	585-303-5257	www.caringandsharingchildcare.com	kimberlyroberson@aol.com
Caubry Corp	Plumbing (Residential & Commercial), Grease Trap, Septic	Locally Owned and Operated since 2018. Proud to be a women owned Plumbing Firm in the Greater Rochester Area. We specialize in emergency and non-emergency plumbing. We have held contracts with the City or Rochester, RHA, Wegmans and many other businesses in the area. We offer service 24/7. Some of our services include but are not limited to; septic pumping, water pumping, waste pumping, sump pump repair/installation, water heater repair/installation, water service repair/installation, sewer repair/installation, hydro jetting, repipe, cabling, camera, diagnostics, sewer odor detection and much more.	WBE	258 Chamberlain Road, Honeoye Falls, NY 14472	Catrina Aubry	585-226-7697	N/A	catrinaaubry@gmail.com
Cayuga Drug and DNA Testing Inc.	On-Site Specimen Collections - for various occupational testing purposes on-site for convenience. Collectors follow strict collection protocols set by the Department of Transportation in Title 49 Part 40 of the Code of Federal Regulations to help ensure clients are in compliance with federal regulations. Reasonable Suspicion Training for Supervisors training on reasonable suspicion, the legalization of recreational Marijuana and how it may impact employers, signs of substance abuse and the appropriate steps to take in a reasonable suspicion situation, and federal requirements. Background Screenings - various options to meet their needs. Background screenings are done following the appropriate state and federal laws pertaining to background checks.	Cayuga Drug and DNA Testing is an NYS certified MBE and Department of Transportation certified DBE specimen collection company. Cayuga Drug and DNA Testing provide safe, secure, and reliable on-site specimen collections that follow the Department of Transportation collection protocols to assist clients in compliance. In addition to on-site specimen collections, clients also receive a customized random drug and alcohol testing program that complies with the random testing rates set by the applicable DOT agency and is managed by our company.	MBE	125 Genesee Street, Auburn, NY 13021	Brian Muldrow	315-237-1679	www.cayugadna.com	brian@cayugadna.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Cepeda Insurance Agency LLC	Commercial Insurance, auto, home, renters, landlord, vacant, pet, Medicare, Life and Health, Workers Comp, Cyber Security insurance, and many more.	Serving all of New York State in offering affordable rates and ensuring people of informed of their coverages as well as changes that will or would occur. Also providing financial literacy and guidance to our local community.	MWBE	1 E Main St, Ste 100, Rochester, NY 14614	Dennisse Cepeda	585-629-3438	www.agents.farmers.com/ny/rochester/dennisse-cepeda	dennisse.cepeda@gmail.com
Certainty Analytical Labs	We test for small molecules, heavy metals, microbes, solvents and pesticides. Additionally, we provide lab consulting services, which includes: R&D (i.e., assay development, technology evaluation), technology onboarding and training.	Certainty Analytical Labs, is a minority owned and women led testing laboratory that offers 3rd party compliance testing services. We are a regulated laboratory that provides quality assured data, regulatory support, data management, research and development support, and laboratory consulting services.	M/WBE	260 East Main Street Suite 6411 Rochester NY 14604	Brandy Young-Gqamana	804-426-2559	www.certainsciences.com	brandy.young@certainsciences.com
Cinevize LLC	Media services - Video production, video filming, video editing, content creation, social media content, event videography, commercials	Specializing in story telling, Cinevize of Rochester, NY is an award-winning video production company dedicated to the creation of compelling visual content for individuals and small businesses. We help businesses grow by producing impactful, high quality videos. These video assets are custom designed to tell your story, grow brand awareness and convert more leads into clients.	MBE	1237 E. Main St Ste331, Rochester, NY 14609	Rashad Scott	585-797-3345	www.cinevize.com	info@cinevize.com
Coldwater Insulation, Inc	Mechanical Insulation	Coldwater Insulation Inc specializes in industrial and commercial mechanical insulation for both the private and the public sectors. We have a quality on site estimator that has been with us and in the mechanical insulation field for over 33 years! We have seasoned Union mechanics that work on every job. We have successfully completed projects ranging from \$100 to over \$400,000.	WBE	41 W Main Street , Suite #5, Honeoye Falls, NY 14472	Murry Hooper	585-697-4404	www.ColdwaterInsulationinc.com	murry@Coldwaterinsulation.com
Collins Management of Rochester, Inc	General contractor, Real Estate, buy properties, flip, then rent out & manage properties. residential contracting & renovation	Collins Management of Rochester Inc is a Minority owned small business that is a general contractor company who specializes in residential property management, we buy, renovate & then rent out & manage these properties.	MBE	213 Wildflower Dr, Rochester , NY 14623	D'ondre Collins	585-743-9876	N/A	collinsmanagement123@gmail.com
Combat Cleaning Services Inc.	Carpet cleaning, tile and grout cleaning, upholstery cleaning, pet, stain & odor removal, stone, wood floor and granite countertop cleaning services.	<p>Combat Cleaning Services is a professional textile cleaning company, servicing Rochester, NY and the surrounding areas. Our guarantee to our valued customers is to provide quality cleaning to textiles and hard surface floors.</p> <p>Combat Cleaning Services is poised to be a leader, while based in East Rochester, the company serves the entire Rochester area. Owner-operator Kevin Woody is an Army veteran who served as Airborne Infantry. He is very proud to have served our great country in Afghanistan and Iraq. He now is ready to give that same level of dedication to his clients.</p> <p>Kevin Woody is a professional who is trained to clean from a health perspective. Green cleaning is our major focus and something that we strive for every day, there are many ways to clean your home and some are more harmful to the environment. Combat Cleaning Services only uses certified products with years of research to promote a green environment.</p>	MBE	227 E Elm St., East Rochester, NY 14445	Kevin Woody	585-905-9046	www.combatcleanings.com/	info@combatcleanings.com
ComSource, Inc.	IT hardware, software and services covering data center, networking, security, collaboration, cloud services, personal computing, professional and managed services and staff augmentation. We sell products from over 90 manufacturers including Dell, Cisco, IBM, HPE, Commvault, ClearTouch and many others.	ComSource 100% woman owned value added reseller of technology. We design, sell and implement technology solutions, including data center, networking, security, collaboration, cloud services, professional services, managed services and financial services.	WBE	500 Plum St., Suite 400, SYRACUSE, NY 13204	Denise Hanlon	315-682-4115	www.comsourceny.com	tstauffer@comsourceny.com

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ConcernCenter, Inc.	We sell software that takes an organizations existing resources and displays them in a way that is more intuitive for the user to find the help that they need.	ConcernCenter pairs your organization's support resources with the concerns most commonly experienced by the people you are trying to help. Upon entering their concern (e.g. "Cant afford food", "Bad breakup", "Nowhere to live") the individual is provided with a list of valuable resources that your organization has pre-identified to help. ConcernCenter is fully customizable to any organization. It is American's with Disabilities Act web accessible and accessible in 100+ languages.	WBE	9 Carolina Cherry Ct., Fairport, NY 14450	Erin Halligan-Avery	315-657-7426	www.concerncenter.com	erin@concerncenter.com
Concrete Rose Publications, LLC	Educational Services Curriculum Design Diversity & Inclusion Programming Professional Development Adult learning Facilitation Project Management Entertainment Programming Lesson Plans Equity Diversity Inclusion Training Continuing Education	For County Educational Agencies, Monroe Community College, Department of Health and Human Services, Corrections, Libraries, Court System, and others, Concrete Rose Publications is a full-fledged entertainment and education consulting company that provides enjoyable, meaningful, inspiring experiences designed to spur positive individual and collective action.	MWBE	70 Chandler Street, Rochester, NY 14619	Banke Awopetu	832-493-6495	www.concreterosepublications.com/	banketheauthor@gmail.com
Connors - Haas, Inc	Commercial Electrical Contracting	Connors-Haas, Inc has over 50 years experience as an electrical contractor servicing the Upstate New York area. A medium sized union-affiliated company prepared to handle any type of challenge from traditional wire and pipe installations to advanced fiber optic systems. While we have to ability to deploy all the latest technological tools and resources, we are committed to keeping our business relationships personal and meaningful.	WBE	6337 Dean Pkwy, Ontario , NY 14519	Linda Haas Ayer	617-733-5746	www.connors-haas.com/	l.ayer@connors-haas.com
Consult DMC Inc.	Consult DMC, Inc. is a woman owned business that focuses on Creating Organizational Culture to Maximize Leader and Employee Performance. Consult DMC Inc., led by Dr. Donna Marie Cozine, is a values-based, woman-owned, consulting firm created with the objective of developing the next generation of leaders and leadership capability throughout an organization's hierarchy to meet their strategic goals and priorities. Consult DMC, Inc. has extensive experience working in the education and not for profit sectors. Organizational Culture Development, Executive Coaching, Grants Management, Charter School Support.	Consult DMC, Inc. focuses on supporting educational organizations so that their leaders are	WBE	95 Lonesome Road, Fairport, NY 14450	Donna Cozine-Mills	845-826-4586	www.consultdmc.com	dmc@consultdmc.com
Convergent Telecom	Mitel Gold Partner; Algo IP Paging; CloudTalk Hosted Telephony; SIP Trunks; VOIP Premise Systems; Mitel Service; VOIP Hosted Systems; Call Centers.	Convergent Telecom is a Monroe County based telecom provider. We are a Mitel Gold Partner that services Upstate and Western NY. Our CloudTalk system provides hosted telephony and SIP trunks.	MBE	53 Assembly Drive, Unit 518, Mendon, NY 14506	Raj Shah	585-430-6070	www.convergent.net	rshah@convergent.net
Correct Rx Pharmacy Services, Inc.	Institutional pharmacy services to correctional facilities	The core values of Correct Rx -- (1) Honesty, (2) Integrity, (3) Hard Work, (4) Driven to Excellence, (5) Innovation, and (6) Charity are founded upon caring and accuracy. Correct Rx embraces the concept that what we do and how well we perform our job matters. You will often hear us say, "If it's the right way, it's the correct way."	WBE	1352 Charwood Road, Suite C, Hanover, MD 21076	Ellen Yankellow	443-557-0100	www.correctrxpharmacy.com	eyankellow@correctrxpharmacy.com

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Costich Engineering, Land Surveying & Landscape Architecture D.P.C.	Civil Engineering, Land Surveying and Landscape Architecture Survey Services Mapping & Analysis- GIS SEQR Construction Administration	Costich Civil Engineering, Land Surveying and Landscape Architecture D.P.C. (CE) is a Professional Design Corporation, Small Business Enterprise, and a woman owned business offering Civil Engineering, Land Surveying and Landscape Architecture services to the public and private sectors in and around Rochester, New York, Upstate New York, Pennsylvania, and throughout the north-eastern region. Our office is located in downtown Rochester, at 217 Lake Avenue, and has been since we opened our doors. CE currently has a staff off 36 which includes multi-disciplined engineers, landscape architects and designers, CAD designers, field inspectors, land surveyors, GIS specialists, F.A.A. licensed drone pilots, and support personnel. We are a family business with highly motivated staff that strives to exceed client expectations.	WBE	217 Lake Avenue Rochester NY 14608	Sarah King	585-734-8676	www.costich.com	scostich@costich.com
Crane Solutions LLC	Strategic management, nonprofit, and organizational justice consulting	Crane Solutions specializes in strategic management and organizational justice for small businesses and non profits.	MWBE	14 Weatherwood Lane, Rochester, NY 14624	Maya Crane	585-797-5130	NA	maya@thecranesolutions.com
Craven's Painting, Restoration & Demolition LLC	Painting, Restoration, Demolition, Painting of Bridges, commercial, ships & houses	Craven's Painting, Restoration & Demolition LLC is a Minority & Veteran owned small Business who is also HUBZone Certified. I specialize in Painting, Restoration, Demolition, Painting of Bridges, commercial work including housing.	MBE	Rochester , NY	Robert Craven	585-485-9514	NA	cravenspainingrestoration@gmail.com
Dakksco Pipeline Corp	Full Service Public Works General Contractor belonging to Local 435 Rochester Laborers. Dakksco performs pipeline, mechanical pumps, fittings, valves and installation of piping systems. Also performs excavation, pump stations, sheetpile and shoring, valve pits, concrete tunnel work and repairs, sewer repairs, very experienced in working in the Monroe County CSOAP tunnels and shafts performing structural and mechanical repairs and gate repairs.	Dakksco Pipeline Corp. - Heavy Civil and Mechanical Union Contractor specializing in Pump Stations, Piping, Shoring, Piles, Caissons, deep excavations, tunnel and shaft construction and repairs, concrete and structural repairs	WBE	2 Eastman Place, Leicester, NY 14481	Amy Morin	585-370-9042	NA	dakkscopipeline@hotmail.com
Data Brilliance Software LLC	Data Warehousing, Web Applications, Mobile Applications, Websites, Cyber Security, Backup and Recovery, Managed IT services, Networking and Security, Cloud Base Computing, Custom System Development, Existing System development and Improvement, Information Security, Software Architecture, IT Consulting, ERP and CRM Development, GIS Application Development, Database Design and Development, Database Conversion and Web Portals, Software Testing, Enterprise Human Capital Management, Disaster Recovery Systems, Infrastructure System Design and Development, API Integration, Hosting, IT System support, Training, Business Analysis, Dashboards/Reporting, IT Staff Augmentation	We, at Data Brilliance Software, are committed to bringing forward the best technological solutions tailored to meet the needs of your growing business. Through our wide range of innovative services, we help our clients create customized products and managed services—that too within time and budget of our clients. We strive to keep our clients engaged while improving their business processes to be more efficient, attract a larger audience, and go global.	MBE	1726 Long Pond Road, Suite 4, Rochester, NY 14606	Timothy Taylor	585-512-9524	www.databrilliancesoftware.com	ttaylor@databrilliancesoftware.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Datrose Inc.	Smart Lockers Solutions - Safe exchange, storage and chain of custody of internal, high value IT assets. Effective and efficient mailroom management and package retrieval solution. Supply chain management and day use. 24/7 secure access to your orders or deliveries. Strategic & Innovative Staffing Solutions Direct Placement Recruitment Temp Staffing, Temp – to – Hire, Payrolling Services Mailroom Automation Mail & Package Room Management From delivery to receipt, verify & track incoming and interoffice mail and packages, instantly. Invoice Processing & Accounts Payable Automation Document Scanning	Datrose brings over 46 years of business experience delivering world-class services that leverage people, processes and technologies and result in streamlined and more efficient operations for our clients. Our success is built upon the foundation of using Lean Six Sigma process management tools, Green Belt certified management team, and a culture of high-performing teams of individuals across the nation. We take great pride in our client and employee retention with management team retention average of 25 years and many long-term customers including New York State Agencies, Colleges & Universities, and multiple Fortune 500 clients. Our headquarters is located in Rochester, NY area with nation-wide reach.	MBE	660 Basket Road, Webster, NY 14580	Cheryl Leader	585-217-0228	www.datrose.com	cleader@datrose.com
Depoian Team	Financial Advisers *Fiduciaries *Wealth Managers *Business Solutions Specialists *EAP & Benefits Providers *HR and Employee Support *Leadership and Educational Programs *Florida Mortgage Broker NMLS ID: 55172, LO11729	AnnMarie and the Depoian Team are Registered Investment Advisors (RIA) Providing Investment Advisory Services Since 2016. Our team specializes in retirement plans, ESG investments, fiduciary services, reviews & benefits. We have a series of training and professional development programs formatted for in-person, on-site, or virtual presentations. Survey results post-program has noted higher employee satisfaction and employee retention. Offerings are customizable and include: financial wellness & literacy, DEI, leadership, and team building, some formats are game show style. Depoian Team is a full-service financial agency headquartered in Rochester, NY, and licensed throughout the US.	WBE	485 Titus Ave, Suite E, Rochester, NY 14617	AnnMarie Depoian	585-975-9681	www.livemore.net/depoianteam	annmarie@depoianteam.com
Design Space Studios	Interior Design, Space Planning, Space Utilization Studios, Finish Selection & Specification, Furniture Space Planning, Furniture Selection & Specification, Furniture Dealership, Furniture Bid Documentation, Project Management, Interior Wayfinding & Signage, Furniture Procurement, Furniture Installation	Design Space Studios, LLC is a full service, WBE Certified Interior Design Studio & Furniture Dealership with a combined 25+ years of experience in Commercial Interior Design including Corporate Offices, K-12 Modern Learning Environment Design & Healthcare Design.	WBE	135 Sullys Trail, Suite 12, Pittsford, NY 14534	Brenna Thering	585-673-8027	www.designspacestudios.com	accounting@designspacestudios.com
Designs by Pelham LLC	Marketing, outdoor advertising, signage	Designs by Pelham is a full service advertising company providing total design and display concepts at affordable rates.	MBE	10 university place suite 4, suite 4, Schenectady, NY 12308	Pehlam Wilkerson	518-370-6427	www.designsbypelham.com	designsbypelham123@yahoo.com
Diverse First	Staffing and Recruitment Services HR Consulting DE&I training Professional development	Diverse First is a staffing and consulting firm focusing on Diversity, Equity, and Inclusion in the workforce. We are experts in connecting companies to diverse, high-performing talent from all walks of life. Our team is passionate about helping businesses create lasting change in their organizational culture through intentional inclusion and equitable hiring processes. We use our unique combination of experience, knowledge, and resources to help employers recruit and retain top talent from every background — including gender identity, race/ethnicity, religion, sexual orientation, veteran status, and more.	MBE	510 Clinton Square #2024, Rochester, NY 14604	Jerris Wade	585-414-9518	www.diversefirst.com	j.wade@diversefirst.com

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DLT Consulting	Leadership Services: Leadership Development and Coaching Executive Searches Compensation Plans and Contracts Annual Work Plans and Review Governance and Training Services: Board Composition and Assessment Nonprofit Start Ups and Compliance Financial Sustainability Monitoring Annual Board Training and Workplans Strategic Service Planning: Full Plan Development Forecasts Strategic Marketing Support Facilitator Services Organizational Architecture Engineering	Specializing in leadership development, nonprofit governance training, strategic planning, executive searches, compensation plans, nonprofit start ups, mergers and shared services.	MWBE	262 Barry Road, Rochester, NY 14617	Daniele Lyman-Torres		www.drdltconsulting.com	daniele@drdltconsulting.com
Dorcas Construction Company	Full Kitchen Remodeling, Full Bathroom Remodeling, Full basement Renovations, drywall, demolition, Plumbing, Minor Electrical (outlets), floor, painting both commercial and residential, decks, fence, etc.	A one-shot contractor	MWBE	64 Denver St , Rochester, NY 14609	Dorcas Roman	585-524-9190	NA	dorcasconstructioncompany@gmail.com
Dunbar&Dunbar Cleaning LLC	Commercial Cleaning, Auto Scrubbing, Stripping and Waxing, Covid 19 Cleaning with Disinfection and Electrostatic spray	At Dunbar Cleaning Services we are always striving to improve and offer more to our customers. Our service customers can rest assured that their facility will always be clean and their feedback and suggestions will always be considered. We feel that our customers are an extension of us and our work is consistently at our highest level of performance.	MWBE	91 Barton St, Rochester, NY 14611	Lori Dunbar	585-642-5351	www.Dunbarcleaningservice.com	loriangelsns@gmail.com
Duran Cleaning Services	Commercial janitorial, junk removal services	We have been a subcontractor to several national janitorial companies. Currently hold prime contract with Monroe County.	MBE	525 Sherborne Rd., Webster, NY 14580	Sebastain Duran	585-831-4089	durancleaningservices.org	durancleaningservices@yahoo.com
Easy Does It Tax Service	Tax prep Bookkeeping Financial advisor Financial literacy	Tax prep Bookkeeping Financial advisor Financial literacy	MWBE	152 Cady Street, Rochester, NY 14611	Melinda Thompson	585-498-9912	NA	wigginsroc14611@gmail.com
Ebony Nicole Smith Consulting	Editing Illustration Publishing Book cover design Ebook cover design Creative development Marketing / promotional material Interior design (of the manuscript) Interior layout (formatting of manuscript) Ghostwriting	Welcome to Ebony Nicole Smith Consulting, the new mecca for aspiring author to become published, well-informed authors having been reassured that their written word matters. Here you're not just an everyday author that has something to say. You're a wordsmith that has the power to change the world one chapter at a time through creative writing, personal stories, devoted prayers and more. Today, become what you're destined to be: a Published Author!	MWBE	24 Wakefield St, Rochester, NY14621	Ebony Nicole Smith	585-512-8981	https://ebonynicolesmith.com	info@ebonynicolesmith.com
Economy Sales & Services	Installing and servicing electrical and mechanical equipment. We perform new work, additions, alterations, maintenance and repairs.	Electrical and Mechanical Technicians. Our company has a contract at the Rochester International Airport. We currently service the passenger loading bridges.	MBE	12436 Million Dollar Hwy, Medina, NY 14103	Michael Rhim	585-802-6528	N/A	economysalesservices@gmail.com
Eli Cleaning Enterprises, Inc.	Asbestos abatement, Asbestos removal, Commercial building janitorial services, Government building janitorial services, Institutional building janitorial services, Interior construction clean up, Exterior construction clean up	Eli Cleaning Enterprises, Inc. is a preferred construction clean up and building janitorial services business that gets the job done and exceeds customers expectations.	MBE	194 Glenora Dr. Apt#4, Rochester, NY 14615	Eli Lewis	585-867-2233	NA	elicleaning.inc@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Empire State Mechanical Contractors, Inc.	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing Oil and Gas Pipeline and Related Structures Construction Water and Sewer Line and Related Structures Construction Water and Sewer Line and Related Structures Construction Structural Steel and Precast Concrete Contractors Power and Communication Line and Related Structures Construction	Installation of gas stations, bulk plants and major oil facilities; Installation above ground concrete and steel tanks used for petroleum, waste water and drinking water storage; Installation of underground tanks, pumps and accessories for petroleum, waste water and drinking water; Installations of above ground and underground welded steel, fiberglass, threaded steel, PVC, ductile iron, copper, stainless steel and flexible hose piping systems; testing & maintenance of petroleum tanks and piping systems; Certified welding in accordance with API.1104 regulations; Structural steel pipe and tank support systems; Above ground tank inspections: Ultrasonic, vacuum and hydrostatic testing; Environmental & remediation services; disposal of petroleum contaminated soil and water; Demolition - petroleum tanks, piping, buildings and equipment; Upgrading Sanitary Pump Stations; Site work including - excavation shoring; General construction	WBE	3039 Sherwood Road, Palmyra, NY 14522	Valerie Ann Micalizzi Oswald	585-729-4071	NA	valerieoswald@rochester.rr.com
Employ-Ease, Inc.	Payroll generation, payroll tax payment, unemployment & disability insurance coverages, workers comp admin, and benefit plan management	Professional Employer Organization established in 2001 providing PEO services - payroll generation, payroll tax payment/returns, employer insurance compliance, work comp management & benefit plan administration.	WBE	21 Darwin St, Rochester, NY 14610	Lisa Ann Kretzer	585-857-0256	www.employ-ease-inc.com	Lisa@Employ-Ease-inc.com
ESO Consultants LLC	Temporary Staffing Service, Direct Placement Service	Quality Healthcare Staffing is a prestigious company, that works with the most talented individual. We go through the strongest screening process so that only the top candidates are hired. We are confident in providing the clients with the best candidates as our pre-screened candidates go through a series of training provided by our in-house expert coaches. We use powerful technology to process each application quickly and find the best match for clients.	MBE	36-46 37th Street, Long Island, NY 11101	Ezekiel Olaniyi	347-985-3863	www.ghstaff.com	prioritycareshome@gmail.com
Excellence Enterprises of Rochester LLC	real estate consulting, property management, renovation services, general contractor	Excellence Enterprises of Rochester is Real Estate Consulting Company. Our sole mission is to help sellers and buyers with manage their homes.	MWBE	31 Lang Street , Rochester , NY 14621	Cassandra Bradley	585-490-6943	NA	sandyb2415@gmail.com
Executive Consultants United, LLC	EC-United is a minority owned consulting firm with a focus on 1) reselling various computer manufactures products and services, 2) Strategic IT Consulting Services, and 3) Contingent Labor. Our Value-Added Reseller (VAR) business resell computer manufacturers hardware (Laptops, Desktops, Servers, Network Hardware, etc.) and software (Security, Operating Systems, etc.) products through a Distributor. We are headquartered in Chicago Illinois with offices in Atlanta, Detroit, Dallas, and Fort Lauderdale. All EC-United offices support EC-United sales operations. All EC-United offices perform the same function.	EC-United is split into two parts; Strategic IT Consulting Services and Contingent Labor. Our consulting employees are 1099 employees. The consultants under the Strategic IT Consulting Services umbrella perform such services as managing projects, IT/Risk assessments, and evaluations. The consultants under the Contingent Labor umbrella provide our client hourly based services such as Web Designer, Coding Programmer, IT Administrator, etc. EC-United is a comprehensive MBE technology firm, providing technology services, software, equipment and people to Fortune 100 and small companies. We specialize in delivering innovative solutions that transform and mature operations and businesses. We offer Three Towers of Services and comprise former C-Suite executives with deep technical skills and a host of subject matter experts (SMEs).	MBE	180 N Stetson Ave Suite 3500, Chicago, IL 60601	Wheeler Coleman	312-268-5829	www.ec-united.com	bid@ec-united.com
Exercise Express LLC	HARP Behavioral Health and Wellness Services	HARP Behavioral Health (CORE & HCBS) and Wellness Services , Exercise Classes (Silver Sneakers and LifeSkills Workshops, NCDC Diabetes Prevention Program etc.	MWBE	200 West Avenue , Rochester, NY 14611	Karen Rogers	585-967-4356	www.theexercisexpress.com	karenrogers@theexercisexpress.com
Expozures	Embroidery, Silkscreen, Apparel, and all promotional product	Expozures is a woman owned business for 30 years and specializes in Embroidery, Silkscreen, Apparel, and all promotional products. Strive for continuous business with customers and shows enthusiasm and constant attention to the customers needs. Will go above and beyond for any order which is small or large, just want to make all customers happy with excellent pricing and service they can't find anywhere else.	MBE	121 Lynx Ct, Attn: Kathe, Fairport, NY 14450-8608	Kathleen D'Aifonso	585-737-8600	www.companycasuals.com/expozures	sdaifons@rochester.rr.com

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EYW Companies LLC	EYW designs and builds custom control panels in our UL 508A & 698A certified manufacturing facility. We provide scheduled and emergency services related to instrumentation & control automation systems. Services include, but are not limited to instrumentation calibrations, controls troubleshooting, PLC design and programming, HMI development, SCADA application and graphic screen development, wireless communications. VFD configuration and replacement. □	EYW is an automation process control systems integrator and services company providing complete automated control solutions to our customers. EYW provides engineered solutions for new design / build integration, field retrofit upgrades and emergency services. Services include designs, builds, commissions, training and warranty on systems provided. Our system integration services and our experience allows versatility to support multiple business sectors such as Landfills, Remediation Sites, Lock / Gate Controls and specializing in Water / Waste Water Treatment.	WBE	274 Bridgewood Drive Rochester NY 14612	Amy McEntee	585-202-7579	www.eywcompanies.com	amcentee@eywcompanies.com
E-Z translation Services Inc	Translate Foreign languages and ASL	Translate Foreign languages and ASL	MBE	627 Meigs Street, Suite #3, Rochester, NY 14623	Nazam Ali	585-241-9282	www.e-ztranslation.com	eztrochester@gmail.com
Family Health NP Practice, P.L.L.C.	The practice provides healthcare services to different patient populations: children and adults. This includes but is not limited to physical exams, routine screenings, and immunizations, health and wellness counseling, and the management of chronic medical conditions such as hypertension, hyperlipidemia, diabetes, chronic pain, substance use disorder, etc. - Telemedicine - House call visits	Family Health NP Practice's vision is to continue providing high-quality, culturally-sensitive, competent care to the underserved population through interprofessional collaboration. The practice prides itself in delivering nursing of the highest order. Mission Statement: FHNP will continue to improve the lives of patients, their families, and the communities we serve by continuing to offer innovative, affordable, evidence-based care in an environment that is relaxing, comfortable, and tailored to fit each patient's needs. The owner has over 27 years of experience in a variety of settings including emergency room, family practice, women's health, and long-term care to name a few. With a Doctoral degree in Nursing Practice, she has the knowledge, skills, abilities, and essential competencies to deliver high-quality care using an evidence-based model approach to improve health outcomes for her patients. As an immigrant from Jamaica who came from a humble beginning, she is culturally sensitive and competent and positions herself to ensure "no one is left behind" who seeks health care services regardless of their circumstances.	MWBE	484 Brooks Avenue, Suite 4, Rochester, NY 14619	Beverly Whyte	585-309-1745	www.fhnursingpractice.com	familycarenursingpractice@outlook.com
Feel Good Fitness	Group exercise classes One to one personal training Wellness events, webinars, and seminars	I'm Jeannine Graziano, a Certified Personal Trainer and exercise enthusiast! I am also the proud mother of three amazing children. After a decade as a stay at home mom, I found my passion in fitness. Exercise made me feel strong, fit, healthy, and most importantly, HAPPY! I began a career in fitness so that I could help others feel good too - especially moms, who NEVER seem to put themselves first. Feel Good Fitness offers people of all ages the chance to feel their best through exercise, good nutrition and socialization. Our studio is a friendly, welcoming place where no one should ever feel intimidated. No need for make-up or cute workout clothes. Just be yourself and do your best! Staying on track with your fitness goals is tough. FGF can help you reach your goals and celebrate everything that makes you uniquely you and uniquely wonderful. Feel good, get fit, at Feel Good Fitness.	WBE	109 Lake Ave. , Suite 208, Hilton, NY 14468	Jeannine Graziano	585-530-0683	www.feel-goodfitness.com	jgraz0804@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Finger Lakes Staffing Services, LLC	FLSS LLC provides NP's, RT's, RN, LPN, CNA, HHA to schools, LTC's, Healthcare Facilities, Camps to provide Nursing care, medication administration, meals, ADL's.	<p>The Finger Lakes Staffing Services LLC is a dedicated RN-owned healthcare staffing company focused on being able to provide quality nurses and allied medical professionals that are proficient and knowledgeable.</p> <p>Our commitment is to provide you with the right people when you need them, make sure your time is valued by assuring everything is prepared and organized, and guarantee that we are able to fully comply with your company policies.</p> <p>We take great care of our employees and as a result, they are committed to the team and deliver exceptional healthcare service.</p> <p>We strive for excellence to bring you the quality service you need and deserve. Always.</p>	WBE	4248 South Street, Stanley, NY 14561, Stanley, NY, NY 14561	Tina Webster	585-735-7262	www.fingerlakeshcs.com	tina@fingerlakeshcs.com
Fitbalanz Wellness Studio	Fitness Classes, Senior Fitness Classes, Nutrition Workshops, Personal Development Workshops, Wellness Consultations, Kids Fitness Classes, Water Fitness Classes.	Fitbalanz Studio is located in Rochester, NY. We are mobile and offer virtual classes. We help individuals to be healthy and active through nutrition and fitness.	MWBE	155 Canal Landing Blvd #302, Rochester, NY 14626	Maribel Torres	585-536-7897	www.fitbalanzroc.com	mthealth.coach24fit@gmail.com
Flanagan Mills Insurance Agency, LLC	<p>Local insurance agency partnering with several insurance carriers to provide personal, business and life insurance for our clients.</p> <p>For personal we have insurance products for: Auto, Home, Umbrella, Boat, Landlord, Motorcycles, Off Road Vehicles, Mobile Homes, Renters.</p> <p>For business we have: General Liability, Business Owners policies, Professional Liability, Cyber Liability, Workers Compensation</p>	<p>Insurance is about protecting what matters most, but getting the coverage that fits customer needs can be a complicated process that leaves you confused and less-than-confident in your protection. At Flanagan Mills Insurance Agency, we aim to change that. Education is one of the core pillars of our agency. We're here to guide our clients through the process so they can better understand the ins and outs of their coverage.</p> <p>It all comes down to honest and trustworthy customer service. Our clients deserve to work with a team that has their best interests at heart. Not only do we strive to help find coverage to help protect what's important to each client, we help find a blend of price, policy, and service that works. As an independent agency, we work with several top-rated insurance carriers to offer peace of mind.</p>	WBE	448 Titus Ave, Rochester, NY 14617	Megan Mills	585-678-8008	www.themillsagency.com	megan@themillsagency.com
Flight Wine Bar	Wine, beer, cider, n/a beverages and small plates. Private events, wine tastings and educational evenings.	Stop by Flight Downtown and meet the new owner, see the beautiful changes and follow us on social media for entertaining events. Flight Downtown offers wines, beers, ciders and small plates. We will always have something new to try. During the nice weather, enjoy our delightful covered patio. Reach out to us for information on private events and fundraising. Cheers!	WBE	262 Exchange Blvd, Rochester, NY 14608	Susan Reuter	585-755-5388	www.winebarflight.com	flightrocdowntown@gmail.com
Flood and Flood Photography and Videography, LLC	Flood and Flood provides a number of quality services to the business community and the public in Photography, Videography, Aerial photography, Focus Group Sessions and Research and Development. We are a minority Owned Small Business with over 18 years of experience.	Flood and Flood provides a number of quality services to the business community and the public in Photography, Videography, Aerial photography, Focus Group Sessions and Research and Development. We are a minority Owned Small Business with over 18 years of experience.	MBE	333 Metro Park Ste M106, Rochester, NY 14623	Bettie Flood	585-427-7460	www.floodandfloodpro.com	jflood@floodandfloodpro.com
Flour City Construction LLC	Painting, poured concrete foundation, framing, masonry, roofing, siding, drywall, interior painting, exterior painting, flooring and tiles finish carpentry	General Construction Contractor specializing in complete Home renovations, commercial building renovations, and government & institutional building renovations painting, poured concrete foundation, framing, masonry, roofing, siding, drywall, interior painting, exterior painting, flooring and tiles finish carpentry	MBE	550 Latona Road, Suite 513, Building E, Rochester, NY 14626	Jose Otero	585-354-4027	N/A	flourcityconstructionllc@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Flower City Monitor Services, Ltd	Asbestos Services: Surveys, Inspections, Project Design, Project Monitoring, Mold and Lead Remediation, Selective Demolition, Post Construction Cleaning-COVID 19 Cleaning, HVAC Cleaning Small GC Work	Rochester Specialty Contractors, Inc is transiting from Flower City Monitor Services, Ltd. We are a minority, woman owned company and has been in business for over 10 years and has performed many of it's services in the Rochester and Monroe County Area. We are a specialty contractor where Service, Safety and Community is important to us.	MWBE	25 Canterbury Road , Suite 203, Rochester, NY 14607	Lenora Paige	585-503-6944	www.flowercitymonitorservices.com	fcmsl@frontier.com
Frameworks Creative	Custom Photography for Businesses and Organizations Logo development Messaging Marketing Consulting Marketing Class Instruction	Too many business owners don't know where to start when it comes to marketing. Frameworks Creative exists to empower business owners with the marketing and branding tools they need to be excited and equipped to spread the word about what they do, all while staying within a limited budget.	WBE	96 Bedford Street Rochester NY 14609	Suzanne Rodriguez	607-221-6020	www.mybrandframework.com	suzanne@mybrandframework.com
Fusion Digital LLC	IT and AV hardware, software, solution design and implementation, installation, on-going support and break/fix to business and education. Can sell off state contracts. IT technology hardware includes computers, peripherals, servers, network infrastructure, etc. by manufacturers such as Dell, HP, HPE. IT software including cybersecurity, microsoft 365, email protection, anti-virus, etc. IT managed service provider as well. AV hardware ranges from large format displays, projectors, interactive flat panels, audio equipment, control systems, wall mounts, cables, digital signage solutions, video conferencing solutions from manufacturers such as NEC, LG, Samsung, ClearTouch, Boxlight, Crimson, Peerless, Logitech, StarTech, Poly, etc.	Customer-centric IT and AV technology solutions provider for business and education spaces. Some offerings include IT solutions, IT managed services & cybersecurity, digital signage, video conferencing, command centers, custom audio visual solutions for businesses of all kinds, etc. We sell technology hardware, software, services and ongoing support to our customers that range from mom-and-pop shops to fortune 500 companies. We pride ourselves on integrity and building long term relationships. We offer design and implementation services for both IT and AV as well as on-going support as the customers require. We are an end-to-end value added technology reseller.	WBE	300 Main St, Ste. 4-104, East Rochester, NY 14445	Alyse Ferranti	585-746-2819	www.fusiondig.com	aferranti@fusiondig.com
G&J Contracting, Inc.	We are associated with Ironworkers local:6,9&33. Our company employ's Union Ironworkers that install rebar & mesh in various construction sites in regions 4, 5, & 6. The following is just some of the projects: Bridge decks, Building foundations, Hospital, Universities, Stadiums, WWTP, Amazon projects, Windmills, Noise barriers and airports. Where there is rebar in a bid proposal/Job, we are qualified to install rebar in that portion of work.	G&J Contracting, Inc.	MBE	5140 Walmore Road, Sanborn, NY 14132	Crystal Jonathan	716-297-0389	www.gjcontracting.com	gjcontracting@aol.com
Galica LLC	Galica LLC provides Lean/Process Improvement training, process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.	Galica LLC provides Lean/Process Improvement training, process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.	MBE	612 Park Ave, #6, Rochester, NY 14607	Carlos Perez	585-319-9301	www.galiclean.com	galicaehs@gmail.com
Geocove	GIS or Geospatial consulting and services.	Geocove provides GIS and geospatial services and products to government agencies and businesses. We have vast experience designing, customizing and implementing the Esri suite of GIS products.	WBE	247 Cayuga Rd, Suite 70, Cheektowaga, NY 14225	Karyn Tareen	407-680-5768	www.geocove.com	ktareen@geocove.com
Glorious Images	Provides photography services for the following; Events, headshots, children, family, senior portraits, prom, couples, branding/marketing, portraits, and real estate	Meeting your photography needs by providing quality images and ensuring an enjoyable experience.	MWBE	1370 W Ridge Rd #1133 Rochester NY, 14615	Glory Harris	585-622-4492	Gloriousimages.com	Gloriousbygh@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
GM Mechanical HVAC LLC	HVAC, Mechanical Contractor Service, Repair, and installation	Heating, Air Conditioning, and Ventilation Maintenance, Repair, and Installation Services.	MBE	617 Humboldt Pkwy, Buffalo, NY 14208	Ronnie Shanklin Jr.	716-548-7755	N/A	shanklinb@aol.com
GP Flooring Solutions	Flooring Products & Services Carpet, Vinyl Rubber, Ceramic Tile Access Flooring Stairs Entrance Systems Linoleum, Wood, Tile Sports Surfaces ESD Design Recycling Moisture Remediation Floor Leveling & Maintenance Carpet Cleaning & Sanitizing Stain & Odor Removal Vinyl Floor Waxing & Polishing Hard Surface Deep Cleaning Floor Coatings, Restoration, Sealings Stone, Tile, & Grout Restoration Vinyl Floor No-Wax Sealing	GP Flooring Solutions is a WBE-certified flooring contractor on the NY State Contract (OGS). We sell, install, and maintain commercial carpet and hard-surface flooring throughout New York State, with the goal of exceeding every customer's expectations. You can count on quick and delightful customer service, quality workmanship, and a commitment to the highest standards in our industry.	WBE	32 Marway Circle Rochester NY 14624	Abby Reinhard	800-832-3550	www.gpflooringsolutions.com	Abby@gpflooringsolutions.com
Grace Builder & Consulting	Estimating, Consultation, Framing, flooring, Drywall, Painting, Commerical and Residential Construction, Doors, Windows	Grace Builder & Consulting	MWBE	8 Ellicott St., Rochester, NY 14619	Karen Horace	585-580-2851	https://www.facebook.com/whereintegritycount/	kdhorace@yahoo.com
Grade A Carpeting	Residential and Commercial flooring sales, service and installation. We sell and install hardwood, tile, carpet and luxury vinyl tile.	Established in 1989, Grade A Flooring is a family owned business located in Rochester, NY specializing in both residential and commercial flooring. From classic to modern or exotic, our showroom features a wide selection of hardwood, ceramic, carpet, laminate, and luxury vinyl tile. Our showroom is conveniently located in the heart of downtown Rochester and is open by appointment only so that we can ensure that you will have the best shopping experience possible. Whether you are a homeowner looking to remodel a room in your home or a contractor in need of a large scale application, rest assured that our professional flooring experts are ready to assist you. From the initial consultation, to the installation, we will guide you every step of the way. We look forward to helping you with your future flooring needs.	WBE	102 Savannah St, Rochester, NY 14607	Leslie Allen	585-739-5003	www.gradeacarpeting.com	info@gradeacarpeting.com
Greenlend Cleaning Service Company Inc.	We are a professional cleaning service, that provides general cleaning, carpet cleaning, stripping, wax, etc	Greenlend Cleaning Service Company is your superior choice for professional cleaning. We truly believe a clean environment provides a better quality of life. We offer complete professional service tailored to your need and budget	MBE	919 S. Clinton Ave Rochester NY 14620	Frederick Bryant	585-837-1126	N/A	Greenlendcleaning@gmail.com
Guerrilla Music LLC	Custom audio production: instrumental tracks, theme songs, jingles, scoring/sync work, audio books and narration. Stock footage (video and photos), portraits.	We value each relationship and strive to deliver our best. All of our products are safe for the environment, children and pets. We guarantee you will be more than satisfied with our work because, like our motto says, a clean environment is a peaceful environment.	MBE	66 Ganado Road Rochester NY 14617	Erin Thompson	585-278-6530	www.guerrillamusic.net	ewt@guerrillamusic.net
Harmony Design Custom Apparel	We specialize in commercial embroidery, screen printing, and heat press for custom apparel and accessories. Ex. Tee shirts, jerseys, crew sweatshirts, hoodie sweatshirts, zip and pullover jackets, cinch bags, canvas bags, caps, knitted caps, dress shirts, polos, sweat pants, work jackets, lab coats, scrubs, reflective safety vests Review website for full catalog: harmonydesignapparel.com	Harmony Design is an NYS-women-owned business and has been in the custom apparel business for 25 years. Our goal is to serve our customers with excellent service, and attention to detail from start to finish. I offer the highest levels of customer satisfaction and work to provide the best resources and quality products in the embroidery, and screen printing apparel industries.	WBE	2060 Culver Road, Rochester, NY 14609	Karen Pelc	585-503-1252	www.harmonydesignapparel.com	harmony.design@yahoo.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Hart Cleaning Services	Janitorial & Post construction clean-up	Janitorial, custodian, lead, survey, inspection, window, cleaning, monitor	MBE	215 Tremont St, Rochester, NY 14608	Jake Hart	585-581-5548		hartcleaning@frontier.com
Hawkeye Transportation and Delivery LLC	Hawkeye Transportation and Delivery is in a prime location, minutes from the University of Rochester and Frederick Douglas International Airport and focuses on providing transportation for Veterans with special needs. We also provide delivery services for emergency and non-emergency medical supplies, with a 24/7 delivery component. In addition, we provide delivery for goods and services within 150-mile radius of our office hub. Hawkeye Transportation and Delivery also provides concierge services for individuals or groups coming into Western New York for overnight or extended stay visits.	Hawkeye Transportation and Delivery is a Minority Veteran Owned Small Business in a prime location, minutes from the University of Rochester and Frederick Douglas International Airport and focuses on providing transportation for Veterans with special needs. We also provide delivery services for emergency and non-emergency medical supplies, with a 24/7 delivery component. In addition, we provide delivery for goods and services within 150-mile radius of our office hub. Hawkeye Transportation and Delivery also provides concierge services for individuals or groups coming into Western New York for overnight or extended stay visits.	MBE	77 Scottsville Rd, Rochester, NY 14611	David Hawkes	585-797-7737	N/A	dakineof@hotmail.com
Healings ROC	Life coaching services	Healings Roc is a life coaching agency that is available to anyone who may find it helpful to receive a safe, trained, non-judgmental perspective to help work through life issues you may be struggling with. As Life Coaching Specialists, our job is to inspire, motivate, and encourage. Our conversations are confidential and services will be provided via video chat and phone. We focus on helping you to safely process traumatic experiences from childhood that continue to affect your life. Such as creating life goals that may be impacted by your self-esteem, grieving, mental health, finding your own identity, and providing career counseling (as career challenges can sometimes be difficult when you have unresolved trauma). Let's work together to learn how to get you to your goals and to help you overcome those obstacles that have been holding you back.	MWBE	50 William Warfield Dr, Rochester, NY 14605	Michelle Thomas	585-402-1906	www.Healingsroc.com	healingsroc@gmail.com
Holly-wood Decorative Creations	As of right now I offer wooden home décor that can be customized to your home. My inventory runs from blanket ladders, to stove top covers, all the way to toilet paper holders, along with personalize signs that can be multifunctional and much more. All items can come in different colors, saying and sizes. Everything is completely handmade and painted by me in my home. I am looking to open a storefront soon to expand my sales but also help other local small business that are woman and or minority owned to have a place to sell their products as well.	As a young child Holly grew up working on wood with her grandfather and father. Once the pandemic hit and she found herself at home, she started crafting and posting them for sale. That was when her friend asked her to make some shelves and her love for wood come flowing back. The shelves were posted and she found herself receiving orders for many other wooden products. Holly-Wood Decorative Creations was then born. She now frequents craft shows and sells online, but is looking to open her own store. In this store she wants to sell her own product and help other local women and minority small business owners have a place to sell their products year round.	WBE	3673 Lake Ave, Rochester, NY 14612	Holly Pearson	585-754-5028	www.facebook.com/Hollywooddecorativecreations/	hollywooddecorativecreations@gmail.com
Home Staging with A L LLC	Home Staging with A L LLC. will be providing a service of staging the home for sales.	Home Staging with A L LLC.	MWBE	187 Squareview Lane, Rochester, Rochester, NY 14626	Alfreda Jackson	585-503-4331	N/A	jacksonalfreda@gmail.com
Hoop & Motivate	We engage youth through basketball, motivation speaking and community engagements.	Hoop & Motivate LLC is a training foundation that uses basketball to engage, inspire, empower and motivate the youth. We will engage the youth in not only playing basketball but also through motivational speaking, self-empowerment, character building and team building. We aim to meet all where they are through individual and group sessions.	MBE	135 Avondale Road, Rochester, NY 14622	Johnathan Ivy	585-498-985	www.hoopandmotivate.com	norman@wellnessrochester.com
Hooty's Landscaping LLC	Excavating, Demolition, Trucking (sand, gravel, topsoil)	Hooty's Excavating is a subcontractor who specializes in excavation, demolition and transportation of aggregates. We are one of the few Hispanic owned businesses that provide these services.	MBE	4 Middleton Lane, Penfield, NY 14526	Brandon Ayala	585-354-2738	www.hootysexcavating.com	info@hootysexcavating.com

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Humble Circle Trucking Logistics and Consultants, LLC	Operating independent trucking terminals Providing general freight long-distance, less than truckload trucking Providing local general freight trucking services Providing independent truck driving services	As Humble Circle Trucking Logistics and Consultants we are offering services based on an integrated and seamless approach to domestic logistical solutions through technology and innovation. Our domestic trade lane capabilities are based on a "grounds up build" process giving us the ability to be experts in both the products and services we offer. Commitment to clients and ourselves gives the company the hunger to grow with capabilities, and engage with clients in a transparent and holistic manner.	MWBE	1601 Penfield Rd, Suite 575, #1009, Rochester, NY 14625	Akua Ajavon-Burge	585-201-8277	N/A	humblecircletc.llc@gmail.com
ID Signsystems	Architectural signs Wayfinding signs interior signs ADA signs Exterior signs illuminated signs Donor recognition signs Digital signs Digital graphics Trail signs ADA signs	ID Signsystems is a WBE accredited sign company based in Rochester NY. The company manufactures and install a comprehensive range of sign products from large complex design/build projects to specialist interior wayfinding sign packages and donor recognition systems	WBE	3335 Rush Mendon Road, Hoenoye Falls, NY 14472	Kathleen dudley	585-245-2190	www.idsignsystems.com	kbeatty@idsignsystems.com
illuminating Expressions Distribution	Decorative Lighting (chandeliers, wall sconces, bath vanities, pendants, flush mounts, outdoor lighting, landscaping lighting, recessed can, undercabinet, lamps, ets..) Commercial Lighting (street lighting, troffers, cans, poles and heads), Industrial Lighting (waste water treatment plants, warehousing etc), Hospitality Lighting (street lighting, sports lighting, etc), Electrical switch gear, lighting control and programming, home goods (fans, mirrors, decor, floor lamps, table lamps, etc). We provide lighting controls start up services, we provide deliveries to job sites.	I am an NYS Certified WBE Electrical Distributor, we bring years of professional experience to every project no matter the size. Illuminating Expressions mission is to provide quality, value-added electrical products and solutions to electrical contractors and end-users. Whether you need one lamp, or a full package of lighting and controls. Our strong proven track record in lighting distribution has helped us grow our bandwidth and footprint. Our passion is making your next idea come to life and to bring lighting inspiration to everyday living and working. We work with many different lighting manufacturers and manufacturers' representative agencies.	WBE	2020 W. Ridge Rd., Rochester, NY 14626	JoAnne Danzig	585-472-0389	www.ieLighting.com	Joey@ieLighting.com
Impact Consulting Enterprises LLC	public relations community outreach marketing advertising graphic design website design and development social media management digital marketing campaigns media relations strategic communication market research business strategy creative innovation strategic growth strategies predictive analytics	Impact is a Black-woman-owned, full-service agency that provides strategic marketing, communication, market research, community outreach, advertising, event management, social media, and public relations services. For more than 30 years, Impact has been working with corporations, government agencies, and non-profits producing innovative programs, practical plans and award-winning stories that inspire smiles, trust, and confidence, all while maintaining exceptional customer service and completing projects on time and on budget. The team specializes in connecting organizations and people with diverse audiences both online and offline. Clients choose Impact to reduce expenses and frustrations associated with ineffective marketing or advertising campaigns targeting women, millennials, baby boomers and generation Zers. Clients also choose Impact to connect with African-, Latino- and Asian-Americans. These brand storytellers work hard to figure out what to say, when to say it, where to say it and how to say it. www.eimpactconsulting.com	MWBE	172 South Clinton Street, East Orange, NJ 07018	Cheryl McCants	973-337-2028	www.eimpactconsulting.com	cmccants@eimpactconsulting.com
Indulging Intimacy LLC	I make natural skin care products for all skin types. My business is to promote self-love. I make skin nourishing whipped body butter, body oil with shimmer and without shimmer, body scrub, herbal detoxes, lip scrubs, facial serums, skin lightening butters, and facial oils.	Founded in 2019, Indulging Intimacy LLC had a goal to produce Self-Love products that do wonders for the skin and make each and every person that uses these products feel absolutely amazing in their own skin.	MWBE	1054 Bay Street, Rochester, NY 14609	Alicia Barnes	585-284-0226	N/A	aliciapage68@yahoo.com

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Innovative Contracting Services	GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering	Innovative Contracting Services has served as an extension of clients' teams for over a decade, bringing highly skilled personnel with technical acumen to daily processes or specialized projects. From Front End Engineering Design to Database Management, Mapping to Administrative Support and more, ICS solutions will fortify and expand your company's resources in whatever capacity needed.	WBE	1250 Scottsville rd, Ste 5A, Rochester, NY 14624	Jaclyn Paetsch	585-615-3539	www.icssupports.com	jaclyn.paetsch@icssupports.com
IntegrateXpress LLC	Organizational Change Management, Software, and Departmental Integration, Software and processes implementation, Team Coaching, and Business Accounting Services.	Integrator, Implementer, Innovator Solutions	MWBE	50 Heather Drive, Rochester, NY 14625	Kristy Gonzalez	585-957-4132	www.integratexpress.com	Kgonzalez@integratexpress.com
Intentional Impact, LMSW, PLLC	LMSW: The professional application of social work theory, principles, and the methods to prevent, assess, evaluate, formulate and implement a plan of action based on client needs and strengths, and intervene to address mental, social, emotional, behavioral, developmental, and addictive disorders, conditions and disabilities, and of the psychosocial aspects of illness and injury experienced by individuals, couples, families, groups, communities, organizations, and society.	Intentional Impact, LMSW, PLLC is a private practice that provides therapy, assessments, and evaluation. Intentional Impact works to provide culturally sensitive counseling to a diverse population of youth and adults who present with a variety of challenges including but not limited to: depression, anxiety, relationship issues, co-occurring mental health disorders, conduct disorders, and re-entry stress, economically, housing, and legal instability. Intentional Impact's mission is to work with youth and adults to achieve treatment goals through multiple levels of interventions in order to encourage insight development, support, accountability, development/formation of pro-social coping skills, and an optimal environment for a lasting change.	MBE	1350 Buffalo Road, Suite 18, Rochester, NY 14624	Caswell Smith	585-290-2224	NA	intentionalimpactmhc@gmail.com
Intivity, Inc.	Office Supplies, Janitorial Supplies, Breakroom/Coffee, Printing Supplies, Signage, Promotional Products, Office Furniture, Architectural Walls, Ancillary Furniture, Workstations Industrial Supplies: Hand Tools, Power Tools, Plumbing, Fasteners, Lighting, Material Handling, Safety Supplies Services: Space planning, Project Management, Move/Relocations, Design Services, Warehousing, Tear-down & Disposal.	Intivity, a certified MBE and Small Disadvantaged Business, is your one source for office supplies, furniture, industrial, janitorial and promotional products, PPE, signage and custom stamps. Our team provides strategic planning, tactical implementation, professional expertise and individualized attention. With over 60 years of experience, Intivity has provided office product purchasing programs that nourish, inspire and enable organizations to be their very best.	MBE	106 Despatch Drive, Suite 2, East Rochester, NY 14445	Fabarico Morales	585-737-6638	www.intivity.com	fmorales@intivity.com
Institute for Social Entrepreneurship LLC	We are consultants that research, design and develop ventures and programs that build communities and economies. We have experience in working with and designing community engagement, development and business consulting activities. Our expertise includes: * Community & Economic Development * Public / Private Partnerships * Program Design * Securing Resources to Launch or Grow Ventures * Managing and Growing New and Existing Ventures	he Institute provides a complete solution for Social Entrepreneurs, teams, or organizations. We have the winning combination of knowledge, experience and expertise to guide individuals and groups through projects, programs and ventures to success. Our products and service components include: * Consulting * Knowledge Sharing * Tools * Mentoring	MBE	250 Mill Street , Rochester, NY 14614	David Dey	585-576-6634	www.institute4se.com	ddey@institute4se.com

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Invessent, LLC	Wealth Management, Investment Advisory Solutions, Estate Planning, Investment Management, Risk Analysis, Life & Disability Insurance, Business Planning, Business Valuation Analysis, Employee Benefits, Financial Planning, Financial Consulting, Financial Analysis, Investment Advice, Financial Education, Corporate Financial Education, Fiduciary Services, Financial Guidance, Executive Compensation, Retirement Planning, Social Security Planning, Health Care Planning, Long Term Care Planning.	Invessent, LLC is a fee only advisory Minority Owned firm. Serving our clients is not only an honor, but also a privilege. Advice and guidance from a Fiduciary, Fee-only, and 360-degree wealth management perspective, is the only way we see fit to serve within this ever-evolving and fast-paced wealth management space. - Client centered - Open architecture - Cost sensitive - Independent	MBE	1 S. Washington St , Ste 130, Rochester , NY 14614	Jarrett Felton	585-748-3312	www.invessent.com	jarrett@invessent.com
Iron Sharpens Iron LLC	Iron Sharpens Iron LLC is 100% minority owned. We help brands with their digital marketing, we also help companies with corporate wellness, and we sell dietary supplements to universities.		MBE	207 Willowen Drive , Rochester, NY 14609	Quentin Gause	585-201-0982	N/A	qgause@ironvisuals.com
J. Morgan Levy Firm, PLLC	Legal Services	Located in Fairport, New York, in the greater Rochester area, The J. Morgan Levy Firm, represents educational institutions, small businesses and individuals committed to making the world more just and equitable. Decades of experience navigating difficult employment and education matters, has taught us to approach each case with the care and concern it deserves. We believe each challenge is an opportunity to make our community more just and equitable.	WBE	24 North Main St. Ste 2, Fairport, NY 14450	Jennifer Levy	585-678-1160	www.jmorganlevyfirm.com	morgan@jmorganlevyfirm.com
J2 Medical Supply Inc.	COVID-19 Antigen Rapid Test N95 Respirator Masks KN95 Respirator Masks 3-Ply Face Masks Nitrile Examination Gloves Vinyl Examination Gloves Walkers and Crutches Isolation Gowns Surgical Gowns Hand Sanitizer	J2 Medical Supply is an FDA-approved, certified Black-owned MBE manufacturer and supplier of high-quality medical solutions specializing in personal protective equipment. J2 Medical Supply is currently helping healthcare, business and government clients across the nation solidify their supply chain, reduce costs, while helping with their supplier diversity needs:☐	MBE	105 McLaughlin Rd Unit C Rochester NY 14615	Roland Williams	310-883-5560	www.J2MedicalSupply.com	roland.williams@j2medicalsupply.com
Jaedicke Consulting LLC	Jaedicke Consulting LLC provides clients with a rigorous approach to airport traffic forecasting and economic analysis based on extensive industry knowledge and a detailed understanding of aviation data sources. Elizabeth Jaedicke, the firm's founder and principal consultant, started the firm in 2018 after 14 years with top consulting firms serving airport, banking, and institutional clients on six continents. Jaedicke Consulting specializes in creating custom aviation traffic forecasts; we examine individual market drivers and tailor a forecast methodology to each airport. The ability to create a meaningful airport traffic forecast relies on knowing what approach to apply when and what data sources best serve as model inputs.	In addition to aviation traffic forecasting, the firm's services cover the intersection of aviation and economics: economic impact analysis, benefit-cost analysis, the relationship between aviation and tourism, as well as estimations of airport revenue and operating costs. Jaedicke Consulting has access to the US DOT's traffic and fare databases (T100 and O&D survey) as well as the FAA's operations and performance databases.	WBE	14 Winchester Road, Arlington, MA 02474	Elizabeth Jaedicke	617-233-2536	www.jaedickeconsulting.com	elizabeth@jaedickeconsulting.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
James Renovation & Construction LLC	Renovation Home Remodeling Plumbing Electrical Heating & Cooling Painting Construction	Since opening in 2021, we have become part of other winners. Our commitment to quality products, exceptional services and incomparable customer care keep our community coming back again and again. We never stop improving, and are continuing to expand our offerings based on how we can best serve the Upstate NY area.	MBE	301 Coccia crescent, Rochester, NY 14606	James Howell	585-261-4488	www.pureenthusiasm.wixsite.com/jamesrenovationconst	howellj118@gmail.com
JC Smith Inc	Sale, Rental, and Certified Warranty Repair of Construction tools (hand and power), Production of DOT certified signage, vehicle wraps, portable light towers, traffic lights, led signage, and traffic control cones, etc., geotechnical fabrics, fasteners, laser equipment sales and repair, safety equipment and apparel with or without in-house logo/design stitching and/or iron-on decal.	Established in 1976 and Woman-Owned, with (6) locations in NYS, JC Smith Inc. is the largest independently owned contractor supply house in Upstate NY. Syracuse, Rochester, Whitesboro, Albany, Vestal, and Ithaca are physical locations with outside sales representatives covering the surrounding areas visiting job sites and delivering items to our busy customers.	WBE	345 Peat Street, Syracuse, NY 13210	Joanne Reed	315-428-9903	www.jcsmithinc.com	churley@jcsmithinc.com
JDW Press	Marketing consulting and Copywriting	JDW Press is a strategic marketing firm specializing in branding and content writing for clickable websites, compelling presentations, authoritative blog posts, and more. We work with companies and agencies in any industry to clarify their story, brand, and message to connect with their audience.	MWBE	1153 Garson Ave, Rochester, NY 14609	Hope Washington	585-625-8177	www.jcsmithinc.com	haworthington@jdwpress.com
Jenny's Pies	Pies and baked goods.	All Organic/ locally sourced homemade baked goods	WBE	171 Mercer Ave , Rochester , NY 14606	Jennifer Burgado	585-642-5365	NA	jennyspiesyum@yahoo.com
Joe Bean Coffee LLC	Roasted coffee—including single origin, blends, and instant coffee. All sold as both retail (in-house and online) and wholesale. Ready to drink Cold brew coffee- sold as 4-packs and cases (24) both as retail and wholesale. Private label coffee. White label coffee services.	Joe Bean Coffee is a nationally award-winning direct trade coffee roaster focused on mindfully grown coffee sourced from small family-run farms.	WBE	565 Blossom Road STE E1, Rochester, NY 14610	Kathy Turiano	585-802-0831	https://shop.joebeanroasters.com/	kturiano@joebeanroasters.com
JKMuir, LLC	Engineering consulting services - water and wastewater JKMuir is a versatile, innovative environmental engineering and energy consulting firm specializing in energy and sustainability for municipal, utility, and government clients. Since the firm's establishment in 2008, JKMuir has worked closely with clients to develop innovative and cost-effective strategies to reduce electrical consumption, manage costs, implement behind the meter and renewable technologies, and maximize funding sources available for energy projects.	As a firm, JKMuir offers a broad range of engineering capabilities and technical services, including feasibility studies, planning, design, project management, construction administration and commissioning. JKMuir's services are customized to work with the needs of our clients and their project specific requirements. JKMuir provides practical energy management strategies that lower operating costs, decrease greenhouse gas emissions, and integrate sustainability goals with public infrastructure needs. JKMuir has worked closely with state and utility incentive and grant programs to obtain significant funding for infrastructure improvement projects, and develops strategies for revenue generation through energy asset management.	WBE	2275 Silas Deane Highway, Rocky Hill, CT 06067	Jennifer Muir	860-249-0989	www.jkmuir.com	jenmuir@jkmuir.com
Kandykoolers LLC	Catering Company	Catering Company specializing in childrens birthday parties, weddings, Bar Mitzvah's and more. We source our products and supplies from local companies and strive to uplift marginalized communities with our dedication to charity and job creation.	MBE	72 Bernard St, Rochester , NY 14621	Willie Sanders	585-200-9093	NA	kandykoolers@gmail.com
Kharma Software LLC	Website development, technical services such as coding on various tech stacks, domain purchases, user interface design, cloud services on Amazon Web Services,	Kharma Software provides technical services such as, but not limited to, website development and cloud computing to predominately small businesses throughout Monroe County by utilizing local resources in the Rochester area by meeting their needs and budget.	WBE	1624 Morley Way Webster NY 14580	Megan Thompson	585-737-0833	www.kharmasoftware.com	megan@kharmasoftware.com
King James Medical Transport LLC	Nonemergency medical transport taking people to and from Doctor appointments	Help is on the way King James Medical Transport LLC nonemergency medical transport company that works with all ages providing them rides to and from the medical appointments	MBE	290 Mount Hope Ave., Rochester, NY 14620	Anthony Washington	585-202-8182	www.Kingjamesmt.com	anthonywashington@kingjamesmt.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Kiper Moving and Transportation LLC	Residential moving services, Commercial office and warehouse moving services, delivery and courier services, LTL and FTL freight, outsourced employment, bank decommissions	Kiper Moving and Transportation's premier customer service provides our customers confidence and peace of mind by relieving the anxieties of our residential and commercial customers, through our streamlined moving process, from start to finish.	MWBE	852 Kensington Avenue, Buffalo, NY 14215	Deidre Batson-Griggs	716-201-0849	www.kipermandt.com	deebgriggs@kipermandt.com
Kitz Styles, LLC	Hair styling, hair products, hair extensions, false lashes	Kitz Styles is License cosmetologist that specializes in all hair textures. We specialize in natural hair styles, weave styles, Loc styles and more. We make and sell natural hair products and wigs. We sell Virgin human hair extensions and 100% Mink Lashes.	MWBE	58 Margaret st, Rochester, NY 14619	Fawn Griffin	585-729-4345	N/A	fawn524@gmail.com
Kristie M. Beach, CPAs, PLLC	Kristie M. Beach, CPAs, PLLC is a woman-owned business. Our team of experienced CPAs and dedicated support services Upstate New York and its surrounding communities. We specialize in attest engagements and serve a wide range of industries including government, school districts and nonprofits.	Kristie M. Beach, CPAs, PLLC is a woman-owned business. Our team of experienced CPAs and dedicated support services Upstate New York and its surrounding communities. We specialize in attest engagements and serve a wide range of industries including government, school districts and nonprofits.	WBE	1023 Pondbrook Point, Webster, NY 14580	Kristie Beach	585-721-5663	www.kmbeachcpa.com	kmbeach@kmbeachcpa.com
La Roca Group, LLC	Post construction cleaning/punch list tasks small building products; light bulbs, outlet covers, carbon monoxide/smoke detectors, etc.	La Roca Group, LLC is a full service post construction cleaning and punch list specialist.	MWBE	69 Seneca Ave, Rochester, NY 14621	Hilda Escher	585-739-0208	www.laroca.com	hildarosarioescher24@gmail.com
Lady Bugs All Pest Solutions, Inc.	Residential and Commerical Pest Control services including, but not limited to: rodent, bird, flying insects, bed bugs, food service audits, roaches, wildlife.	Helping to keep you family safe, Lady Bugs All Pest Solutions is a majority women-owned Pest Control Company, with a focus on exception service and standards.	WBE	39 Saginaw Drive, Rochester, NY 14623	Suzanna Dutro	585-645-3613	www.ladybugsalpestsolutions.com	SuzannaDutro@gmail.com
Larsen P.E., L.S., P.C. dba Larsen Engineers	Larsen Engineers is a certified D/MBE firm that is interested in joining a team as a sub consultant. Larsen can serve as subcontractor for Civil, Structural and Site design roles. Larsen has Climate Change, Solar energy, and sustainable Green infrastructure expertise.	Larsen Engineers is headquartered in Rochester, New York, and is a client oriented, multi-disciplinary firm that has been serving the needs of municipalities, federal and state government agencies, and private companies since its inception in 1955. We take the time to understand your business and use state-of-the-art equipment as well as cutting-edge technology to develop innovative solutions that work for you. Larsen Engineers offer a broad and diverse range of services including Civil & Environmental Engineering, Surveying, Planning and Energy Conservation, and has provided services throughout the northeastern part of the United States and Asia. □	MBE	700 West Metro Park Rochester NY 14623	Shreeram Shrivastava	585-272-7310	www.larsenengineers.com	ram@larsen-engineers.com
Laughing Gull Chocolates	Artisan Chocolate Confections	At Laughing Gull Chocolates we provide high-quality, organic chocolates made locally with transparently sourced ingredients. We stay globally conscious of our industry and raise awareness in our community through education, outreach and local partnerships.	WBE	1868 East Main Street, Rochester, NY 14609	Allison Zukoski	585-329-3185	www.laughinggullchocolates.com	allison@laughinggullchocolates.com
Lear Stables LLC	Lear Stables LLC offers horseback riding lessons, horse training and horse sales in Honeoye Falls, NY. We teach lessons to students of all ages and abilities how to safely ride horses and compete with them. We also offer training services for horses who have never been ridden or who have behavioral problems, and offer sales of well trained riding horses.	Since 2011, Lear Stables LLC has been offering quality Eventing horseback riding lessons to students of all ages and abilities. We are located in the horse community of Honeoye Falls	WBE	256 Cheese Factory Road, Honeoye Falls, NY 14472	Amy Lear	585-764-8759	www.learstables.com	amylear@write.me.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Leslie C. Youngblood	Author with two nationally/internationally published middle-grade (children 8-12 years old) novels in the marketplace. Along with conducting school visits and delivering keynote speeches, I consult with teachers and librarians on diversity in children's literature. I also host reading groups and book clubs.	Featuring the middle-grade (ages 8–12) novels of author Leslie C. Youngblood, this business gives children and adults interaction with an author published by Disney Books and Little Brown for Young Readers, two of the largest publishers in the world. Ms. Youngblood is one of the few African American authors in upstate New York with this distinction. Her novels feature realistic African American characters and deal with topics that engage readers of all ages: blended families, bullying, illness, and friendship. Along with visiting elementary schools, colleges, and universities, the owner is a speaker who shares inspiration and publishing insight with aspiring writers of all ages	MWBE	35 Middlebrook Ln, Rochester, NY 14618	Leslie Youngblood	585-204-6559	www.leslieyoungblood.com	leslieyoungblood@gmail.com
Life Strategies Counseling Services LCSW PLLC	The therapists at Life Strategies Counseling Services offer individual, couples, family and group therapy sessions in-person (at Life Strategies Counseling Services offices), virtually (video, phone), and remotely in your home (or a community based location). Evening and weekend appointments are also available.	Established in 2015, Life Strategies Counseling Services has grown from a one-woman operation in Rochester, New York, to a group of experienced, highly qualified clinicians that provide counseling services for adults, adolescents and children in the Western New York area. Our goal is to provide trauma-informed, culturally sensitive, person-centered services that focus on healing, wellness and overall well-being, and to mirror our commitment to providing professional, high-quality services to people of color, by people of color.	MWBE	47 Valencia Drive, Rochester, NY 14606	Nina Ruffin	585-415-3760	www.lifestrategiescounselingservices.com	ninaruffinlcsw@gmail.com
LifeSync	Growth Implementations Strategic and Innovative Initiatives Stakeholder Engagement New Ventures and Expansions Cooperative Business Models Interim Leadership Certified DiSC Workplace Facilitator Mentoring/Coaching and Development	Providing Technical Assistance (TA) and Consulting for Business Operations and Leadership to drive purpose-driven Engagement, Alignment and Growth. Special projects. New programs and services. Cooperative business structures. Person-centered approach. Sectors: Healthcare, Home-based Community Services, Health & Wellness, Private Pay Services	WBE	620 Park Avenue Ste 216 Rochester, NY 14607	Tara Marie LoCastro	585-698-7207	N/A	taramlocastro@gmail.com
Lifetime Financial Group	Insurance and Financial Services	Insurance Consulting firm for both Life, Accident and Health and Property and Casualty lines.	MWBE	35 State Street, P.O. Box 14113, Rochester, NY 14614	Carmen Coleman	585-325-2525	www.lifetimefinancialgrp.com	lifetimefinancial@frontier.com
Lime Creative LLC	Marketing services, including branding, website design, digital marketing, graphic design, SEO and online marketing and social media advertising, festival and event marketing, WordPress maintenance and social influencer marketing.	Full Service Digital Marketing, Website Design and Maintenance, Graphic Design and Social Media Advertising. Specializes in event, concert and festival marketing and tourism in the Finger Lakes and Upstate NY.	WBE	215 Alexander Street, Suite 100 Rochester NY 14620	Reagan Burns	607-592-9254	www.reaganburns.com	reaganburns8@gmail.com
Linden Digital Marketing	We offer our digital marketing services in simple, straightforward service packages that are customized to guide you through these stages of growth, no matter what stage you are in. By offering our services in packages we offer flexibility in the different tactics we manage for you, while providing quality and consistency structured to your unique growth goals. Digital Marketing Services Web Development Creative Services Printed Media	Defining Your Place In The Digital World. Our business and digital marketing philosophy is embodied by the Linden Tree. Linden trees can reach heights of 130 feet, their roots extending two to five times their canopy size, have unique heart-shaped leaves, and can live to be over 1,000 years old. The name "Linden" is an homage to Greek mythology symbolizing love and fidelity. Like any healthy tree, your business needs established roots for a strong foundation, a plan for growth, and a canopy to thrive. Your investment in your business's marketing, or canopy, should always be aligned with how much growth your organization, or roots, can handle. Linden trees represent our dedication to supporting the balanced, sustainable growth of our clients and their businesses by cultivating the love and passion of what we do.	WBE	128 Eastland Ave, Rochester, NY 14618	Lindsay Connelly	860-550-5343	www.lindendigitalmarketing.com/	lindsay@lindendigitalmarketing.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Lucky 7 Construction Group, LLC	<p>ENERGY: land Clearing, Site Prep Work, Excavation for Underground Utility Installations, Concrete Pad and Bollard Installations, Site Restoration.</p> <p>UNDERGROUND UTILITIES: Electric, Fiber, Gas, Sewer, Water, and Non-Potable Water Repairs and Installations.</p> <p>CONCRETE: Sidewalks, Patios, Foundations, EV Charging Station Pads, Stairs and Ramps, General Flatwork.</p> <p>EMERGENCY RESPONSE: Mud, Waste and Debris Removal, Slope Stabilization, Rock Slope Protection, Drainage, Pipeline and Utility Repairs.</p>	<p>Lucky 7 Construction Group is a specialty contractor serving areas within a 200-mile radius of Rochester, Fairport, Pittsford, Penfield, Canandaigua, Mendon, Spencerport, and Victor, NY among many other local towns.</p> <p>With over 30 years of experience in the construction industry, Lucky 7 Construction Group understands the value of strong client relationships. We take pride in delivering a quality product that is on time and within budget, specializing in both commercial and residential services.</p> <p>With hard work, reliability, and safety being at the core of what we do, we look forward to earning the trust and building long-term relationships with our clients.</p>	WBE	314 Hogan Road, Fairport, NY 14450	Mary Elizabeth Welch	585-465-9975	www.sevenconstructiongroup.com	mary@sevenconstructiongroup.com
Little Black Buddha	Project management, operations management, team and leadership development, executive coaching	We offer an operational assessment which will pinpoint areas to systematize and optimize small businesses. We also offer team development, coaching and optimization and executive coaching.	MWBE	260 E. Main Street, Suite 6000, Rochester, NY 14604	Ahlia Kitwana	585-633-7590	www.littleblackbuddha.com	ahlia@littleblackbuddha.com
Lumentek Global	Supplier of LED Lights and Fixtures for all indoor and outdoor applications, Roadway and Street Lights, underdeck, underbridge, overhead, upcable fixtures, LED Lighting, and like.	Founded in 2013, Lumentek Global is a leading supplier of LED Lights and LED Lighting Fixtures for all kinds of indoor and outdoor applications including Roadway and Street Lights. We design, develop, engineer, customize, manufacture, and import a variety of LED Lighting products to provide one stop shopping experience to our customers. We are a MBE certified company and our customers include Cities, Counties, State Govt., Federal Govt., Educational Institutions, Airports, Malls, Health Care Facilities, and high profile Corporations to name a few. All our products are duly certified and our customer service is second to none.	MBE	1649 Jefferson Road, Rochester, NY 14623	Sanwal Sarraf	585-755-4498	www.Lumentekglobal.com	Sanwal.Sarraf@Lumentekglobal.com
Maame Koranchee's LLC DBA MansaWear	<p>Women's & Men's Clothing</p> <p>-Uniforms / Overalls / Jumpsuits</p> <p>-Shirts / T-shirts</p> <p>-Linens</p> <p>-Hospital Patient Gowns and Scrubs</p> <p>-Cancer Chemo Caps / Hats</p>	MansaWear is engaged in the design and manufacturing of high-end and purpose-specific apparel from woven fabric. We produce women's and men's ready-to-wear, custom-made garments and bulk order items such as chemo caps, COVID-19 masks, uniforms, etc. For over a decade, MansaWear has been selling high quality clothing using superior fabrics and purpose-specific items from its 367 Park Avenue location & www.mansawear.com to our commercial clients such as the Roswell Park Comprehensive Cancer Center in Buffalo NY and Memorial Art Gallery in Rochester, NY.	MWBE	367 Park Avenue, Rochester, NY 14607	Mansa Brown	585-267-9960	www.mansawear.com	nita@mansawear.com
Mancini Public Relations	Public Relations; Fundraising Strategy & Coaching; Non-Profit Management Consulting; Strategic Planning; Media Relations;	With expertise in Public Relations, Strategic Leadership, Fundraising Excellence, Communications and Nonprofit Management and over 20 years of experience in the field, we create strategies for success and assist organizations with all facets of PR, Fundraising Excellence and Nonprofit Management.	WBE	716 Helendale Rd Rochester NY 14609	Christina Mancini	585-747-8464	www.mancinipublicrelations.com	christina@mancinipublicrelations.com
Marsherrall Partners, LLC	<p>Donor Database Management</p> <p>Outsourced Gift Processing</p> <p>Database Consulting</p> <p>Data Analytics</p> <p>Database Conversions and Migrations</p> <p>Database Audits</p> <p>Database Training</p> <p>Fundraising Event Management</p>	Marsherrall Partners, LLC works with nonprofit organizations to help them analyze and leverage their donor data to make a bigger impact on the communities they serve. We specialize in data analysis to determine inefficiencies in workflow, identify opportunities to improve return on investment, cost of raising a dollar and community impact of philanthropic efforts. We partner with your team to bring industry best practices to create data-driven solutions. We specialize in donor database management, outsourced gift processing, outsourced database management, fundraising event support, database audits, data hygiene improvement projects, training and more.	WBE	24 Pine Cone Drive, Pittsford, NY 14534	Tricia Marsherrall	585-354-5505	www.marsherrallpartners.com	tricia@marsherrallpartners.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Marvelous Mind Academy LLC	Child care services	Marvelous Mind Academy is an educational cooperative for exploratory learning that empowers child play specialist to create engaging experiences for young learners. We teach each student according to their individual talents and one-of-a-kind needs, with rich hands-on experiences, how to attain and maintain their edge as leaders. Through creative collaborations with key community members, businesses, parents and other educational change agents, our students are constantly encouraged to lead lives of positive influence by providing substantial opportunities for them to serve, educate and empower their generation and many others to come. Marvelous Mind Academy has been successfully bridging the gap between families and education since 2014. With the launching of Bridge Care, we have become an even greater extension of the families we serve. Bridge Care is the perfect solution for families who need occasional short term child care that is safe, reliable and engaging. Bridge Care is for parents of children ages 12 months to 12 years old who just need a break - a moment to regain clarity and focus to conquer the next challenge of the day.	MWBE	274 N Goodman St Suite D110, Rochester, NY 14607	Rosa Curtis	585-685-5572	www.marvelousminds.com	rosamarie@marvelousmindacademy.com
Maximum Custom Cleaning LLC	Maximum Custom Cleaning provides a variety of services: cleaners and free consultation, moving-related cleaning, pre and post construction cleaning, office and workplace cleaning, standard cleaning, carpet and floor care services and cleaning, floor restoration, medical facilities cleaning, cleaning COVID-19 (including electrostatic disinfection), deep and precision cleanroom cleaning, commercial cleaning, commercial janitorial services, and custom cleaning.	Maximum Custom Cleaning's mission is to provide the customer with quality and reliable commercial cleaning in an efficient, environmentally, and sanitized safe environment. We believe that critical to a truly excellent customer experience is a commitment to consistency. The same amazing level of service you receive during your first cleaning will be the same level of service you will receive each time you partner with Maximum Custom Cleaning. We are professional, trustworthy, and work hard to be the best. We exist to attract and maintain customers. It offers a state-of-the-art wide range of services to the commercial client, from cleaning offices to more complex facilities such as medical labs, pre and post construction cleaning, dormitories, complex buildings, among others. With an industry-leading, proprietary training program, cleaning solutions, and remediation processes, it has been able to help those businesses, that were closed, during the pandemic, to open safely.	MBE	5 Marway Circle, Suite 5, Rochester, NY 14624	Carl Forty	585-317-3948	www.maximumcustomcleaningllc.com	carlf@maximumcustomcleaningllc.com
Maye Mediation, LLC	Alternative dispute resolution practice specializing in mediation services for matrimonial and family (law) matters.	According to the Horseshoe Theory, parties that appear to be far apart on an issue often share principles that resemble one another - similar to the way that the opposite ends of a horseshoe are close together. Maye Mediation, LLC leans into the common ground while exploring unresolved areas of difficulty at a pace that is comfortable for you. Explore mediation as an alternative to costly, adversarial litigation.	MWBE	693 East Avenue, Suite , Rochester, NY 14607	Chenoa Maye	585-806-5090	www.mayemediation.com	chenoa@mayemediation.com
Media Impressions Limited	Media planning and buying (TV, RAdio, Outdoor, Digital social etc)	Media Impressions Ltd. is a 20 year old company specializing in strategic media planning and buying for natioanl, regional and New York state clients.	WBE	45 Coach Side Lane, Pittsford, NY 14534	Patty Carroll	585-203-1165	N/A	pcarroll@media-impressions.com
MedTec InterLinx, LLC	Computers (PCs & Laptops), Printers, Data networking equipment (routers, switches etc), wifi systems and access points,	Healthcare and Education Technology Consulting & Sales	MBE	25 Greylock Ridge, Pittsford, NY 14534	Sandeep Krishnan	585-329-1625	www.medtecintl.com	sandeep.krishnan@medtecintl.com
Mendon Group Solutions	We provide strategic business and technology consulting including web/mobile application development, supply-chain services, design services, customer acquisition/experience services, training services including elearning and learning management systems, and program/project management services.	Mendon Group Solutions is a boutique consultancy and service provider addressing some of the most complex and challenging issues of our time. Our multi-disciplinary approach combines human-centric philosophy, stakeholder engagement, creative approach, and technology to develop our solutions.	MBE	2 Sibleyville Lane, Honeoye Falls, NY 14472	Madhu Nair	585-624-7202	www.mendongroup.com	madhu@mendongroup.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Meridian Partners, LLC	ERP Migration Services ERP Integration Services ERP Maintenance Services Custom Computer Programming Services Computer Systems Design Services Computer Training Administrative and General Management Consulting Services Office Administrative Services	Meridian Partners is systems integrator and value-added reseller (VAR), a certified SAP services partner and a certified Workday Services Partner. Meridian works to maximize investments in Enterprise Resource Planning (ERP), Analytics and Financial Management/Budgeting solutions. We understand the unique burdens that organizations face in "retiring" legacy systems and migrating to more consolidated, transparent and modernized systems which reduce the workloads on planners and improve decision support transparency of business operations. Meridian Partners assists in ensuring: <ul style="list-style-type: none"> • A clear business case; costs versus anticipated benefits • Identification of project risks and Risk Mitigation strategies • Implementation of Risk Mitigation frameworks • Migration plans that facilitate shutting down older systems • Developing data strategies to deal with historical data • Data migration from legacy system to the target environment • Financial planners and agency heads will realize functional improvements versus the workloads that current legacy environments have imposed (operational analysis) 	MBE	4455 N Meridian Avenue, Miami Beach, FL 33140	Wilberto Martinez	305-444-1811	www.mp.team	wil@mp.team
MH.Construction Group Inc.	Interior Demolition, Asbestos Removal, Abatement Contractor, Drywall Installation	MH.Construction Group Inc. is a quality interior demolition, and abatement contractor that provides drywall installation also. MH.Construction Group has over 4 years of working on local government projects and private projects such as the Gannett Building. We have worked with some of the largest CMs in New York State including Pike, Javen, MCK Builders Associates.	MBE	9 Probert Street - Suite 11, Rochester, NY 14610	Marc Haygood	585-623-0317	N/A	mh.constructiongroupinc@yahoo.com
Midnight Janitorial	Commercial Cleaning Services	We are a full service janitorial company that offers cleaning and hard floor care to medium and large office buildings. With over 25 years of experience we specialize in offices that want more than just the trash emptied. We don't cut corners, clean them.	WBE	1861 Scottsville Rd, Rochester, NY 14623	Angella Luyk	585-414-6960	www.midnightjanitorial.com	angella@midnightjanitorial.com
MindfulMatters585, LLC	Life Coaching, Guided Meditations, Classes, Workshops, Retreats	Practical ways for students to manage the unique challenges of stress, anxiety, and the lack of focus experienced during this time of their lives.	WBE	396 Moseley Rd. Fairport NY 14450	Laura Gavigan	585-430-5674	www.mindfulmatters585.com	laura.gavigan@gmail.com
Miss Sweet Potato Pie	Children's entertainment, parties, story time, Apparel - t-shirts, book bags, books, music.	Miss Sweet potato Pie is a Minority Women Owned Business that specializes in Children's entertainment, parties, story time, Apparel - t-shirts, book bags, books, music.	MWBE	138 Barton St, Rochester, NY 14611	Dianne Snowden-Johnson	585-527-0655	www.missweetpotatopie.com	Info@misssweetpotatopie.com
MM Development Advisors, Inc.	Affordable housing and community oriented real estate development services	MM Development Advisors, Inc. is an affordable housing developer and consultant to non-profit and mission-oriented private developers. We specialize in LIHTC financed real estate, historic preservation, homeless and supportive housing, and infill community development.	WBE	345 Highland Ave, Rochester, NY 14620	Monica Mc Cullough	315-559-3181	www.mmdevelopmentadvisors.com	monica@mmdevelopmentadvisors.com
MM Inclusion Solutions	Online courses and consulting related to Diversity, Equity, and Inclusion, Title IX, and Sexual Harassment Prevention for schools and businesses.	MM Inclusion Solutions offers practical guidance and tools to help our customers manage complex issues facing educational institutions and businesses. Our team brings expertise and practical experience in education in areas such as legal compliance (Title IX, Title VII, ADA, OFCCP, VEVRAA, NYS HRL, NYS 129B), educational program implementation, and evaluation, crisis response protocols, diversity, equity, and inclusion, student affairs, law enforcement, LGBTQ+, mental health, and student support strategies.	WBE	24 North Main Street, Suite 7, Fairport, NY 14450	Mararet			maggie@inclusionsolutionsllc.com
Motivated 4 Change L.L.C.	Mental health and Counseling Services ☐ Mental health therapy ☐ Group therapy ☐ Couples therapy☐ Life skills☐ Anger management ☐	Motivated for Change L.L.C. Counseling Services and Mental Health strives to eliminate barriers that hinder the success of individuals, families, and the underserved communities in Rochester, NY by providing accessible, affordable, and quality therapeutic services to youth, adults, and their families. By utilizing holistic and culturally competent practices, we are committed to incorporating evidence-based methods to address	MBE	875 East Main St, Suite 240B Rochester NY 14605	Chad McDonald	585-802-5294	www.Motivatedforchange.com	m4ccounseling@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Myeisha Enterprise	Handyman & Construction Company Interior & Exterior Painting, Demolition, Pipefitting, Minor Plumbing, Debris Removal, Site Prep, Site Cleanup, & More!	Myeisha Enterprise Started in 2012. We are a NYS Certified MWBE Company.	MWBE	628 Brown St., Rochester, NY 14611	Myeisha Wesson	585-290-3936	N/A	Eish27@gmail.com
Mylestones & Co.	We provide inclusive and culturally relevant children's book with an emphasis of black and brown boys as the main characters. The stories are penned for children in a manner which emphasizes the importance of early literacy in education. We offer workshops with the author, early-literacy engagement opportunities, and dialogue around civility, community involvement and education.	We support community agencies, organizations and educational establishments with creating and improving programs that serve client's needs to advance community engagement via children's engagement of literacy and access to culturally relevant books. Through meaningful workshops, engagement and activities we empower students around the themes of character development, early literacy, self and social-emotional awareness. Activities are designed in accordance with the needs of individual programs and in collaboration with program staff.	MWBE	1335 Jefferson Road, PO Box 22684, Rochester, NY 14692	Nykki Matthews	585-319-7828	www.mylestonesandco.com	hello@mylestonesandco.com
Natural Restoration Counseling Services	Mental Health Counseling	My name is Jini Figueroa and I'm a Licensed Clinical Social Worker who enjoys nurturing youth, living and thriving through adversity within the Rochester community. I've gained significant experience working with individuals with Developmental Disabilities, Learning Disabilities, Suicidal Ideation, Anxiety, and Depression. I work with individuals to assist them in understanding their internal strengths.	MWBE	111 N Chestnut Street, Rochester, NY 14604	Jini Figueroa	585-629-5750	N/A	jini.figueroa@gmail.com
Neal Property Management LLC	Property Managment Services Clean outs General Construction Interior/ Exterior Demolition	To meet the needs of our clients and customers with communication, care, compassion and a quality of service that exceed expectations. To set the standard for top-notch professional property management in the Greater Rochester area.	MWBE	149 Shelter street, Rochester, NY 14611	Latesha Neal	585-775-1188	N/A	nealpropertyllc@gmail.com
New Age Cleaning Services LLC	We provide commercial cleaning services that are up to date with OSHA LAWS	New Age Cleaning Services LLC does more than basic cleaning. We view cleaning as a craft that needs to be mastered. The founder has years of experience that stems from a once family owned business known as New Century Cleaning; formed over 24 years ago in the state of New Jersey. Our goal is to continue a legacy that was built on pride and quality. It is our aim to always provide customers with a salubrious environment	MWBE	Rochester, NY 14605	Necole Jackson	585-290-2277	N/A	necolejackson88@yahoo.com
NGA Associates, Inc.	Plumbing subcontract work, new builds and remodels for commercial and residential.	NGA Associates is a Minority Native American owned subcontracting business. We do plumbing, HVAC & Mechanical work for general contractors on commercial new build or remodel as well as some residential plumbing service.	MBE	27 Crystal Lane, West Seneca, NY 14224	John Walker	716-982-7277	N/A	johnw.npm@gmail.com
On The Ground Research	Social Science Research consulting, which includes technical assistance, program assessment and evaluation, continuous program improvement, research design development, program implementation, and outcome evaluation.	On The Ground Research partners with agencies and organizations to conduct social science research consulting focused on the criminal justice system and issues important to cities and towns. Through an applied research model, On The Ground collaborates with community members to improve neighborhood conditions.	WBE	400 Andrews St, Suite 212 C, Rochester, NY 14604	Janelle Duda	585-683-3638	www.onthegroundny.com	janelle@onthegroundny.com
One Stop Pro	We are a full service distribution company that offers everything from office supplies, janitorial supplies, food service items, printing, promotional items and printing needs.	We are a full service distribution company that offers everything from office supplies, janitorial supplies, food service items, printing, promotional items and printing needs.	WBE	1861 Scottsville Rd, Rochester, NY 14623	Angella Luyk	585-414-6960	www.onestoprochester.com	angella@onestoprochester.com
Opportunity Rocs, LLC	Job Development, Job Placement, Education and Training Exploration and Enrollment, Career Assessment.	Opportunity ROCS, LLC specializes in assisting individuals with a wide range of learning, emotional and physical disabilities with career counseling, employment support and educational advocacy.	WBE	18 Harvard St, Rochester NY 14607	Shana Baker	585-730-2421	N/A	opportunityrocs@gmail.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Ortolani Services Inc	We are licensed life, accident, health insurance agents. We specialize in: individual and small group health, vision, and dental insurance (on and off exchange with the NYS of Health Marketplace), Medicare Supplement/Medigap, Medicare Part D, Medicare Advantage, NYS Disability and Paid Family Leave	Ortolani Services, Inc. is a New York State licensed independent brokerage specializing in benefits planning for people on Medicare, individuals, sole proprietors, contract workers, retirees, and small businesses. Every day, people choose Ortolani Services to help them find clarity when navigating their choices for health insurance premiums, prescription costs, and in-network providers. We connect them with affordable benefits that work, and peace of mind.	WBE	1400 Portland Ave, Suite 24, Rochester NY 14621	Elizabeth Ortolani	585-565-9064	www.ortservices.com	lizz@ortservices.com
Ospina & Molina LLC	Simultaneous and consecutive services from Spanish/English and English/Spanish. Document translation services from Spanish/English and English/Spanish. Transcription of video and audio recordings in Spanish and English.	Ospina & Molina is a Hispanic- and female-owned company offering language resources in Spanish. Our professional interpretations and translations are language-accurate and culturally-competent. We are passionate about providing language access to the Latinx population in legal, medical, and community settings. Our in-person interpretation services are available in Rochester and the Finger Lakes region, as well as Western and Central New York. Our remote services are available globally.	MWBE	620 Park Ave, Suite 341, Rochester, NY 14607	Laura Molina	585-270-1004	www.ospinamolina.com	laura@ospinamolina.com
Out Of The Office Services LLC	Digital and offset print, graphic design, promotional merchandise, branded/decorated apparel, signage	Our ideal customer is an organization ready to pull its brand together to properly represent themselves with purposeful marketing and brand recognition. From graphic design and ink on paper, from ad specialties (promotional merchandise) to branded apparel, from signage and tradeshow set-ups - we will help with Putting Your Brand in Their Hands!	WBE	300 Main St, Ste 2/3, East Rochester, NY 14445	Nicole Vosburgh	585-203-1464	www.outoftheofficeservices.com	nicole@outoftheofficeservices.com
P&J Roadside Assistance LLC	Jump start, fuel delivery, lockout, tire change, air delivery, battery change	Roadside Assistance	MWBE	7 Kenmore St, Rochester, NY 14611	Dennisse Cepeda	585-413-4430	www.pjroadsideassistancelc.com	info@pjroadsideassistancelc.com
Palmer Graphic Solutions LLC	Full service sign shop, anywhere from business cards, yard signs, a-frame signs, to lit signage, neon signs, dimensional lettering and monument signs. Vehicle graphics both for personal vehicle color changing/stripes, and business logos/wraps for 1 vehicle or full fleets.	Vital Signs is the top 3M Certified vehicle wraps installer and sign company in Rochester, Buffalo & Syracuse, NY. We're experts in making your image stand out and provide impressive & effective visual branding. Our full service offering includes: design, printing, sign fabrication, and professional installation, and we stand behind all of our work.	WBE	764 Ridge Road, Webster, NY 14580	Amy Catalano	585-787-4256	www.vitalsignsroc.com	amy@vitalsignsroc.com
Panther Graphics Inc	Commercial Printing - Provide complete capabilities for one, two and four color printing services for short to long runs of manufactured products including stationary, direct mail marketing, brochures, sell sheets, catalogs, books, all publishing materials, kitting, fulfillment	Panther Graphics is an MBE & HUBZone -certified full-service print communications company. We offer total print management solutions and specialize in commercial printing. From design to a perfectly finished piece, we leverage efficient processes and state of the art technology to provide high-quality printing solutions.	MBE	465 Central Ave, Rochester, NY 14605	Tony Jackson	585-546-7163	www.panthergraphics.net	Tony@panthergraphics.net
Paula Howard Enterprises Inc.	Essential Oils, Lotions, Body & Linen Sprays, Natural Soaps and Body Washes, Shea Butter, Mango Butter, Cocoa Butter, African Black Soap, Fragrance Body Oils, Room Fragrances	Paula Howard Enterprises Inc. dba/Paula Howard Essentials is a NYS certified MWBE specializing in Custom fragrances and the manufacturing and retailing of quality, Natural Body & Hair care products	MWBE	415 Thurston Rd Rochester NY 14619	Paula Howard	585-737-9497	www.paulahowardessentials.com	paulasessentials2@gmail.com
Photikon Corporation	Office imaging equipment and supplies including printers, copiers and fax machines. Supplies include original and high quality compatible toner and inkjet cartridges for all major branded devices.	Photikon Corporation is a small women-owned business. We offer a wide variety of office imaging equipment and products including printers, copiers and the related supplies. We carry most major brands including HP, Lexmark, Canon, Brother and Xerox. Photikon supplies original and high quality compatible office printer cartridges for both government and commercial markets.	WBE	481 Penbrooke Drive, Suite 03A Rochester NY 14526	Mary Condon	585-421-0540	www.photikon.com	mjcondon@photikon.com
Phu Concepts Inc	Minority owned, Multi Cultural Diversity, Website design and development Marketing / Printing / Hosting / graphic design / Web development / Social media Marketing / CMS / Web application development	We craft Multicultural Marketing projects for startups, individuals, businesses, and non-profits organizations. We put our 10+ years of experience into every project to create the most memorable experience for all of our clients.	MBE	263 Central ave, Rochester, NY 14605	Latrell Liptot	585-402-8459	www.phuconcepts.com	management@phuconcepts.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Pick-up and Drop-off, LLC	Logistics Services, Delivery, Courier, Cargo Vans, 26' Box Trucks	A courier service that focuses on the last mile part of logistics. We have worked with Amazon, Staples, UPS and various other master contractors that cater to logistics. P.A.D operates with a business to business format that helps solve logistics problems for businesses. Due to the raises of ecommerce the demand has increased which in return benefits the logistics industry. PAD believes that industry will continue to rise as demand increase and store front sales decrease.	MBE	1100 University Ave, STE 210, rochester, NY 14607	Donovan McLean	585-910-9400	N/A	pickupanddropoffllc@gmail.com
Pineda Property Maintenance	Spring/fall cleanup, trimming, pruning, garden installs, plant/tree/shrubs removal, debris removal, mulch installation, pressure washing, gutter cleaning, Christmas lighting installs, sod installs.	Pineda Property Maintenance	MBE	122 Carol Dr, Rochester NY 14617	Peter Pineda	585-520-6627	N/A	pinedaproperties@yahoo.com
Pinewoods Engineering P.C.	Civil Engineering, Storm Water Management, Site Development and Construction Plans, Water Main and Backflow Prevention Designs, Sanitary Sewer, Force mains, Pump Station, and Septic System Designs, Green Practices Design, Floodplain Impact Modeling, Watershed Hydrology and Impact Analysis, Cofferdam Design and Impact Analysis	Pinewoods Engineering is a civil site engineering consulting company specializing in hydrology, Stormwater Pollution Prevention Plans, land development and sustainable design.	WBE	42 Aston Villa North Chili 14514	Sarah Gilbert	585-261-7852	www.pinewoodsengineering.com	sgilbert@pinewoodseng.com
Plan-It Eboni, LLC	Human Resource Development consulting Personality Awareness Coaching - personal development Executive Coaching - authentic leadership coaching Strategic Planning - organizational personality-based L&D programming MBTI Workshops - Myers-Briggs Type Indicator (MBTI) personality assessments Psychological Safety Development - team and organizational workplace psychological safety training and coaching	Plan-It Eboni, LLC is a personality-based Training & Development company focused on helping leaders, teams, and organizations leverage personality awareness to work, learn, and lead more authentically.	MWBE	2117 Buffalo Road, #227, Rochester, NY 14624	Eboni White-Henderson	585-454-9779	www.planiteboni.com	thrive@planiteboni.com
Precision Constructors Corp	Concrete, Masonry, Heavy Highway, Sidewalks, Footers, Foundations	We are a General and Specialty Contractor. We install new Concrete foundations for new buildings and structures, we also are masonry contractors for new or existing buildings, we work on Heavy Highway projects also as a Sub contractor. Some of our services we provide are sidewalks installations, footers, foundations, patios, exterior demolition, small site excavation work. All masonry and restoration work of commercial public and residential projects.	MBE	595 Blossom Rd Rochester NY 14610	Darren Thomas	585-423-0283	NA	precisionconstruction803@gmail.com
Priority Cares Home Services LLC	CDPAP Caregiving Service, Residential, Commercial, Construction, and heavy-duty Cleaning, Medical Billing Service	Priority Cares Home Services LLC is a prestigious company, working with the most talented individuals within the field. We provide health care services, proper clean up services and medical billings, where we make your daily tasks easier and flexible on every aspect of life.	MBE	36-46 37th Street, Long Island City, NY 11101	Ezekiel Olaniyi	347-985-3863	www.prioritygroups.org	prioritycareshome@gmail.com
Purposeful Concepts LL	Healthcare regulatory compliance.	Purposeful Concepts LLC. (PCLLC) educates people. Our intent is to guide members to understand the path to improve healthcare options to efficiently navigate complex everchanging situations encountered in receiving or delivering health and wellness services. As a member of the National Quality Forum, we understand components that correlate to compliance from multiple perspectives. With the web comes the challenge of where to find the "best" answers to our questions. At Purposeful Concepts LLC membership options address three different roles.	WBE	Rochester, NY 14612	Barbara Lake	928-399-0444	www.purposefulconceptsllc.com	barbara@purposefulconceptsllc.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
QC Constructors	Residential, Commercial, Construction, and heavy-duty Cleaning,	QC Remodeling is a independent contracting company, specializing in general construction and home renovations. As a company we are committed to superior quality and results, making customer satisfaction	MBE	162 Spring Tree Lane Rochester NY 14612	Nelson Colon	585-749-8253	NA	qc.contracting585@gmail.com
R.H. Fire, LLC	Fire Protection/ Installation of Sprinkler System	As a leading independent, licensed fire protection contractor for New York State, with over 10 years of experience in installing fire suppression systems, we understand how paramount it is to protect lives and property. Warnings provided by heat and smoke detectors are just not enough. You need an efficient fire extinguishing system that can act as a fireman at the ready on your property, 24/7.	MBE	2610 S Salina St, STE 21, Syracuse, NY 13205	Rajahn Hasbin	315-807-4018	www.rhfirellc.com	ra@rhfirellc.com
RAE Life LLC	Web/Graphic Design Services Web Hosting Print Production Services Information Technology Services	At RAE Life, we focus on building great designs for small businesses and non-profit organizations. We specialize in graphic design and web development. We offer custom design and quality graphics, for businesses, companies, or organizations that represent your business and beautifully convey your message.	MBE	30 Sothery Place, Rochester, NY 14624	Joseph Gibson	585-506-5291	www.raelife.co	raelc3@gmail.com
Raeanne Lacatena, Inc.	Holistic Business Coaching Mastermind Coaching for Female Entrepreneurs Small Group Coaching for New Female Business Owners Individual and Team coaching for Small Business Owners - Professionals, Small Corporations, Executives, Brick and Mortar Businesses, Authors and Creative	Raeanne Lacatena, Inc. is a small women owned Holistic Coaching Company that helps small business owners take their business to the next level. We have available coaching in small group formats for female entrepreneurs, and customized supportive coaching for individuals and small business owners of many different types. We serve professionals, creatives, brick and mortar businesses, online businesses and others. We typically work with experienced business owners who are looking to leverage their business, scale their business and make a bigger impact. We also have a new business owner program for female entrepreneurs. We have a few affiliate coaches and support team to help create a concierge level experience, in person events, educational seminars, and speaking engagements. We are working on developing courses and trainings as well.	WBE	2300 East Ave, Suite 15, Rochester, NY 14610	Raeanne Schnabel	595-485-2830	www.raeannelacatena.com	Raeanne@raeannelacatena.com
Ravi Engineering and Land Surveying, P.C.	Our focus is on providing state-of-the-art structural, transportation, environmental and geotechnical engineering services, construction inspection and land surveying, survey stakeout, subsurface utility location, property condition assessments and special inspections.	Our focus is on providing state-of-the-art structural, transportation, environmental and geotechnical engineering services, construction inspection and land surveying, survey stakeout, subsurface utility location, property condition assessments and special inspections.	MBE	2110 S. Clinton Avenue, Rochester, NY 14618	Nagappa Ravindra	585-223-3660	www.ravieng.com/	nravindra@ravieng.com
Razak Associates	Architecture, Interiors, Planning, Landscape Architecture	Razak Associates is a specialized firm designed to respond effectively to the particular needs of complex healthcare, institutional, and academic organizations. Our team provides services in strategic master planning, code consulting, architecture, interior design, landscape architecture, programming, and project budgeting. Razak provides consultation with clients' senior leadership on departmental operational issues and brings a business school background to develop an understanding of the strategic, financial, operational, and marketing aspects of a project.	MBE	2060 Fairport Nine Mile Point Road, Suite 300, Penfield, NY 14526	Mohamed Razak	585-388-6710	www.razak.net	mrzak@razak.net
Reliant Staffing Systems Inc. DBA Career Start	Staffing, recruiting, and Employer-on-Record (payroll, compliance, legal, HR, etc.) services for temporary, contract, temporary-to-hire, and permanent workers.	Leading staffing firm supporting companies across manufacturing, warehousing, hospitality, and more - Career Start provides prequalified, flexible talent for short- and long-term business needs. Career Start also provides Employer-on-Record services, covering all insurance, benefits, compliance, and payroll elements of your on-demand workforce.	WBE	19 Cambridge Street, Rochester, NY 14607	Lindsay McCutchen	585-370-4303	www.careerstartusa.com	l.m1517@careerstartny.com

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ReySol Electric LLC	ReySol Electric provides electrical solutions for residential and commercial applications. Troubleshooting Installation Relay Testing and calibration	Full Service Electrical Contractor	MBE	45 Beaumont Rx, Rochester , NY 14616	Carlos Alvarez	585-469-0417	www.reysolelectricllc.com	reysoelectric@gmail.com
Rivas Roofing & Exteriors LLC	Roofing (Residential and commercial) Asphalt shingles and flat roof, gutters, skylight, fascia, and soffits.	We are a family Roofing Company who loves doing what we do "Roofing".	MWBE	19 Spiegel Park, Rochester, NY 14621	Jomara Rivas	585-481-7408	www.rivasroofingexterior.com	rivasroofingandexteriors@gmail.com
RMG Custom Metal, LLC	Standing seam metal roofing, EPDM and TPO flat roofing systems, Copper, Slate, Tile roofing, Asphalt shingle roofing, custom metal fabrication for roofing and siding accessories.	RMG Custom Metal is a woman-owned residential and commercial roofing contractor. We specialize in metal and flat roofing systems and are proficient in copper, slate, tile, and asphalt shingle roofing.	WBE	1369 Paul Rd, Churchville, NY 14428	Marisa Goodwin	585-698-9474	www.rmqcustommetal.com	mgoodwin@rmgcustommetal.com
Robert F. Hyland & Sons, LLC	General Contractor	Robert F. Hyland & Sons LLC is a full service General Contractor verified by the Center for Veteran Enterprises as a Service Disabled Veteran Owned Small Business that was established in 2009 by Donald Padilla (U.S. Air Force '77 - '81)	MBE	277 N, Winton Rd., Rochester, NY 14610	Donald Padilla	585-727-4840	www.rfhson.com	d.padilla@rfhson.com
Rochester A-List	Event production from concept to creation including golf, fitness, outdoor adventures, food and beverage tasting, pop up dinners, business district events, rooftop celebrate local, fund-raising, and street parties. Marketing services- social media marketing, online magazine and event marketing. Private event planning.	Rochester A-List connects recommended businesses to people interested in the best of everything. We help companies with their marketing strategy and provide out effective solutions to connect with upscale locals who trust and follow our brand.	WBE	277 Winton Rd South Rochester NY 14610	Amy Riposo	585-746-2576	www.rochesteralist.com	amy@rochesteralist.com
Rock Environmental, Inc	Demolition Selective Demotion Asbestos Abatement Lead Remediation Residential and Commercial	Rock Environmental provides demolition, selective demolition and abatements services.	WBE	69 Seneca Ave, Rochester , NY 14621	Kira North	508-951-2546	www.rockenv.com	kira@rockenv.com
RocSolidTruckin & Transport, LLC	RocSolid provides Transportation sevicees for for truckload and Ltl freight including but not limited to, general household goods, refrigerated good, Scrape metal, paper/plastic recyclable materials, and refuse/municipal waste products.	RocSolid provides local short haul and long haul Transportation services for truckload and Ltl. freight including but not limited to, general household goods, refrigerated good, Scrape metal, paper/plastic recyclable materials, and refuse/municipal waste products.	MBE	121 Hillendale st, Rochester, NY 14619	Cijntje Cox	585-524-8164	N/A	ccox@rocsolidtnt.com
Rogers Enterprises Construction Safety & Quality Consulting Services	Project Management Project Engineering Services Administrative Management & General Management Consulting Services Construction Safety Consulting & Engineering Services Compliance Monitoring Security & Safety Consulting Building Code Consulting	Rogers Enterprises purpose is to assist organizations in providing a low-risk environment, resulting in no fatalities, injuries and diseases. In addition, we aim to assist management in defining and documenting policy for Risk, Health, Safety, and Environment Management that is aligned with the objectives and goals of the client's business. Management of Risk is an integral part of any business process. It is a multifaceted and requires an ongoing assessment and process of continual review. Risk and safety management can be applied at many levels in the organization. It may be strategic and/or operational, and can be applied to specific projects, or any area of the business. Safety & Risk Management can drive improvement in all areas of a business. Rogers Enterprises also provides experienced construction personnel such as: Project Engineers, Project Administrators, Project Safety & Quality Engineers, and Construction Superintendents. EEO Compliance Auditing, Management Reviews.	MBE	125 State Street, Rochester, NY 14614	Eric Rogers	585-415-8900	NA	eric.rogers@rogersenterprises.net

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Rolle & Key Enterprises Inc.	Data-driven training solutions Instructional systems design Learning Management System (LMS) Personalized eLearning development ranging from basic to complex learning interactions Custom instructor-led training development for both classroom and virtual environments	Rolle & Key Enterprises Inc is a woman-owned small business with over 15 years experience in: -Educational consulting -Instructional systems design -Curriculum development services -IT consulting -Custom Computer Programming -Computer Systems Design Services	MWBE	30 Barbara Lane, Rochester, NY 14626	Lydia Rolle-Key	347-535-9845	www.rolleandkey.com	lydia@rolleandkey.com
Rutner Iron Inc.	For over 70 years, Rutner Iron has been committed to providing our customers in Monroe County, with a comprehensive service when it comes to ornamental iron products. Whether it's a residential or commercial requirement our experts can help. Our services include iron railings, handrails, security bars, fences, gates, mobile welding, and welding repair, among others.	Rutner Iron is a minority, family owned and operated business, providing ornamental wrought iron manufactured in New York for over 70 years. Our mission is to help you create your dream house or business by providing customized elegance, style, and glamour through the finest quality wrought iron products. We are proud to display our consistent quality and attention to detail with every piece of ironwork we create. Whether you need a handrail to protect your loved one from slipping down the icy steps, or you've decided to enhance your space with the specially crafted, elegant look of true American made ironwork, you can be sure that every product is clean, conditioned to last, and presented to you with our commitment to quality. Our custom-made interior and exterior ornamental products can match any style of design, from contemporary to old world.	MBE	11 Nester St., Rochester, NY 14621	Carl Forty	585-317-3948	www.rutnerIron.com	carlf@rutneriron.com
S&B Computer & Office Products, inc.	S&B can provide everything to keep your office running, this includes: Office supplies & Furniture (includes breakroom and janitorial supplies) Promotional products (we can brand or message just about anything) K-12 School supplies Industrial Supplies	S&B has been in business since 1992 and are a NC/NY certified M/WBE. We have EVERYTHING to promote your company brand while keeping your office running. Have an event coming up and need products imprinted with your company logo, we have over 650,000 products we can put your brand or message on, run out of coffee for your break room, printer out of paper or need to upgrade your office furniture? S&B can help you with all of those things. Browse our catalog at www.sbcomputers-office.com or give me a call and I can help find the right product to fit your needs.	MWBE	17 Wood Road, Suite 700, Round Lake, NY 12151	Seema Nepal	518-877-9500	www.sbcomputers-office.com	seema@sbcomputers-office.com
Salena's Mexican Restaurant	Company ProfileFull service restaurant focused on Mexican cuisine, offering dine-in, take-out, and catering options. Vegan, Vegetarian, and Gluten Free menus are available upon request.	2018 was Salena's Mexican Restaurant's 20th year serving Rochester NY! We are a family owned and operated restaurant serving fresh Mexican food & drinks with a menu that includes tacos, burritos, enchiladas, delicious salads, and more.	WBE	302 N Goodman St Rochester NY 14607	Kelly Metras	585-721-4897	https://salenas.com/	kellyometras@gmail.com
SandBox Union LLC	Our SBU consultants believe nothing is impossible. If you have a vision of how your business should run, our consultants and software developers can bring your ideas to life. Take your software to the next level. SandBox Union can support, maintain, evolve & advance your current business software. We provide expert, unbiased recommendations for the future that help you get the best performance and most value from the systems you rely on for your daily operations by publishing and maintaining in the cloud via AWS or Microsoft Azure.	We hail from some amazing companies that include everyone from Apple to Accenture. Our clients range from large and complex organizations to medium sized businesses and start-ups that are looking to take that next step. We are all in this together as we design, build and support the software to help propel those groups forward.	MWBE	300 Main Street, STE 4-205, East Rochester, NY 14445	Tiffany Organisciak	585-278-8696	https://sandboxunion.com/	tiffany@sandboxunion.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Savin Engineers, P.C.	Engineering Services - Civil, Structural, Environmental, Transportation, Mechanical, Electrical, Plumbing, and Instrumentation; Design and Consultation, Construction Management Services, Program Management Services	Founded in 1988, Savin Engineers is a multi-disciplined firm providing engineering design (environmental, structural, mechanical, civil, electrical and plumbing). Savin designs plans for wastewater and solid waste management, and provides environmental services, energy analysis and conservation services, facilities management, capital planning, administration, inspection and management services. Consistently ranked among Engineering News Record's Top 100 Construction Management Firms, Savin Engineers is an industry leader in providing construction and program management services for: Highways, Bridges, Tunnels, Railways, Mass Transit, Wastewater Treatment Plants, Pumping Stations, CSO Facilities, Libraries, Educational Facilities, Municipal Facilities and Field Services	MBE	3 Campus Drive, Pleasantville, NY 10570	Rengachari Srinivasaraghavan	914-769-3200	www.savinengineers.com	nivas@savinengineers.com
sayhii LLC	Sayhii is a background app and employee activation tool that asks an automatically prompted question as the first thing an individual sees, daily. It's architecture agnostic and takes the answers, determines the individual need, and activates the individuals to the right individual to have the right conversation to meet their needs.	Sayhii is complex data science wrapped in a very simple interface. In a nutshell, it's a way to gauge and act on employee sentiment covering a multitude of issues and values. To know, at any given point in time, how your team is feeling and what they need, is imperative. Sayhii was built for this. This is a powerful tool for any leader.	WBE	103 S Main St, Pittsford, NY 14534	Amy Gurkse	360-632-2532	www.sayhii.io	amy@sayhii.io
SC Russell Trucking, Inc	Trucking/Hauling of earth products, Paving, Landscaping, Demolition	SC Russell Trucking, Inc. is a DBE/WMBE certified company. We take pleasure in working with various companies hauling earth products such as stone, dirt, sand, millings as well as working on housing demolition sites.	MWBE	275 Wetmore Pk, Rochester, NY 14606	Sabrina Russell	585-685-8000	N/A	scrussell2Transport@gmail.com
Seabreeze Pavement of NY LLC	Asphalt Installation and maintenance, install parking lots, driveways, speed bumps, asphalt sidewalks, and asphalt repairs. Asphalt striping and sealing Concrete installation, install sidewalks, concrete driveways and patios. Culvert pipe installation and repair, Install and repair Catch basins, install retaining walls.	At Seabreeze Pavement of NY, LLC, we place a premium on superior customer service and outstanding paving services. We are versatile and capable of handling a wide array of property improvement projects. Our owner, Kevin Negron, has 30 years of experience in the industry. We began our journey with the mission of providing a smoother ride for our customers – one project at a time. We create safer and more beautiful walking spaces for residential and commercial property owners, and we take great pride in our track record. We value leaving each job site clean and tidy, doing great work for our clients, and working long hours when the job calls for it. No matter what you require, you can count on our team.	MBE	100 Hojack Park Rochester NY 14612	Keruin Negron	585-338-2333	www.seabreezepavement.com	kelly@seabreezepavement.com
Seating Inc.	Built to order chairs, made in NY. Task chairs, desk chairs, ergonomic chairs, conference chairs, guest chairs, stacking chairs, benches, 24.7 chairs, stools, 24.7 stools, executive chairs, leather chairs, classroom chairs, healthcare chairs, waiting room chairs, heavy duty chairs.	We manufacture built-to-order chairs from our factory in Nunda, NY. Connect with us and we will provide quick quotes and a clear plan for when your chairs will be built, when they will arrive and how they will be installed. About Us: - Expert chair builders since 1989 - Woman-owned since the beginning - Minimum warranty 15 years - BIFMA tested for durability - Approved by State and Federal contracts for over 25 years - Made in USA, designed and manufactured in Greater Rochester	WBE	60 N State Street, Nunda, NY 14517	Judy Hart	585-468-2875	www.seatinginc.com	jhart@seatinginc.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Sent One Consulting, LLC	Sent One Consulting, LLC takes a client-centric approach to develop plans and strategies that bring out the best in organizations, assessing organizational development and creating strategic direction for nonprofits. Sent One Consulting provides board development training, teaching and training new and existing board members about effective governance and fundraising, fostering long-term success within nonprofits. Sent One Consulting also specializes in program implementation, strategic planning, and creative thinking. Lastly, we provide training and coaching to development executive-level professionals to help them develop successful and fulfilling careers.	Sent One Consulting, LLC takes a client-centric approach to develop plans and strategies that bring out the best in organizations, assessing organizational development and creating strategic direction for nonprofits. Sent One Consulting provides board development training, teaching and training new and existing board members about effective governance and fundraising, fostering long-term success within nonprofits. Sent One Consulting also specializes in program implementation, strategic planning, and creative thinking. Lastly, we provide training and coaching to development executive-level professionals to help them develop successful and fulfilling careers.	MWBE	430 Rugby Ave., Rochester, NY 14619	LaShunda Leslie-Smith	585-309-2283	www.lashundalesliesmith.com	lls@lashundalesliesmith.com
Sew N City LLC	Salon offers services such as sew-in weaves, quick weaves, braided styles, hair cuts, shampoo services, hair coloring, eyelash extensions and custom made wigs upon order. Products such as wigs, hair extensions, bonnets, scalp moisturizer and edge wraps for the maintenance of clients hair. For hospital patients and cancer chemotherapy patients we offer wigs and appearance enhancement services.	Salon offers services such as sew-in weaves, quick weaves, braided styles, hair cuts, shampoo services, hair coloring, eyelash extensions and custom made wigs upon order. For hospital patients and cancer chemotherapy patients we offer custom wigs and other appearance enhancement services.	MWBE	478 Portland Ave , Front, Rochester , NY 14605	Shannon Scott	585-704-8212	www.sewncity.com	info@sewncity.com
Shawn Bell's Trucking Inc.	Transportation of construction materials Hauling (Asphalt, stone, dirt, etc.)	We hope you can find everything you need in construction material hauling with our company. SB Trucking is focused on providing high-quality service and customer satisfaction. We will do everything we can to meet your expectations. With a variety of hauling services to choose from, we're sure you'll be happy working with us. Look around our website and if you have any comments or questions, also NYS DBE certified.	MBE	9 Yankee Ct, Rochester, NY 14624	Shawn Bell	585-704-5118	www.Sbtruckinginc.com	sbtrucking@frontiernet.net
Sheen and Shine	Janitorial Service Stripping / Waxing Grout Cleaning Carpet Cleaning Window Washing Post-Construction Clean-Up	Sheen and Shine, Inc. is headquartered in Rochester, NY to provide facilities management and janitorial services to local companies. Today we continue to exceed customer expectations, nationwide, with a "Total Technology" approach for all facilities maintenance needs.	MBE	214 W. Main St. Rochester NY 14614	Israel Cuyler	585-423-2282	www.sheenandshine.com	ike@sheenandshine.com
Shop Peppermint LLC	Women's apparel, accessories, Rochester themed gifts and home goods	Peppermint is a thriving small business nestled in the historic Culver Road Armory in Rochester, NY with a strong local and national presence. Peppermint strives to bring the busy mom, working woman, and insta loving fashionista a carefully edited collection of affordable fashion-forward women's and young contemporary brands with eye-catching patterns and on trend colors. Offering a range of casual pieces to beautiful statement dresses our collections are always changing to embrace new trends.	MWBE	145 Culver Rd, Rochester , NY 14620	Tanvi Asher	718-664-3996	www.shop-peppermint.com	tanvi@shop-peppermint.com
Signs Now of Rochester, Inc.	Directional signs, exterior monument signs, vinyl graphics, dimensional signs, digital printing, vehicle graphics & wraps, wall & window murals, tradeshow displays, architectural signs, ADA/Braille signs	We are a digital print and production facility for interior/exterior signage and vehicle graphics. Services include graphic design, consultation, project management and installation.	WBE	1128 Lexington Ave Bldg1 Rochester NY 14606	Julie St Germaine	585-750-2688	www.Image360rochester.com	julie@image360rochester.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Skiplinks LLC DBA CertaPro Painters of West Rochester NY	Interior, Exterior Residential Commercial Painting	CertaPro Painters® provides a range of custom interior and exterior painting services, allowing for a smooth, seamless experience and exceptional results in every home. Whether you're having your two-story foyer updated or refreshing the paint in your home's bedrooms, the CertaPro Painters® team approaches every painting project with an eye for detail. CertaPro Painters® has been a trusted provider of high-quality painting services since 1992. With operations in the United States and Canada, we deliver a highly-personalized service to 20,000 businesses and commercial properties annually.	MBE	39 Furman Crescent, Rochester, NY 14620	Ronald Sellers	585-233-7043	rochester-west.certapro.com	rsellers@certapro.com
Skywave Communications INC.	Public Safety Communications Infrastructure Design, Engineering, Staging, Installation and maintenance. Motorola Solutions Service and Manufacturer Elite Reseller; Two way mobile radio vehicle installations; Two way portable radio repair. Engraving services available. Spectracom Reseller.	Skywave Communications, INC. is a Motorola Solutions Service Elite Specialist, Motorola Solutions Manufacturer Representative Elite Specialist, and Certified Service Center. Our team is comprised of highly experienced professionals who design, stage, install and maintain public safety communication networks and equipment. We offer exceptional quality emergency communications infrastructure and system support services. Skywave provides Custom laser engraving services for two-way portables and accessories.	WBE	51 Goodway Drive S Rochester NY 14623	Elizabeth Patterson	585-329-8401	www.skywave.org	Liz@skywave.org
Smart Business Advisors	Project Audit Services, Project Management Services, Reimbursement Disbursement Services, General Administrative Support, Government Project Support Services, Real Estate Transaction Support Services, Construction Management Support Services, MBA, Certified Business Advisor, Logistics & Moving Support Services, Accounting Support Services, Training Support Services, Information Technology Support Services, Technical Writing Support Services, Financial Transaction Support Services	25 years of providing professional project management and project administrative support services for government entities, corporations, not for profits, and small businesses throughout the entire New York State (Finger Lakes, North Country, NYC). 99.99% customer satisfaction rating.	MBE	40 Nisa Lane, Rochester, NY 14604	Drake Thomas	585-557-2940	NA	drakethomas@sbarochester.com
Snappie Cleaning Services LLC DBA Alliance Cleaning Services	Cleaning Services	We offer professional cleaning services for offices, factories and industrial buildings, schools, churches, showrooms, car dealerships, medical facilities, post construction clean up and much more!	MBE	815 Portland Ave., Rochester, NY 14621	Omar Douglas	646-251-7244	N/A	omardoug@gmail.com
Soulstainable Living LLC	Educational Consulting (PK-20+) Racial Equity Consulting Educational Resource Development	Soulstainable Living LLC is a Black woman-owned and operated equity and educational consulting firm. We are data-informed practitioners who specialize in racial equity, strategic planning, curriculum development, and climate assessments.	MWBE	734 Grand Avenue Rochester NY 14609	Tokeya Graham	585-362-1715	www.soulstainableliving.com	tokeya@soulstainableliving.com
SRGMF LLC	Brand Consulting, Market Consulting, Promotion, Event Planning, Advertising Media Services - Photo, Video, Graphic Design, Web Development	Welcome to SRGMF. Our creative brand consulting company specializes in creative content management, digital marketing, and media solutions.	MBE	725 Cedar Rock Rd, Unit B Rochester NY 14	Shawn Goburn	585-309-6300	www.srgmf.com	shawn.gee@srgmf.com

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Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Stacy K Floral	Floral, gifts, and decor items	Established in 2006, Stacy K Floral bloomed out of a combination of Stacy's desire to be creative and bring joy to all through floral design. She was so attracted to the factory building because of all of its sustainable features (fun facts below), is obsessed with supporting her local Rochester community, and forever changing her hair color. She will never admit it, but Stacy has some serious style. Her passion for floral design is deeply rooted in creating beautiful and memorable experiences for everyone who steps into the studio and having a positive impact in the lives of others. Our studio is located at 43 Russell Street, Rochester, NY. This state of the art green development serves as an area to design floral arrangements for clients, host a wide array of classes and includes a substantial selection of carefully curate retail goods. Stacy K Floral is a women-owned and operated business with a mission of impacting our community in a positive and lasting way through the art of floral design, exemplary customer service and unique shopping experience.	WBE	43 Russell St., Rochester, NY 14607	Stacy Ercan	585-244-1414	www.stacykfloral.com	stacy@stacykfloral.com
Stephanie Jackman LCSW PLLC	Mental Health and Psychotherapy services to individuals and families Provide workshops, trainings, webinars to organizations related to mental health Provide program development and implementation of mental health programs	We are a behavioral health firm that provides mental health therapy and consultation to children, individuals and families; program development, implementation and staff trainings to local and federal government agencies, high school and higher education institutions, faith based organizations, therapeutic milieus, correctional facilities, not-for profit and human services agencies.	MWBE	360 Wellington Avenue, Rochester, NY 14619	Stephanie Jackman	585-358-0512	www.stephaniejackmanpllc.com	stephanie@stephaniejackmanpllc.com
Sue Steele Landscape Architecture	Landscape Architecture / Project design, construction documentation, bid evaluation, and construction administration services for residential, commercial, institutional, and municipal projects. Site Planning / Master planning services for residential, commercial and institutional properties including phasing and implementations plans. Specialty Services / Public art integration, Public art call management and facilitation, historic preservation, and planting design. Support Services / Graphic development, 3D modeling, drafting, estimating, specifications, quality review services, and LEED certification support.	Sue Steele Landscape Architecture, PLLC is a NYS certified Women Owned Business Enterprise (WBE) Landscape Architecture studio located in Fairport, New York offering professional Landscape Architecture and planning services. The firm has fifteen years' experience in residential, municipal, and institutional projects with a specialization in public art integration. Certifications: NYS Registered Landscape Architect, LEED Accredited Professional, NYS Women Business Enterprise (WBE), City of Rochester WBE, New York City WBE, NYC Port Authority of NY & NJ WBE, Disadvantaged Business Enterprise (DBE) , Certified Economically Disadvantaged Women-Owned Small Business (EDWOSB)	WBE	9 Summit Street, Fairport, NY 14450	Susan Steele	585-747-9996	www.steele.la/	sue@steele.la
Sunny Days Painting LLC	Painting and Drywall Services (Interior and Exterior) - Commercial and Residential - New Construction, Renovation, Retro Fits, Maintenance Accounts – Apartments, Condominiums, Dorms Floor Sealants, Epoxy Coatings, Paints, Stains, Varnishes, Poly Urethanes Caulking, Sealants Quality Brushwork, Airless Spray, Rolling New Construction, Renovation, Retro Fits, Maintenance Accounts – Apartments, Condominiums, Dorms Faux Finishes Power washing – Floors, Decks, Buildings, Residential Homes, etc. Sandblasting (Environmentally Friendly) Wood Roofs Preserved	Professionalism is what you get with Ray Colon and his team! With over 27 years of experience, Sunny Days Painting, a family-owned painting company, is an expert in every phase of the painting process. We know what we are doing, and we are here to serve customers to THEIR satisfaction! Sunny Days Painting can effectively transform any project to a work of art!! From commercial, to industrial, to residential, we have the know how to get the job done right away the first time. Reasonably, quickly, and professionally. With years of experience, we know how to effectively work at a project and know what steps need to be taken to achieve maximum success! We provide our customers with the best possible service and consistent quality. Our top-quality paint job promises to protect your investment. No project is too big or too small for our professional, well-trained team of painting specialists.	MBE	5 Marvay Circle, Suite 5, Rochester, NY 14624	Reinaldo Colon	585-224-5910	www.paintrochester.com	sunnydays.ray@yahoo.com

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Superior Excellence Enterprises Corp.	Full Service Janitorial/Cleaning Solutions Full-Scale Post-Construction/Final Clean Services Comprehensive Disinfection/ Infection Prevention Solutions Specialty Care Solutions (Hard Surface Floor Care, All Surface Types, Carpet and Large Rug Cleaning)	Superior Excellence Enterprise Corp. is a full scale Janitorial and Post Construction/ Final Clean Services company located in the heart of downtown Rochester, NY, across from the renown Liberty Pole Landmark on Franklin St., in the famous Temple Building. Superior Excellence Enterprise Corp. provides our customers with highly and intensely trained employees and effective subcontractors, who put mission critical emphasis on our customer's needs for tier one environmental services, facility delivery services, and aesthetic care services in a budget and time friendly manner.	MBE	14 Franklin St., Suite 813 Rochester NY 14604	George Shoat	585-445-4087	www.supexentcorp.com	gshoat@supexentcorp.com
SYNACT, Inc.	Design, configuration and support for Microsoft Dynamics 365 and Microsoft Power Platform Design, configuration and support for Microsoft 365 productivity tools, such as Microsoft Teams, Planner and OneNote	SYNACT enables small and midsize businesses to harness the power of the Microsoft 365 ecosystem, a state-of-the-art suite of customer relationship management and business productivity tools. SYNACT designs, implements, and supports clients' use of Microsoft 365 through an innovative "all-inclusive" subscription pricing model.	WBE	933 Pathway Lane, Webster, NY 14580	Sarah Compter	410-491-2122	www.synact.net	sarah.compter@synact.net
Syrstone Inc.	Sawcut Grooving of Concrete, Rumble strips (MIARDS/CARDS/SHARDS), Granite Curbing, Unit Pavers, Concrete Slipform	Syrstone, Inc. is a subcontractor specializing in the installation of granite curb, unit pavers, concrete, rumble strips, and sawcut grooving of concrete.	WBE	7395 Taft Park Dr East Syracuse NY 13057	Beth Bellinger	315-560-3400	www.syrstone.com	beth@syrstone.com
Swyftlight	Professional services. Business strategy, integrated marketing, branding, web design/development, digital transformation, and app development.	We help businesses build, launch, and optimize. We're at the intersection of business and technology to bring you innovative solutions that transform your organization.	MBE	1953 N Clybourn Ave, Ste R-402, Chicago, IL 60614	Hiram Nunez	773-362-2707	www.swyftlight.com	hiram@swyftlight.com
T.A. Scott Company Inc.	Commercial-grade asphalt paving and striping, contract labor, roof repair, framing, hauling, demolition, and construction clean-up	T.A. Scott Company Inc. is an experienced minority-owned contractor that specializes in commercial-grade asphalt paving and striping, contract labor, roof repair, framing, hauling, demolition, and construction clean-up services.	MBE	434 Browncroft Blvd , APT 5, Rochester, NY 14609	Tony Scott	585-727-5286	N/A	tonyscott1969@icloud.com
The Art Administrators	Arts and administrator consultation	The Art Administrators provide consultation and administrative support to creatives and those in need of creative services.	WBE	121 Merryhill Drive, Rochester, NY 14625	Elizabeth Cameron	585-298-7361	www.theartadministrators.com	elizabeth@theartadministrators.com
The Beauty Cartel LLC	Hairstyles & hair classes for youth	Full service hair salon	MBE	412 Genesee st , Rochester, NY 14611	Sharon Gray	585-504-9671	www.BookTheBeautyCartel.com	shayhair585@gmail.com
The Caswood Group Inc.	Healthcare and Biopharmaceutical Industry • Inside Sales/Customer Service • Specialty sales Teams • Temporary Nursing Staff and Covid Testing • Clinical Educators • Conventions and Tradeshows • Recruiting Services • Medical Science Liaisons • Government Contracts	The Caswood Group is a full-service contract sales and clinical organization serving clients in the biopharmaceutical and healthcare sectors. Caswood services are cost-competitive, yet the degree of personal attention our clients receive is unmatched in our industry.	WBE	811 Ayrault Road, Suite 2 Fairport NY 14450	Maria Casamayor	585-425-0332	www.caswood.com	icasamayor@caswood.com
The Jackman Group LLC	Leadership and Development Training Team Enhancement Business Coaching Strategic Planning Succession Planning	The Jackman Group LLC is a training and development firm specializing in leadership development training, team enhancement, strategic planning, succession planning and business coaching. Our clients are from the corporate, government, small business, and education markets.	MBE	6558 4th Section Road #204, Brockport, NY 14420	Patrick Jackman	585-370-2074	www.jackmangroupllc.com	patrick@jackmangroupllc.com

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The Law Offices of Gregory Paul Salmon, P.C.	Legal Services, General Counsel, Litigation, Tax Services, Business Advisory, Legal Consultation	The Law Offices of Gregory Paul Salmon, P.C. (the "Firm") is a regional New York State Certified Minority Business Enterprise (MBE), minority owned law firm Headquartered in Rochester, New York. Through strategic partnership, our firm also has virtual offices in all fifty (50) States in the US. As such, our Firm is able to assist its client's anywhere in the country. The firm represents entrepreneurs, startups, small to midsize private companies, governmental entities, and public agencies in the areas of contract drafting and negotiation, entity selection and filing, succession and estate planning, construction compliance, workforce-diversity initiatives, intellectual property, real estate law, creative financing, risk management, due diligence and compliance.	MBE	75 S. Clinton Ave., Ste. 510, Rochester, NY 14604	Gregory Salmon	585-360-0940	www.gregorysalmon.com	thesalmonlawfirm@gmail.com
The Zoghlin Group, PLLC	The Zoghlin Group PLLC and its principals have experience representing municipalities, individuals, groups and business clients regarding: <ul style="list-style-type: none"> • Planning, Zoning and SEQRA; • Federal and State Court litigation; • Appellate counsel; • Municipal law; • Environmental Law; • Representation before regulatory agencies; • First Amendment matters; and • Ethics matters. 	The Zoghlin Group PLLC, a boutique law firm located in Rochester's historic High Falls district, serves clients from Malone to Montauk and everywhere in between. Our team is dedicated to empowering our clients to tackle difficult issues in the areas of environmental, land use, zoning, renewable energy siting, cannabis, and municipal law. We provide agile service and personal attention to each client.	WBE	300 State Street, Suite 502, Rochester, NY 14614	Mindy Lee Zoghlin	585-305-4108	www.ZogLaw.com	mindy@zoglaw.com
The Red Fern	100% vegan/plant-based menu w/ allergy friendly options. Dine in (indoor and weather-permitting outdoor), takeout & delivery. Bakery & catering. Beer & wine.	The Red Fern is a 100% vegan/plant-based restaurant w/ allergy friendly options, serving American fair. We offer dine-in table service (indoor and weather-permitting outdoor), plus takeout & delivery. We have an on-site bakery, as well as catering services. We also offer beer & wine.	WBE	283 Oxford Street, Rochester, NY 14607	Andrea Parros	585-978-2104	www.redfernrrochester.com	andrea.parros@gmail.com
TiverBuilt LLC	3D Revit Modeling (BIM) Interior Design service 360 LiDAR Scan Technology	Creating a 3D Digital Model, known as a Building Information Model (BIM), allows us to step out of the old ways of building and designing. This approach is changing the construction industry. TiverBuilt is one of the few companies in the U.S. to offer 3D Digital Construction services directly to Homeowners and builders.	WBE	50 State Street, Bldg R 2nd Floor, Pittsford, NY 14534	Lindsay Prichard-Fox	585-623-3979	www.tiverbuilt.com	theteam@tiverbuilt.com
Tracey D. Miller Associates	Tracey D. Miller Associates is a project development, manage and community engagement services. We provide professional services to City, County, State, and national organizations; cultural, educational, faith-based institutions, fraternal, governmental departments and agencies. Clients seeking to provide diverse City residents with community good opportunities will benefit from the community focused firm of Tracey D. Miller Associates LLC.		MWBE	25 Dr. Samuel McCree Way, Rochester, NY 14608	Tracey Miller	585-820-1361	N/A	Traceymillerassociatesroc@gmail.com
Tri City Transportation LLC	Freight hauling trucking company serving Rochester, Syracuse and Buffalo.	Freight hauling trucking company serving Rochester, Syracuse and Buffalo.	MBE	74 Halford Street, Rochester, NY 14611	Cory Wilson	585-738-4449	www.tricitytransllc.wixsite.com/website	lujar76@gmail.com

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Tri-Mar Consulting Inc	Staffing and Recruiting Services Talent Development HR Consulting Services	Tri-Mar Consulting Inc provides staffing services and specializes in all areas of IT, Engineering, Finance/Accounting, Marketing and Executive recruiting. Our areas of expertise include, but are not limited to Information Technology, Financial Services and Marketing/Sales.	WBE	6 North Main Street, Suite 400D, Fairport, NY 14450	Iveth Reynolds	585-820-6513	www.trimar.net	ireynolds@trimar.net
TRM Environmental Consultants, LLC d/b/a TRM Environmental	RM has flexible staffing solutions and over 30 years of construction and environmental experience, allowing us to propose options for environmental and construction challenges. Core Services: • Construction Engineering Inspection • Construction Management / Owners Authorized Representative • Water Quality Assessment & Storm Water Management • Brownfield Site Assessments, Remedy Evaluation & Material Management Plans • Site Development Assistance, including Wetland Delineation and Ecological Impact Assessment • Drinking Water, Surfacewater, and Wastewater Management & Engineering Services	• Environmental Compliance & Engineering, including Phase I, II, and SEQR Site Assessments • Technical Assessment of Regulatory Submissions and Expert TRM has flexible staffing solutions and over 30 years of construction and environmental experience that allow us to propose options for environmental and construction challenges. Our team establishes partnerships with the design team, field staff, and the affected community. We like to focus on five key areas: • culture of collaboration – a team focus on delivering value • critical path scheduling – supporting decisions by planning to drive successful work coordination • lead by advantage – support for decision-making with multiple stakeholders by identifying collaborations	WBE	209 N Washington St, Suite 1, Rome, NY 13440	Catherine Dare	315-334-3140	trmenvironmental.com	catherine@trmenvconsultants.com
Tulson Enterprise Corp	Janitorial services Post construction clean Trailer clean Industrial clean Heavy duty clean	Tulson Enterprise Corporation adapts a cleaning regimen that accommodates the precise needs of your home or business. Trained and efficient staff are equipped to meet and exceed top-notch service expectations at rates that will not exceed your budget. Choose first rate janitorial services that include cleaning, detailed reports and flexible schedules carried out with modern cleaning equipment. Services available in the Finger Lakes Region.	MWBE	186-11 Merrick Blvd, Queens, NY 11413	Karlene Edwards	516-395-5679	www.tulsonent.com	karlene.edwards@tulsonent.com
Ujoozi	Ujoozi offers custom training solutions through both instructor-led training and self-paced online courses. We specialize in the design, development, and deployment of custom training for entrepreneurs, organizations and corporations. All of our training is designed for Directors, Managers, Executives, and Support Personnel to increase their productivity through improved work-processes.	Ujoozi is a training solutions provider delivering learning transformation through both instructor-led training and self-paced online courses. We will work with your subject matter experts to create customized content so that it directly reflects your organization's culture. The primary focus is always on using education to change behaviors. Our custom training solutions enable Directors, Supervisors, Managers, Executives, and Support Personnel to increase their productivity and improve their work-processes to be more effective.	MWBE	282 Hollenbeck Street, Rochester, NY 14621	Kimberly Mitchell	585-454-9454	N/A	Theowner@ujoozi.net
Upstate Interiors LLC	Upstate Interiors, LLC is a New York State certified minority and disadvantaged business. We specialize in metal framing, insulation, drywall, plaster, and acoustical ceilings. We have a proven track record and many years of experience. We have successfully completed projects for local and state agencies. We take pride in targeting city residents and introducing them to the trades. We hire and provide wrap around services that our employees need to be successful in the construction industry. Upstate Interiors LLC is committed to training and providing life skills to all employees.	Upstate Interiors, LLC is a New York State certified minority and disadvantaged business. We specialize in metal framing, insulation, drywall, plaster, and acoustical ceilings. We have a proven track record and many years of experience. We have successfully completed projects for local and state agencies.	MBE	3313 Chili Avenue, Rochetser, NY 14624	Cecil McClary Jr.	585-509-8587	www.Upstateinteriorsllc.com	knofi@upstateinteriorsllc.com

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Vahey Law Offices, PLLC	Legal services and representation. The practice areas the firm specializes in are business and commercial disputes, civil litigation, construction litigation, employment litigation, insurance coverage and defense, personal injury and professional defense.	Vahey Law Offices, PLLC. We are a small woman owned boutique law firm that specializes in the areas of business and commercial disputes, civil litigation, construction litigation, employment litigation, insurance coverage and defense, personal injury and professional defense.	WBE	144 Exchange Blvd., Suite 400, Rochester, NY 14614	Laurie Vahey	585-262-5130	www.vaheyllaw.com	service@vaheyllaw.com
Vanguard Engineering PC	Site design, site construction administration, stormwater and floodplain management	Vanguard Engineering PC is a small New York State-certified Minority Business Enterprise (MBE) and Disadvantaged Business Enterprise (DBE) civil engineering firm located in Rochester NY. Our team members average over 15 years of work in the discipline. So, in our modest size comes great experience and ability. Our engineers have designed sites ranging up to 500-lot residential subdivisions and 300-acre industrial complexes. Our inspectors administer complete streetscape and infrastructure reconstruction/rehabilitation projects. We work with local, regional and New York State agencies on municipal projects; small business to national clients on commercial projects; and small to moderately sized institutions.	MBE	133 South Fitzhugh Street, Rochester, NY 14608-2204	Joseph Ardieta	585-427-0320	www.VanEng.com	joe@vaneng.com
Vargas Financial Services	I provide Bookkeeping, Tax Preparation, Business Consulting, Financial Coaching, Financial Literacy	Vargas Financial Services was established in 2016. This Minority and Woman owned business was birthed from a heart of humility and a desire to see individuals and small business get the financial help they need to succeed. The world is yours and I want to help you attain it. At Vargas Financial Services we aim to equip you with the support and resources necessary to make all your financial dreams possible.	MWBE	114 Sweet Birch Lane, Rochester, NY 14615	Nakia Vargas	585-957-3658	www.vargasfinancialservices.com	vargasfinancial@outlook.com
Vast Enterprise Solutions	Light manufacturing, boring, drilling, electrical material procurement, assembly	We are a machine shop that focuses on light manufacturing and extruded aluminum. We resell electrical products.	WBE	305 Mt. Read Blvd, , Suite 2, Rochester, NY 14611	Vivek Thiagarajan	804-432-1576	N/A	Vivek@VASTenterprisesolutions.com
Victory Fitness	We offer a wide variety of group fitness classes, train the trainer classes, and wellness event planning, coordination, and facilitation for all age groups and demographics.	Offering a wide variety of group fitness classes, train the trainer classes, and wellness event planning, coordination, and facilitation for all age groups and demographics.	MWBE	52 Depew Street, Rochester, NY 14611	Rosalind Walker	585-370-2480	www.victoryfitnessrochester.com	VictoryFitnessROC@gmail.com
Virtuous Consulting Services, LLC	Coaching Professional Resume Writing Policy & Procedure Development Credit Establishment / Restoration Workplace Rights & Equality Education HR Related Training & Development Small Business Establishment Notary Services/Training	We are a passion-fueled, purpose-filled coaching and consulting firm helping our clients establish and build thriving careers and businesses, one step at a time. We reach clients with real solutions to their everyday challenges. Whether they're in need of professional resume writing services, coaching, credit establishment and restoration, budget planning, workplace rights & equality education, processes and procedures, small business establishment, HR Related Training and Development and General Notary/Loan Signing Agent Services to keep their businesses running smoothly, we are prepared to help them achieve their goals. In addition, we offer Mobile Notary Services and New Notary & Loan Signing Agent Mentoring.	MWBE	14 Kingleet Dr., West Henrietta, NY 14586	Loretha McCullough	585-576-6862	www.virtuouscsllc.com	virtuouscsllc@gmail.com
We Care Staffing Solutions	Nursing Staffing Agency, Long Term Care, Hospitals, Home Aids	We Care Staffing Solutions, Inc was created with two purposes in mind. First, to provide patients in long term care facilities and hospitals with the quality of care they deserve. Second, to help healthcare professionals, like me, receive fair pay and achieve a healthy work-life balance with flexible scheduling options. With the purpose of bringing the care back to healthcare, we aim to satisfy healthcare professionals and increase positive patient experiences to fill in the gaps of the healthcare system. By focusing on building personal relationships, we're bringing the care back into the healthcare profession, supplementing compassionate and professional care where it's most needed!	MWBE	5644 Tec Dr, Avon, NY 14414	Michelle Garcia	585-315-5802	www.wecarestaffing.us	admin@wecarestaffing.us

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Wellness Associates of Greater Rochester LLC	We provide programming to address mental health and wellness from a prevention and early intervention perspective. We provide workshops, trainings, one on one coaching, group coaching and other services to organizations to assist them in assessing, developing, and implementing best practices in mental health and wellbeing for their employees and the people that they serve. Our main services include Mental Health First Aid, Youth Mental Health First Aid, Teen Mental Health First Aid and Self Help Plus. We provide mentoring and support to newly certified instructors to enable them to increase the scope of their impact.	Wellness Associates of Greater Rochester LLC. provides mental health literacy education to corporations, municipalities and non-profits. Our team of mental professionals provides organizations with assessment, strategy and redesign of programs to focus on building on the foundation wellness... mental health. We will help you update your current wellness programming to reflect best evidence based practices for the evolving workplace.	WBE	2300 East Ave, Suite 1, Rochester, NY 14610	Megan Clifford	585-278-2231	https://www.wellnessrochester.com/	megan@wellnessrochester.com
Whaumbush Group Inc.	Medical Staffing and Tele-medicine Services	The Whaumbush Group is a certified MBE, owned and operated by Jacque Whaumbush. The company provides medical staffing and telemedical services. The company has more 30 years of experience in corrections. Jacque Whaumbush is also a retired Chief Deputy Sheriff of Philadelphia.	MBE	967 Clyde lane, Philadelphia, PA 19128	Jacque Whaumbush	215-668-8640	NA	jpwhaumbush@gmail.com
Wildflower Birth Support, LLC	Birth doula services Baby gear/equipment rentals such as bassinets, folding cribs, high chairs, car seats Hospital-grade (multi-use) breast pump rentals (Medela Symphony PLUS) Inflatable birth pools ("Birth Pool in a Box") Perinatal education (childbirth prep, infant care, postpartum prep, etc.)	Wildflower Birth Support offers personalized and compassionate equipment rentals for new and expectant parents in the Greater Rochester, NY region. Bridget Strub, owner of Wildflower Birth Support, utilizes the skills she's gained as a birth doula and perinatal educator to provide knowledgeable support for new and expectant parents as they get connected to the tools and resources they need to cultivate peace in pregnancy, birth and parenthood. Rentals include hospital-grade Medela Symphony breast pumps, baby gear such as the SNOO smart bassinet and full-size folding cribs, inflatable Birth Pool in a Box for water births, inflatable birth stool (CUB chair) and more! Home delivery or self pick-up options available.	WBE	114 McKinley St., Rochester, NY 14609	Bridget Strub	585-880-5387	www.wildflowerbirth.co	bridgetthedoula@gmail.com
Wildflower Consulting LLC	I assist female entrepreneurs; woman-owned start-ups and small businesses by providing training to create new businesses by learning foundational and high-level skills of business as well as workforce readiness. In addition, providing strategies to grow or scale existing small women-owned businesses.	Marketing Consulting firm	MWBE	510 Clinton Square, Rochester, NY 14604	Khara Grant	585-490-7141	www.wildflowerconsultants.com	khara@wildflowerconsultants.com
Woody's Remodeling & Construction	Siding Contractors, Roof insulation contractor, Addition, alteration and renovation (i.e., construction), multifamily building, Painting and wallpapering, Roofing Brushes, Painting Inactive, Roofing and Siding	Woody's Construction Company provides the following services: home, commercial, government housing, public housing, and authority housing renovation that includes roofing, siding, windows and doors, porches, additions, and painting.	MBE	2 Falkirk Place, Rochester, NY 14612	Jessie Woody	585-281-4110	N/A	jwoody002@frontier.com
Your Inner Dreams Life Coaching	Individual Life Coaching Group Life Coaching Personal Growth Workshops Motivational Presentations Book Discussion Groups Online Interest Groups	We provide trainings, guidance and support to develop a personal growth plan which will enable you to live up to your full potential.	MWBE	116 Quinn Road, Rochester, NY 14623	Elisa DeJesus	585-260-3341	www.yourinnerdreams.com	lisab1@rochester.rr.com

Monroe County M/WBE Certificaiton List

3/27/2023

Name	Products/Services	Company Profile	Type	Address	Contact	Phone	Website	E-Mail
Ziske-Kraftwerks, Inc.	Shelving, Racks, In-Plant Offices, Demountable Walls, Storage Systems, Casework - Wood, Casework - Steel/Metal, Fume Hoods, Base - Cabinets, Bio-Safety Cabinets, Safety Cabinets, High Density Storage, Mobile-Aisle Storage, Modular Drawers Storage, Workstations, Workbenches, Carts, Materials Handling Equipment, Metal Partitions, Weapons Lockers, Gear Lockers, Tenant Lockers, School Lockers, Wire lockers, Wire Cages, Wire Partitions, Wire Enclosures, Vertical Storage Unit-(VSU), Carousel, Mezzanines, Operable Partitions, Folding Partitions, Display Cases, White Boards, Gym Equipment	Kraftwerks designs and installs best in class products that optimize space and efficiency in the work place. - We incorporate organization, efficiency, safety and ergonomics in order to ensure work, people and products flow seamlessly with reduced risk to injury, mistakes, damage and loss. - We have been in business since 1990 and have worked with on Municipal, State and Federal Government, and B2B projects. - Our experiences include working with A & E, Construction, Facilities, Maintenance, End Users, & Purchasing - Fields of success include; Hospitals & Healthcare Facilities, Manufacturing – Industrial, Technical, Scientific, Electronics, Pharmaceutical, Food, Public Transportation, Aerospace, Automotive, Records, Public Utilities, Gaming, Storage Materials Handling & Distribution Centers, and Law Enforcement	WBE	92 Cooper Ave, Tonawanda, NY 14150	Anne Marie Ziske	716-285-4984	www.kraftwerks.net	annmariez@kraftwerks.net
Zuberri Freight Brokerage & Dispatching Etc. LLC	Transporting freight, Also last mile services	Contracted with Amazon	MWBE	214 Herald, Rochester, NY 14621	Shabasha Flowers	585-629-3742	N/A	Scal.flowers@gmail.com