Job Code	Job Code Descriptor	AS&E Functional Title - modify as needed for named professorship, administrative title, adjunct or "Visiting" label is appropriate	Values/Attributes for job code	Max Credential (Terminal Degree) Required	Tenure eligible (TE)	Teaching/ Education (T)	Research/ Scholarship /Inst Scholarship (R)	Service (S)	Specialty (Sp)	Admin	Level
Tenure track (eligible) job codes											
0005	Asst Prof: TE, T, R, S	Assistant Professor	TE, T, R, S		Y	Teach	Research	Service	None	None	Assistant
0003	Assoc Prof: TE, T, R, S	Associate Professor	TE, T, R, S		Y	Teach	Research	Service	None	None	Associate
0001	Professor: TE, T, R, S	Professor	TE, T, R, S		Y	Teach	Research	Service	None	None	Full
Instructional Track job codes (See AS&E College Rules Appendix II)											
0110	Asst Prof: T, S	Assistant Professor (Non-tenure)	T, S		N	Teach	No research	Service	None	None	Assistant
0111	Assoc Prof: T, S	Associate Professor (Non-tenure)	T, S		N	Teach	No research	Service	None	None	Associate
0012	Professor: T, S	Professor (Non-tenure)	T, S		N	Teach	No research	Service	None	None	Full
Teaching Faculty job codes (for faculty whose primary responsibility is teaching and are usually full-time effort in AS&E with a year appt or longer.											
0021	Instruct: T, Qual	Lecturer	T, Qual	N	N	Teach	No research	No service	None	None	Entry level
0019	Sr Instruct: T, Qual	Sr. Lecturer	T, Qual	N	N	Teach	No research	No service	None	None	Specialist
Teaching Faculty job codes (for faculty whose primary responsibility is teaching, may have primary appt outside AS&E or the University. Assign 'adjunct' faculty type in most instances when individual is teaching per semester, or may have primary appt outside AS&E (i.e., those who teach a summer course, grad students who are instructor of record, etc.)											
0045	Instruct: T	Instructor (Add Adjunct when appropriate)	T		N	Teach	No research	No service	None	None	Entry level
0043	Sr Instruct: T	Sr. Instructor (Add Adjunct when appropriate)	T		N	Teach	No research	No service	None	None	Specialist
0041	Asst Prof: T	Assistant Professor (Add Adjunct when appropriate)	T		N	Teach	No research	No service	None	None	Assistant
0039	Assoc Prof: T	Associate Professor (Add Adjunct when appropriate)	T		N	Teach	No research	No service	None	None	Associate
0037	Professor: T	Professor (Add Adjunct when appropriate)	T		N	Teach	No research	No service	None	None	Full
Job codes primarily used for those hired into tenure-eligible positions and have not yet completed PhD requirements. Appt as full-time instructor until PhD is complete.											
0009	Instruct: T, R, S	Instructor	T, R, S		N	Teach	Research	Service	None	None	Entry level
0007	Sr Instruct: T, R, S	Sr. Instructor	T, R, S		N	Teach	Research	Service	None	None	Specialist
Job codes for those whose primary responsibility is teaching, and may have a component of service or research as indicated											
0044	Instruct: T, S	Instructor	T, S		N	Teach	No research	Service	None	None	Entry
0010	Sr Instruct: T, S	Senior Instructor	T, S		N	Teach	No research	Service	None	None	Specialist
0049	Assoc Prof: T, R	Associate Professor	T, R		N	Teach	Research	No service	None	None	Associate
0061	Instruct: T, R	Instructor	T, R		N	Teach	Research	No service	None	None	Entry level
0059	Sr Instruct: T, R	Sr. Instructor.	T, R		N	Teach	Research	No service	None	None	Specialist
0057	Asst Prof: T, R	Assistant Professor	T, R		N	Teach	Research	No service	None	None	Assistant
0047	Professor: T, R	Professor	T, R		N	Teach	Research	No service	None	None	Full
Job codes for those whose primary responsibility is research											
0121	Active Researcher: R	Early Career Researcher or Research Scholar	R		N	Don't teach	Research	No service	None	None	Entry level
0063	Intermediate Researcher: R	Scientist	R		N	Don't teach	Research	No service	None	None	Specialist
0062	Advanced Researcher: R	Sr. Scientist	R		N	Don't teach	Research	No service	None	None	Assistant
0065	Expert Researcher: R	Research Associate	R		N	Don't teach	Research	No service	None	None	Associate
0064	Distinguished Researcher: R	Sr. Research associate	R		N	Don't teach	Research	No service	None	None	Full
Job codes for those whose primary responsibility is research and may have a component of service											
0042	Asst Prof: R, S	Research Assistant Professor	R, S		N	Don't teach	Research	Service	None	None	Assistant
0040	Assoc Prof: R, S	Research Associate Professor	R, S		N	Don't teach	Research	Service	None	None	Associate
0038	Professor: R, S	Research Professor	R, S		N	Don't teach	Research	Service	None	None	Full
Job codes for those whose primary responsibility is research. Terminal degree not always required.											
0053	Engineer: R, Qual	Research Engineer	R, Qual	N	N	Don't teach	Research	No service	None	None	Specialist
0052	Sr Engineer: R, Qual	Sr. Research Engineer	R, Qual	N	N	Don't teach	Research	No service	None	None	Full
Job code for faculty who have no expected effort although maintains a relationship with the University. (Has full-time, paid appt outside U of R and is here for a short time observing, those who retire and need a no pay appt to maintain access to systems, Emeritus appointments that are unpaid.											
0123	Faculty No Pay Appt	Appropriate title, such as Emeritus Professor, or appropriate corresponding rank at primary (home) institution	Limited		N	Don't teach	No research	No service	None	None	None
Instructor of non-credit course											

0122	Instructor: non-credit	Instructor.	Limited	N	N	Teach	No research	No service	None	None	Entry level
Clinical Assistant, Associate Sr. Associate - Specific to Children's Institute											
0036	Asst: T, Sp, Qual	Clinical Asst	T, Sp, Qual	N	N	Teach	No research	No service	Performance	None	Assistant
0074	Assoc: T, Sp, Qual	Clinical Associate	T, Sp, Qual	N	N	Teach	No research	No service	Performance	None	Associate
0120	Sr. Assoc: T, Sp, Qual	Clinical Sr. Associate	T, Sp, Qual	N	N	Teach	No research	No service	Performance	None	Full