

The Student Organization Insider

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The information in this edition promotes your organization's success. You don't know what you don't know and we want you to know. WCSA hopes that this publication will keep you informed of student organization operations/opportunities. For more information on policies and procedures, visit the WCSA website at <http://rochester.edu/college/wcsa/>.

Winter Activities Fair

SAVE THE DATE for the WINTER ACTIVITIES FAIR! It will be held on January 20th, 2017 from 3:30pm to 5:00pm in Goergen Athletic Center on the Zornow Courts. Come out to promote your group and to get new members for the new semester. Keep an eye out for an email/announcement on the CCC for more information about participating. We look forward to seeing you there!

Student Organization Annual Report (SOAR)

Student Organizations advised by Wilson Commons Student Activities, the Rochester Center for Community Leadership, Athletic Center, and the Interfaith Chapel fill out a Student Organization Annual Report (SOAR). This will be due on 2/6/17. The Annual Review form will be open 12/5/16 through Campus Community Connection <https://ccc.rochester.edu/form/start/116388>. A preview of the Annual Review will be posted [HERE](#) soon. If you have any questions contact your advisor.

All organizations advised by Fraternity and Sorority Affairs completed Expectations for Excellence Annual Report, that was due in November. Congratulations to the FSA community for completing their report!

Just like companies, departments, and other professional organizations, completing an annual report of your organization can be a powerful tool to help your organization become ever better, Meliora.

Transitioning Eboards

Remember a successful executive board is not only the glue that will hold your organization together from year to year but also the fuel that continues to propel them in a forward direction. A successful eboard transition is neither difficult nor very time-consuming, however if you don't do it right you can be in a struggle next semester. View a short, helpful transitional checklist [HERE](#).

Holiday Talking Circle

December 8, 2016 - 6:30-9:00pm - Gandhi House

The Gandhi Institute is hosting a space that welcomes holiday blues, grumpiness, and everything else! Join them for the sixth year for conversation and caring community, no matter how you may be feeling about this season.

Bring a snack to share or an ornament, photo, or memento that is meaningful.

Questions? Contact christina@gandhiinstitute.org

Food Truck Application

If your organization is interested in having a food truck as part of your event during the Spring semester (between Spring Break and the end of the year), the application deadline is January 31st 2017. More information about food trucks and the application is available [here](#).

Student Organization Kudos

Do you have something exciting to share about your organization? We would like to feature exciting news in each month's Organization Insider! Fill out this [form](#) and let us know what you'd like to share!

Administration and Review Committee (ARC) Announcements

Organizations granted preliminary status:

- UR Table Tennis
- Club Field Hockey
- The Pact

Organizations granted final recognition:

- Men's Club Basketball

To connect to these new organization visit their CCC page.

Rochester Youth Year: Now Accepting Applications

Rochester Youth Year (RYY) is a year-long social justice fellowship that strives to eradicate poverty and promote social, racial, and economic equity.

We are now accepting member applications on a rolling basis through March 10, 2017.

Click [here](#) to learn more.

Breaking the Bubble

December 5, 2016

7:30-8:30pm

Brue Coffee, 960 Genesee Street

"Re-Humanizing Rochester: The Past, Present, and Future of Rochester's Transportation System". Mike Governale, the founder of Reconnect Rochester and Erik Frisch, the City of Rochester's transportation specialist, will discuss the efforts that citizens and the City can make to change our car-oriented city into a car-optional one.

Click [here](#) to learn more.

OFFICE OF THE DEAN OF STUDENTS

Update on FLSA Impact on Staff

November 21, 2016

Dear Student Leader,

We hope you have been having a good semester and are looking forward to a relaxing Thanksgiving break. In the spirit of transparency we wanted to share some information with you concerning recent changes to the Fair Labor Standards Act (FLSA), a federal law that establishes minimum wage and overtime pay eligibility. These changes will impact many employees at the University, including those in our office who support student organizations. In order to help people have a healthier work/life balance and to be sure they are fairly compensated for their work (phone calls, emails, advising, etc.), many more individuals will be paid overtime for any time worked over 40 hours per week. Since the College does not have an unlimited overtime budget, we will be trying to plan coordinated work schedules to meet the 40-hour work week, with occasional overtime when needed.

We are going to allow staff to be creative and flexible with their scheduling so they can best meet their particular job duties. We will also do our best to minimize changes to your experience and ask that you be patient as we work through the transition. We know there may be some bumps along the way as we figure out what works best for each staff member. Each of your student organizations helps create a diverse and vibrant campus community, and it is our intention to offer continued guidance and support to make sure each of your organizations remains successful. Please reach out to your current student organization advisors if you have specific questions on the potential impact to your organization, if any.

Details about the updates to FLSA and their impact on higher education can be found [here](#). Please know that we are also available if you have any questions or concerns.

Sincerely,

Matthew Burns
Dean of Students

Anne-Marie Algier, Ed.D.
Associate Dean of Students

You received this letter on Nov. 21st from the Dean and Associate Dean of Students. Then unexpectedly on Nov. 22nd a federal judge granted an injunction that delays indefinitely the implementation of the Department of Labor's new rule regarding overtime pay and salaried workers pay threshold.

The University has decided not to move forward with their plans in implementing the rule until the court issues a final ruling.

We would like to reiterate that our support and guidance is unwavering in order to make sure each organizations remains successful.



THE COLLEGE
UNIVERSITY OF ROCHESTER

Summer Experience Survey; WIN \$25!

The Gwen M. Greene Career & Internship Center would like your input for their 2016 Summer Experience Survey. They are looking to collect some additional information on things (internships, assistantships, classes, study abroad, etc.) that you may have done last summer. 40 randomly selected people who complete the survey will win a \$25 gift card to Starbucks.

Link: <http://bit.ly/2016SummerSurvey>

Closes: December 1, 2016

Save the date: Winterfest 2017

Winterfest Weekend will take place February 3-5, 2017! The weekend will include an ice-carving demonstration, special comedic performance, movie screening, themed dinner, and several other events hosted by various student organizations and campus departments. Winterfest Weekend is one of the College's four Community Weekends.

If your organization would like an event represented on the Winterfest Weekend calendar, please contact Brian Magee (brian.magee@rochester.edu) by January 9, 2017.

Winter Break Hours

Wilson Commons and Douglass will be open over Winter Break with some limited hours to accommodate the students who stay over the break. This will provide some opportunities for your organizations to do programming in the Student Center spaces over the break.

For the hours that Wilson Commons and Douglass will be open please visit: <http://rochester.edu/college/wcsa/commons/hours.html>

There is also an opportunity for your organization to get some additional funding for programs over the break. If you are interested in this additional funding please contact Brian Magee, brian.magee@rochester.edu.

This publication is brought to you by Wilson Commons Student Activities: The Student Organization Insider is WCSA's monthly e-newsletter for student organization executive boards and advisors. The Student Organization Insider (SOI) is intended to keep student leaders informed on opportunities and updates from their areas of advisement: Students' Association, Athletics, the Interfaith Chapel, Fraternity and Sorority Affairs, Residential Life, Rochester Center for Community Leadership, the Hajim School, and Wilson Commons Student Activities. The SOI will not focus on information available to students through the Weekly Buzz or Weekend Highlights, and it will not be used to advertise student organization events. Instead, this newsletter is a unique and specialized publication with information and opportunities that are relevant to you as student leaders!