



UNIVERSITY of ROCHESTER  
STUDENTS' ASSOCIATION  
GOVERNMENT

## **Club Softball**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish Club Softball of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

The club softball team, the University of Rochester Stingers, is a group of passionate softball players from various backgrounds. While we enjoy competitive gameplay, our number one priority is making softball fun. We aim to create an inclusive environment for students to learn new skills and form lasting relationships with their teammates while improving their athletic skills and abilities.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - All University of Rochester undergraduate students must attend 50% of practices per week, with a pre-submitted, reasonable excuse, as defined below, for missing additional practices. Additionally, to be eligible for active membership, a student must have no more than two strikes against them as defined by the strike system below.
  - a. Reasonable Excuses
    - i. Reasonable excuses include but are not limited to: class conflicts, work conflicts, and emergencies.
    - ii. Determination of a "reasonable excuse" is left to the discretion of the officers.
  - b. The Strike System
    - i. A strike may be awarded to a member for any infraction of club

policies as defined below. One or two strikes may result in minor consequences, depending on the severity of the infraction. These consequences may include a mandated meeting with the President and/or Coach(es) to discuss expectations or a reduction in playing time during competition. Three strikes will result in removal of active membership status for the remainder of the semester, which will prohibit the student from participating in competitions.

- ii. Members will be informed of strikes within one week of the infraction verbally and over text (email or slack message).
  - iii. The following actions may constitute a strike at the discretion of the officers: failure to provide 24 hours notice for missing a practice; failure to provide 48 hours notice for missing a game (excluding emergency cases); failure to pick up and return equipment from the storage locker according to the schedule provided by the equipment manager; negative or disrespectful behavior towards a person or group associated with this club including teammates, members of the opposing team, or umpires or other unsportsmanlike conduct.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

## **ARTICLE IV - MEETINGS AND VOTING**

### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if a quorum is present. Quorum is defined as  $\frac{2}{3}$  of the active membership plus  $\frac{3}{4}$  of officers.

### **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

- A. All officers must be active members of the organization at the time of elections.
  - a. President - must have served on the executive board previously, unless no one else is qualified.
  - b. Business Manager
  - c. Coaches (2) - must have served on the executive board previously, unless no one else is qualified.
  - d. Vice President

- e. Secretary
- f. Recruitment Chair
- g. Fundraising Chair
- h. Social Chair
- i. Equipment Manager

## **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall also be responsible for communication with the National Club Softball Association (NCSA) for all matters pertaining to league procedures and game scheduling with other universities.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members, take and maintain meeting minutes, and communicate with members via weekly emails.
- H. The Vice President shall support the President in all administrative responsibilities, especially in overseeing the other officers in performing their duties and in holding all members accountable for violations of this constitution by maintaining record of strikes.
- I. The Coach(es) shall manage all practices and competitions from a softball perspective, including creating a practice plan, running drills, working individually with players on technique, facilitating pre-game warmups, preparing lineups for each game, and communicating with umpires and the opposing team on game day.
- J. The Recruitment Chair shall be the primary facilitator of new member recruitment, including running the activities fair booth, creating promotional flyers, and designing and ordering club merchandise each year.
- K. The Fundraising Chair shall be responsible for reducing member expenses by raising funds to offset the mandatory league fees through campus and community events, working closely with the Business Manager to keep track of funds.
- L. The Social Chair shall aim to create community within the team by organizing events outside of practices that facilitate lasting friendships among teammates, and manage the social media accounts of the organization including advertising for new member recruitment and posting updates about club activities.
- M. The Equipment Manager shall be responsible for overseeing all shared team equipment to ensure items are functional and safe for use, maintaining an inventory

of all such equipment for use by members without their own equipment, and creating a schedule of members responsible for individual items for each practice and game.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure - Nominations will be open, wherein any member can nominate any members (including themselves) for any position the individual meets the criteria for as defined in *Article V, Section One*. Elections will occur at a valid meeting, and positions will be filled in the order presented in *Article V, Section One*. The member with the most votes for each position will win the election.
- B. Term of Office - Each officer position will be held for one year (or until the next round of elections in the case of a filled vacancy).
- C. Timing of Elections - Elections will occur during the spring semester within two months of the start of classes in January. In the case of a vacancy, an election will be held within two weeks of the position becoming vacant.

### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a  $\frac{2}{3}$  majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

## **ARTICLE VI - RESOURCES**

### **SECTION ONE - RESOURCES**

- A. Club Softball of the University of Rochester will abide by their Resource Agreement.

## **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by Club Softball. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

## **ARTICLE VIII - NONDISCRIMINATION POLICY**

Club Softball abides by the nondiscrimination policy of the University of Rochester.

  
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Signature of Confirmation 2/22/24  
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Date  
Audrey Yu  
**President, Club Softball**

  
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Signature of Approval 3/18/24  
\_\_\_\_\_  
Date  
Evan Ji  
**Chair, Student Organization Administration & Review Committee**