



College Feminists

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the College Feminists of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The purpose of the University of Rochester College Feminists is to educate the university community about comprehensive feminist issues to encourage activism on campus and beyond. In doing so, we discuss gender identity and gender-based issues, in the context of how gender intersects with race, culture, sexuality, and other marginalized experiences. We aim to enhance the campus community by raising awareness of intersectionality, inclusivity, diversity, and equity. We welcome all community members and will not enforce a single culture of feminism. In our efforts to educate and involve the community in feminist dialogue, we also partner with Planned Parenthood as a Generation Action Chapter to advocate for gender equity, sexual health, and reproductive freedom on campus.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An active member actively values our mission statement, stays up to date on our upcoming events, engages with us on our social media or CCC pages, and our emails. An active member attends $\frac{2}{3}$ of general member meetings or events. This member can run for any executive board position and vote.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not

eligible to perform, compete, nor travel as part of a college student organization. Additionally, This member attends at least one general interest meeting and one event. This member cannot be on the executive board, and cannot vote.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one presiding officer and secretary.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. The permanent officers of the organization shall be the offices of the Co-Presidents, Business Manager, and Planned Parenthood Generation Action Chapter Representative.
- B. Other officers include, but are not limited to: Secretary, Publicity Chair, Activism Chair, Unity Advocate, Social Chair (Campus Community), and Social Chair (Local Community).
- C. Other officers or committee heads may be appointed after a thorough executive discussion.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The Co-Presidents:
 - a. Shall preside over the meetings equally and shall maintain organization within the club, communicate with other officers and offer to maintain a functioning club that fulfills the purposes set forth above.
 - b. The most important role of the Co-Presidents is to communicate and hold regular meetings with each other in order to provide transparency and consistency as leaders, not managers of the organization.
 - c. Shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
 - d. Shall be responsible for submitting Event Proposals, Event Registration Forms, Activity Reflection Forms, etc.

- e. Shall be responsible for sending emails to collaborators, sponsors, advisors, and cosponsors.
- F. The Business Manager:
- a. Shall be responsible for performing all financial transactions and recording them in detail. It shall be the responsibility of the Business Manager to update the Executive Board on the club's financial standing each week, write the budget proposal for the following year, and manage copy center interactions. Additionally, the Business Manager shall attend all fundraising and logistics meetings for fundraising events and preside over all financial transactions.
 - b. Business Managers are highly recommended to attend the advisor meetings with the Co-Presidents.
 - c. Shall submit financial reports, return grants or cards from WCSA/SOFO, and submit Fundraiser Proposals or Registrations on CCC. Business Managers are responsible for submitting the Activity Reflection Forms for fundraising events.
- G. The Planned Parenthood Generation Action Chapter Representative:
- a. Shall be responsible for communicating with the local Planned Parenthood Representative and College Feminists executive board members. Communication could be through email or meetings (virtually or in-person).
 - b. Shall be responsible for sharing information from Planned Parenthood to executive board members and vice versa. It is strongly recommended that the Representative attends all College Feminists and Planned Parenthood meetings and events.
 - c. The Representative is responsible for communicating with general members through social media and email platforms to share Planned Parenthood events, Take Action Nights, informational graphics/flyers/posters/sheets, and to provide a space for the two parties to collaborate and discuss issues.
- H. The Unity Advocate:
- a. Shall be responsible for sharing knowledge about issues concerning but not limited to: gender, race, society, culture, sex, sexuality, excluded/selective history, current events, injustices, hate crimes, discrimination, and so much more. The Unity Advocate will serve similarly to a Diversity, Equity, and Inclusion Chair in other organizations to make sure that College Feminists is inclusive to all global feminist identities and cultures.
 - b. Must be attentive to events on- or off campus discussing these issues and share with the rest of the executive board about them. Shall be responsible for writing briefs and summaries about these events with the Activism Chair and the Secretary. Must work with the Publicity Chair to create infographics and marketing material.
 - i. Examples of these events are: SBAI Feminist Social Hours, WCSA guest speaker events, FDI speaker events, or Anti-Racist Trainings that are offered by the University.
 - c. Shall educate the executive board in following the mission statement, along with the rest of our campus community.

- I. The Secretary:
 - a. Shall be responsible for sending out emails, making room reservations, booking on-campus promotional displays, taking meeting minutes, sending out tasks to eboard members weekly, managing the roster, and creating and updating membership signup documents.
- J. The Social Chairs:
 - a. College Feminists will have two Social Chairs, one which maintains relationships with the campus community, and one which maintains relationships with the local Rochester-area communities.
 - i. Campus Community: This Social Chair will be responsible for building connections between College Feminists and other on-campus organizations and entities, and serve as a point of contact. They shall also maintain alumni relationships, updating them on organization activities.
 - ii. Local Community: This Social Chair shall be responsible for fostering connections in the Greater Rochester area through volunteer and activist opportunities. They shall organize and oversee at least one community service event per semester.
- K. The Activism Chair:
 - a. Shall be responsible for keeping up with local, national, and international news and events in order to update College Feminists on activist opportunities. The Activism Chair is responsible for Women's History Month and Domestic Violence Awareness Week (including Take Back The Night). The Activism Chair is also responsible for communicating with the Unity and Social Chairs to get involved in activism opportunities on- or off-campus.
- L. The Publicity Chair:
 - a. Shall be responsible for updating the College Feminists Facebook page and all corresponding social media accounts, regularly posting the dates and details of upcoming meetings and events and creating flyers for any events.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – Candidates for executive board positions may self-nominate or be nominated by any active member at a designated meeting. Once nominated, the candidate must receive a second before they are eligible for running for the position. Elections may be held either at the same meeting or at the following meeting.
- B. Term of Office — The term of office for the officers and fall-elected Co-President will be for one academic year unless an office holder chooses to vacate their position. The term of office for spring-elected Co-President will be spring and fall semesters.
- C. Timing of Elections - One Co-President shall be elected last week of November. Elections for all other positions shall be held in mid-April. Student organization elections must be held at least 2 weeks before the last day of classes each semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled

- by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the executive board to pass. Any member of the organization may call for a vote of no confidence.
 - C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
 - D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES


- A. The College Feminists of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

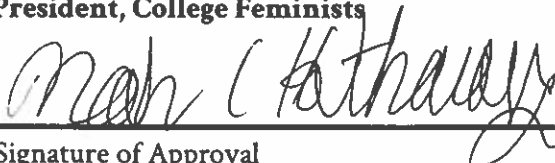
Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by College Feminists. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The College Feminists abides by the nondiscrimination policy of the University of Rochester.



 Signature of Confirmation Date
 Abigail Congdon 05/10/2022
 President, College Feminists



 Signature of Approval Date
 Noah Hathaway 05/04/2022
 Chair, Student Organization Administration & Review Committee