



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

ColorStack at the University of Rochester

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish ColorStack (CSUR) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The mission of ColorStack is to increase the number of Black and Latinx Computer Science graduates that go on to launch rewarding technical careers. Our vision is to be brought together by social responsibility and the desire to improve the equality of all people through the use of technology. We value excellence in education, professional growth, and leadership. We pursue these ideals through networking opportunities, academic and professional development workshops, and by promoting social responsibility and representation within the Black and Latinx communities in technology.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.

B. Definition of active member - Any person who attends a minimum of 33% of all weekly meetings, programs, or community service events within a semester.

C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE- QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as either:
 - a. At least $\frac{1}{2}$ of active members plus one officer, or
 - b. At least 10 active members plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. All officer positions require at least one semester of active membership to qualify to hold any officer position, unless no one is qualified. The President and Vice President must have at least two semesters on the Executive Board unless no one else is qualified.

- a. President
- b. Vice President
- c. Secretary
- d. Business Manager
- e. Opportunities and Events Coordinator (2)
- f. Publicity Chair

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall encourage every member to apply for an official ColorStack membership.
- D. All officers shall enforce this constitution.
- E. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- F. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers, and delegate duties to the officers to maintain a functioning club that fulfills the purposes set forth above. Under no circumstances should the president expect an officer to fulfill a goal without setting a clear deliverable and timeline. The president shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.

G. The Vice President shall be the second in command after the President. If the president is not present, they'll take on the duties and responsibilities. The Vice President should help ensure all officers have tasks with clear and documented deliverables and a timeline. They will also be the assigned virtual event management system (VEMS) of the club to ensure a room is booked for weekly general member meetings.

H. The Secretary shall also take roll calls at all meetings, tally votes, and keep an accurate list of organization members. The information from the weekly executive board meetings is to be shared with the entire executive board, as duties and assignments for each officer will be outlined in the documentation. Other information that will be released includes attendance and an updated chapter membership list with information on what members are also formal members of the national ColorStack organization.

I. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions. They will be an assistant to the Opportunities and Events Coordinators by budgeting and meeting with the appropriate people to transact finances. In the case when payments need to be made and supervised by the executive board, it is the business manager's responsibility to be present.

J. The Opportunities and Events Coordinators shall be responsible for maintaining an updated list of opportunities from ColorStack, such as but not limited to Scholarships/Grants, Interview Preparation, and Job postings. These opportunities are to be shared with the executive board in order to ensure that the general members are presented with the most up-to-date information on the opportunities they have available. In the event of a non-virtual conference, they will be responsible for the planning of logistics for transportation, registration, and lodging. The Business Manager will be an assistant to the Opportunities and Events Coordinators.

K. The Publicity Chair shall be responsible for building and maintaining our social media and creating creative event fliers for any events we may have.

SECTION THREE - NOMINATIONS AND ELECTIONS

A. Nomination and Elections Procedure - Any active member may nominate themselves or another active member for an officer position. Elections shall be conducted either by secret ballot or by a show of hands, as determined by the executive board before voting. All votes shall be counted and verified by current executive board members who are not running in that election to ensure fairness and transparency.

B. Term of Office - One Academic Year beginning at the end of the semester for which elections took place. The transition period is between election day and the end of the semester.

C. Timing of Elections - Elections will be held between late February and mid-March, at least two weeks before the end of the semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in Article V, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Any member of the organization may call for a vote of no confidence. Such a vote shall require a two-third majority of the entire active membership to pass.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. ColorStack at the University of Rochester shall abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

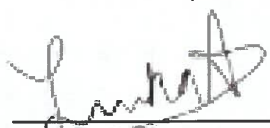
Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by ColorStack at the University of Rochester. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure that might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

ColorStack at the University of Rochester shall abide by the nondiscrimination policy of the University of Rochester.

ARTICLE IX - AMENDMENTS

Amendments to this constitution must be proposed in writing and approved by a two-thirds vote of active members present at a valid meeting.



Signature of Confirmation
Luka Avni
President, ColorStack

04/18/2026

Date

Ryan Lin

Signature of Approval
Ryan Lin
Chair, Student Organization Administration & Review Committee

5/6/26

Date