



UNIVERSITY of ROCHESTER  
**STUDENTS' ASSOCIATION**  
GOVERNMENT

## **Compeer Rochester**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Compeer Rochester (CCR) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

Compeer Rochester aims to connect collegiate volunteers with the Rochester community to offer friendships and mentorship to youth. Through the power of human connection, Compeer serves as a bridge to better mental health and community integration for all.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - Attend 50% of monthly meetings every semester, while also participating in a 2-hour training with the current Volunteer Services Manager from the parent Compeer Rochester Organization, followed by a commitment of 4 hours every month to meet up with their adolescent and document it in their individual volunteer log.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

## **ARTICLE IV - MEETINGS AND VOTING**

### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if a quorum is present. Quorum is defined as greater than 2/3 of the active membership plus two or more officers.

### **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

- A. President – Must have served on executive board previously, at least one-year of membership, unless no one else is qualified.
- B. Vice-President of Internal Affairs– At least one-year of membership, unless no one else is qualified.
- C. Vice-President of External Affairs – At least one-year of membership, unless no one else is qualified.
- D. Business Manager– At least one semester of membership, unless no one else is qualified.
- E. Secretary– At least one semester of membership, unless no one else is qualified.
- F. Senior Advisor – At least one-year of membership, unless no one else is qualified.
- G. Social Justice Chair– At least one semester of membership, unless no one else is qualified.

### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President will chair meetings, keep the club organized, interact with other officers, assign tasks, and oversee operations to keep the club running smoothly and achieving the aforementioned goals. Along with encouraging members to take the lead on new projects, the president will assign each executive board member the necessary responsibilities and deadlines. To approve decisions that are in the best interests of the organization, this position collaborates closely with both the Vice President of Internal Affairs and the Vice President of External Affairs and the Senior Advisor.

- F. The Vice-President of Internal Affairs is the primary connection between Compeer Rochester and other organizations, as well as promote optimism and cooperation within the organization. This position oversees managing executive board bonding opportunities as well as internal events, transitioning of roles, and communications.
- G. The Vice-President of External Affairs oversees the principal communication channel between Compeer Rochester's main office and the university branch. In order to explore possible cooperation opportunities and ways to broaden the organization's reach, the Vice-President of External Affairs is also in charge of creating and maintaining channels of communication with other organizations.
- H. The Business Manager is responsible for recording thorough records of every transaction and overseeing all financial matters. The Business Manager is also responsible for overseeing and completely comprehending CCR's account in order to establish event costs and budgets, as well as for monitoring due dates.
- I. The Secretary will oversee keeping an up-to-date copy of this constitution available for examination by Senators and other Students' Association members. In addition, the secretary oversees most administrative tasks, such as taking roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- J. The Senior Advisor supports all members in their roles and responsibilities and serves as an additional watchdog over the executive board, paying particular attention to any issues that might be overlooked. In order to assist in directing meetings and making executive decisions, this role collaborates closely with the whole Executive Board. In addition, the Senior Advisor collaborates with the Secretary and Business Manager to manage event planning and keep lines of communication open with other groups and general members.
- K. The Social Justice Chairs lead the organization's social justice and/or cultural awareness programs and organize activism-related activities in an effort to raise awareness of social justice problems. As a spokesperson of Compeer Rochester, they are responsible for gathering and disseminating social justice resources, attending on-campus social justice activities and conversations, and motivating all executive board and general members to do the same. It is crucial that the person filling this position is taking the organization's work's broader implications into account.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure – Nominations will be determined by Executive Board nominations. Only individuals that are active members will be considered. Election votes will only be casted by active members who have spent at least one semester as an active member of Compeer Rochester.
- B. Term of Office – Officer positions will last the duration of an academic year. Transitions will occur two weeks before the last day of classes for the academic year. Incoming Executive Board Members will take office one week before the last day of classes.

- C. Timing of Elections – Elections will be held 3 weeks before the last day of classes of the Spring Semester on an annual basis. Only exception is if a mandatory role is vacated and for the longevity and functionality of the club depends on said position, will an emergency election be enacted.

#### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a  $\frac{2}{3}$  majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

### **ARTICLE VI - RESOURCES**

#### **SECTION ONE - RESOURCES**



- A. The Compeer Rochester of the University of Rochester will abide by their Resource Agreement.

### **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Compeer Rochester. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

### **ARTICLE VIII - NONDISCRIMINATION POLICY**

The Compeer Rochester student organization abides by the nondiscrimination policy of the University of Rochester.

	
_____ Signature of Confirmation Caleb Lee <b>President, Compeer Rochester</b>	_____ Date



4/16/2025

Signature of Approval

Date

Jessie Li

**Chair, Student Organization Administration & Review Committee**