



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Cru

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish Cru of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Cru is an interdenominational Christian student group which seeks to be a community of people who love and follow God, learn and grow together, and affect our campus as a result. This means that we strive to promote open dialogue about matters of religion and spirituality among the student body, and to spread God's love across our community through actions of service. Principles that guide our group come from the Bible, which we believe is the word of God. As a Christian group, we believe that Jesus Christ is God's Son, the Savior of the world. We desire to give every student at the University of Rochester the opportunity to hear and respond to a culturally relevant explanation of the gospel message of Jesus Christ. We also want to help students develop their relationship with God through Bible studies and group meetings. Finally, we hope to send students to various parts of the world to continue these purposes.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All active members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member – An active member is anyone who regularly attends at least one of our weekly events, including Weekly Meetings, Community Groups, and/or Team Time, and who has joined Cru's Campus Community Connection site.

- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization. An associate member is anyone who is either on the Cru email list, or who has attended at least one Cru event in the past semester.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as one-half of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All active members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. All officers of Cru shall have been active members for at least one semester. They must have, through their participation, displayed a commitment to the mission and values of the group. Positions of officers shall include, but not be limited to, President and Business Manager. Any other officers will be titled Student Leaders and will be expected, along with the President and Business Manager, to assist as a group of equals (hereinafter “Leadership Team”).

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.
- G. The President, or a Student Leader designated by the President, shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The President, or a Student Leader designated by the President, shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

- I. Student Leaders will aid in the planning of club activities including weekly meeting, Bible studies, open prayer times, community service events, and any additional events. All Student Leaders are expected to act as spiritual mentors for group members.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure
 - a. Student Leader candidates for the next academic year will be self-nominated. Candidates may choose to stand for election for the positions of President and Business Manager, or to simply run for the position of Student Leader. Current officers may also stand for the positions of President and Business manager.
 - b. At elections, the position of President will be voted on first, followed by Business Manager. Subsequently, each Student Leader candidate will be individually approved or disapproved. Candidates for President and Business Manager that are not elected are still considered Student Leader candidates.
- B. Term of Office - Henceforth one term in office shall be one academic year. Incoming officers will join the Leadership Team at the first meeting following elections, and transition will occur for the remaining duration of the semester.
- C. Timing of Elections - Elections will be held within two weeks of the end of spring recess.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. Within two weeks of the first Leadership Team meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a two-thirds majority of the active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An officer can resign from their position at any time. If an officer resigns they may be nominated again for office in the future.
- E. The offices of President and Business Manager shall be declared vacant as the result of a vote of no confidence or resignation. At the discretion of the Leadership Team, a position of Student Leader may be declared vacant as the result of a vote of no confidence or resignation.

SECTION FIVE - PROVISIONS OF ADVISORS

- A. Cru is advised by the Interfaith Chapel staff, as well as staff of our international parent organization, Cru.

ARTICLE VI - Resources

SECTION ONE - Resources

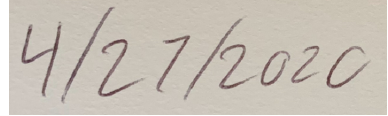
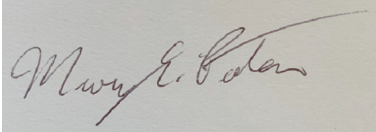
- A. Cru of the University of Rochester will abide their resource agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by Cru. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

Cru abides by the nondiscrimination policy of the University of Rochester



Signature of Confirmation
Mary Potash
President, Cru

Date



Signature of Approval
Genesis Galindo
Chair, Student Organization Administration & Review Committee

05/01/2020
Date