



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Forté Campus at Rochester

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish Forté Campus of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Forte Campus at Rochester aims at creating a strong and supportive network of driven and ambitious undergraduate Rochester students, interested in supporting women as they expand their business and leadership acumen through education, mentorship, and networking resources.

We are the second chapter of the Forté Foundation, a national non-profit consortium of leading companies and top business schools which provide access to opportunities mainly for women who want to lead in their field. Forté Campus aims at sharing all of the Forté Foundation's opportunities, including conferences, MBA forums and other opportunities. Our mission is to empower students who support the Forté vision.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- A. Definition of an active member: An active member is one who attends at least 75% of general meetings and 75% of events. Active members have access to all opportunities provided by Forte Campus and engage in meetings and events.
- B. Definition of associate member - An associate member holds no obligations to the organization, but are welcome to attend general meetings and public events.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as at least 50% of the active membership plus one or more officer(s).

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
B. All members shall have equal voting power.
C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

A. Positions

- President/Co-Presidents
 - Must have held an Executive Board position for at least one semester to qualify.
 - Must have been an active member of Forté Campus at Rochester for at least a year.
- Secretary
- Business Manager
- VP of Marketing
- VP of Internal Affairs
- VP of External Affairs
- Forté Campus Representative
- Senior Advisor
 - Must have been on the Forté Campus Executive Board for at least one year.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
B. All officers shall promote active recruitment of new members.
C. All officers shall enforce this constitution.
D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
E. The President/Co-Presidents shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
I. The VP of Marketing shall be responsible for the creation of flyers, banners, and online advertisements for all events. This also includes the general maintenance of the CCC page for advertising purposes. The VP of Marketing shall also update social media platforms regularly.

- J. The VP of Internal Affairs shall be responsible for organizing co-sponsorships and reaching out to other organizations on campus.
- K. The VP of External Affairs shall be responsible for reaching out to external organizations and plan professional events which will benefit Forté Campus members. This can include the Forté Foundation, the Cornell chapter, and other companies.
- L. The Forté Campus Representative shall work closely with the Forté Foundation to promote opportunities with the entire student body.
- M. The Senior Advisor shall be responsible to use their previous Forté Campus experiences to advise the Executive Board regarding their events, goals and general maintenance of the organization, whenever necessary.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Nominations can be made by any member, including any member who wishes to run for that position. A vote will be taken by secret ballot. A nominee must have a majority of quorum votes to be elected.
- B. Term of Office -
 - a. The President, Business Manager, VP of Internal Affairs and Forté Campus Representative shall uphold their position for a year, except if they are in their final semester of college.
 - b. Other officers shall uphold their position for a semester.
- C. Timing of Elections - Transitions shall occur during the Fall and Spring semesters. For the year, Fall elections shall occur mid-November so that officers have time till the end of the semester to help new officers transition into their positions. Spring elections shall occur at the beginning of April so that new officers are also given enough training before taking over the Executive Board.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. Officers who are not fulfilling their duties shall first receive a formal warning by email.
- C. If an officer is still unable to fulfill their duties after the warning, there shall be a vote of no confidence. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the active membership to pass. Any member of the organization may call for a vote of no confidence.
- D. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- E. An office shall be declared vacant as the result of a vote of no confidence.

SECTION FIVE - PROVISIONS OF ADVISOR

- A. There will be a Senior Advisor.
The Senior Advisor shall be responsible to use their previous Forté Campus experiences to advise the Executive Board regarding their events, goals and general maintenance of the organization, whenever necessary.

ARTICLE VI - COMMITTEES

SECTION ONE - Open membership structure

- A. Forté Campus at the University of Rochester does not function with an official committee structure. Despite having specific roles, all members contribute to the growth and success of the chapter.

ARTICLE VII - FINANCES

SECTION ONE - Students' Association members shall receive priority at SA-funded events conducted by this organization.

SECTION TWO - FUNDING

- A. Forté Campus shall be eligible for SA funding.

ARTICLE VIII - CLASSIFICATION

SECTION ONE - Forté Campus shall be classified as a pre-professional organization.

ARTICLE IX - ADOPTION OF THE CONSTITUTION

SECTION ONE - Two-thirds of the entire active membership must approve the constitution.

SECTION TWO - This constitution will be ratified upon the signature of the Student Organization Administration & Review Committee and approval of the Senate.

SECTION THREE - This constitution shall not conflict with the Students' Association Constitution or Bylaws.

ARTICLE X - AMENDMENTS

Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

ARTICLE XI - BYLAWS

SECTION ONE - At least a 2/3 majority of the active membership must approve the bylaws and any amendments.

SECTION TWO - Bylaws should not conflict with this constitution or the SA Constitution or Bylaws.

ARTICLE XII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Forté Campus. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE XIII - NONDISCRIMINATION POLICY

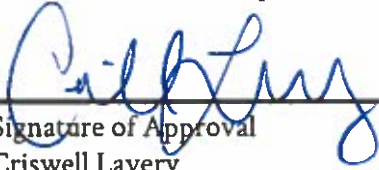
The Forté Campus of the University of Rochester does not discriminate against any individual or organization of individuals on the basis of age, color, disability, domestic violence status, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law.



October 8th, 2018

Signature of Confirmation
Hansini Devi Appajala
President, Forté Campus

Date



10/22/18

Signature of Approval
Criswell Lavery
Chair, Student Organization Administration & Review Committee

Date

10

