



GLOBEMED AT THE UNIVERSITY OF ROCHESTER

We the students, faculty, and staff of the University of Rochester hereby establish GlobeMed at the University of Rochester and enact this constitution for its government. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

Article I. Purpose of Organization/Mission Statement

The University of Rochester Chapter of GlobeMed hopes to foster a community that works towards improving the conditions of global health and social justice in the community to which we are partnered. Furthermore, we hope to bring a new facet to this University by educating students of how they can impact small communities using simple tools. Finally, through weekly meetings of discussions on current topics and by planning annual events that gets the campus involved in raising funds and awareness for our partner organization, we hope to fill a niche on this campus that allows students to actively participate in public/global health projects, no matter their academic major.

Our mission is reflected in everything that we do as an organization, from raising funds for partners and projects to discussing issues of equity during globalhealthU. GlobeMed's mission is also the simplest, all-encompassing description of our work. Keeping the mission statement in mind helps reaffirm our objectives as well as our continuing involvement in GlobeMed. committee

Article II. Membership

Section A. Membership

1. Eligibility – All Students' Association members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's Campus Club Connection site. Membership will be determined through an application process as defined by the GlobeMed Executive Board which will consist of an application and an interview.
2. Definition of active member or "staff" member – An active member is defined as a member who is accepted into GlobeMed, participates in GlobeMed campaign and fundraising events, and attends all meetings (with the exception of 3 absences). Executive Board Members must also attend all Executive Board meetings. Absences for these Executive Board Meetings are included in the absence rule. After the first unexcused absence, a warning email will be sent. After the second absence, a meeting with the individual will take place. After the third absence, the individual will be asked to leave their staff member or Executive member position. These individuals will still be allowed to be a Member at Large/Volunteer.
3. Definition of Member At Large/Volunteer –A volunteer is a student who is not a staff member of GlobeMed at the University of Rochester (i.e. he or she

did not get accepted through the previously stated application procedure or has been asked to leave their staff or Executive Member status) but who would still like to be involved. We will have monthly discussion forums in which we discuss current global health topics and events that are open to the public. These individuals will also be involved and invited to volunteer for events that GlobeMed sponsors. The purpose for creating this tier of membership is to open our membership so individuals can learn from the organization's resources. Through this we hope to engage with the campus, and can also have an outlet to apply public and global health.

Article III. Meetings and Voting

Section A. A meeting shall be valid if a quorum, plus one officer is present. Quorum is defined as 2/3 of general membership. General membership is defined as the amount of members accepted by the Executive Board during the Fall Semester of each Academic Year.

Section B. Voting

1. Voting on any issue shall be official only if the meeting is valid.
2. All members shall have equal voting power.
3. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The External President shall only vote to break a tie.

Article IV. Officers and Qualifications

Section A. Officer Positions

1. External Co-President
2. Internal Co-President
3. Director of Finances
4. Campaign Coordinator
5. The globalhealthU Coordinator
6. Director of Community Building
7. Director of Communications
8. GROW (Grassroots Onsite Work) Coordinator

Section B. Duties of Officers

1. All officers shall be members of the Students' Association.
2. All officers shall promote active recruitment of new members.
3. All officers shall enforce this constitution.
4. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
5. The **External Co-President** communicates with the partner and National Office and relays information back to the chapter. Since he/she is the chapter's direct connection with the partner and National Office, it is vital that the external co-president uses updates to maintain enthusiasm within the chapter.
6. The **Internal Co President** shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
7. The **Director of Finances** will be responsible for maintaining all finances and keep detailed records of all transactions.

8. **The Campaign Coordinator** leads the chapter's fundraising efforts. By organizing a successful campaign, he/she makes it possible for the chapter to have a meaningful impact on the partner's community.
9. **The globalhealthU Coordinator** educates staff and the community about global health. He/she allows members to become emerging leaders in global health through globalhealthU, our curriculum for students to learn key information, develop critical thinking skills, and apply knowledge to address global health challenges.
10. **The Director of Community Building** cultivates the "GlobeMed Community." By providing staff with opportunities for local involvement and social bonding, he/she constructs a good working environment within the chapter.
11. **The Director of Communications** publicizes GlobeMed events in order to raise awareness about global health and GlobeMed on campus and in the community. The Director of Communications shall also be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. Also, the Director of Communications shall take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
12. **The GROW (GrassRoots Onsite Work) Coordinator** organizes a trip to the partner. Through on-site work, the partnership is strengthened, project work is contextualized and made more effective, and students experience GlobeMed's partnership model first hand.

Section C. Nominations and Elections

1. **Nomination and Elections Procedure** – For both rounds of selection, the committee choosing chapter leaders live and breathe GlobeMed. They should thoroughly understand our mission and vision and be passionate about securing the best possible leadership for the upcoming year.
 - a. **Co-Presidents Selection Council**
 - i. **Who:** Consists of outgoing members on the Executive Board. If there are not enough members, staff members can be members of the Selection Council. These members are selected by hand vote of the staff.
 - ii. **What they do:** Selects the two incoming Co-Presidents
 - iii. **Planning and Timeline:** In order to ensure that the selection process is as thorough as it needs to be, the Co-President Selection Council will plan the selection schedule for both rounds of selection. Four weeks before spring break, the Co-President Selection Council will meet to finalize the schedule. The committee will use the timeline found on inside.globemed.org to create a schedule of selection events that corresponds with their academic calendar.
 - iv. **Application:** The application allows the selection committee to get to know candidates on a deeper, more personal level. It will ask applicants to reflect on their involvement in GlobeMed and afford them the opportunity to clearly present their goals for the organization.

- v. **Interviews:** Interviews help the Selection Council to decide between the best applicants. Interviews transform an applicant from a piece of paper into an individual and allow you to make more informed decisions based on their personal qualities
- b. **Executive Board Selection Council**
 - i. **Who:** Consists of outgoing and incoming Co-Presidents
 - ii. **What they do:** Selects the rest of the Executive Board
 - iii. **Planning and Timeline:** The Council should review applications a week after Spring Break and have interviews the following week. A consensus should be reached and decisions should be announced two weeks after Spring Break.
 - iv. **Application:** The application will ask for individuals to apply for specific Executive Board positions, and will ask for specific reasons for why they wanted to apply for those positions, and allow them to discern goals they have for those positions as well.
 - v. **Interviews:** Interviews will be conducted by the Selection Council to further help in the selection process.
- 2. **Term of Office** – Each position on the Executive Board has a term of one academic year.

Section D. Vacancies, Resignations, and Removals

- 1. At the valid meeting following a vacancy of an office, the position is to be filled by the same manner described in the Nominations and Elections Procedure.
- 2. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the active membership to pass the motion.
- 3. If a vote of no confidence on any officer is to take place, it must be given an official meeting's notice. Any member of a organization can call for a vote of no confidence.
- 4. An office shall be declared vacant as the result of a vote of no confidence.

Article V. Committees/Teams

Section A. Purpose of Committees

- 1. A committee shall be an organized group within GlobeMed at the University of Rochester whose mission coincides and facilitates the overall mission statement.
- 2. The goals of every committee must be in accordance and working towards the same goals as GlobeMed at the University of Rochester.
- 3. GlobeMed at the University of Rochester shall ultimately be responsible for the actions of their committees.

Section B. Committees/Teams

- 1. **Campaign Team**
- 2. **gHU Team**
- 3. **Communications Team**
- 4. **Community Building Team**

Section C. Team-Leader

- 1. A team-leader shall preside over each team meeting.
- 2. The corresponding Eboard Position for each team will serve as team-leader for that team.

3. A team-leader shall report directly to the organization during regular meetings regarding current business of the team.

Section D. Membership

1. All members of a team shall be members of GlobeMed at the University of Rochester.
2. All members of GlobeMed at the University of Rochester will be assigned under each of the previously stated committees based on preference and emails to the co-Presidents before the first meeting of the new academic year.

Section E. Meetings

1. Meetings shall be presided over by the team leaders.
2. Meetings shall be determined by the team leaders and team members as needed.
3. A valid meeting shall follow the same meeting and voting rules as mentioned above in Article III.

Article VI. Finances

Section A. Students' Association members shall receive priority at SA-funded events conducted by this organization.

Section B. Funding

GlobeMed at the University of Rochester shall not be eligible for SA funding.

Article VII. Classification

GlobeMed at the University of Rochester shall be classified as an Awareness Organization.

Article VIII. Adoption of the Constitution

Section A. Two-thirds of the active membership, or more if the organization decides, must approve the constitution.

Section B. This constitution will be ratified upon approval of the Senate and the signature of the Speaker.

Section C. This constitution shall not conflict with the Students' Association constitution or by-laws.

Article IX. Amendments

Section A. Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

Article X. By-laws

Section A. At least a 2/3 majority of the active membership must approve the by-laws and any amendments.

Section B. By-laws should not conflict with this constitution or the SA constitution or by-laws.

Article XI. Hazing Policy

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by GlobeMed at the University of Rochester. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive,

