



UNIVERSITY OF ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Indulgence Dance Crew

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Indulgence Dance Crew (Indulgence) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Indulgence Dance Crew aims at promoting Hip Hop culture through dance, and creating space for Hip Hop-related interests to bond and grow at the University of Rochester.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - All University of Rochester graduate and undergraduate students who do not miss more than 3 Indulgence practices per semester shall be eligible for active membership, to hold an officer position, and to perform.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Neither shall associate members be eligible to perform.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as $\frac{1}{2}$ of the active membership plus 1 officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.

- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Two Co-Captains of equal authority, one of whom officially designated as the President and the other as the Captain, must have been active members of Indulgence for at least one semester, preferably two, and demonstrate excellent leadership and choreographic ability.
- B. The Captains' Advisor must have been an active member of Indulgence for at least one semester and demonstrate the ability to relate and be trusted by the majority of the team, and demonstrate decent choreographic ability.
- C. The Business Manager must have been an active member of Indulgence for at least one semester and demonstrate excellent organizational and time management skills.
- D. The Public Relations and Media Officer must demonstrate the ability to maintain good public relations with the general University of Rochester community both in person and online.
- E. The Music Production and Lighting Officer must demonstrate the ability to edit music and design lighting cues, or the commitment and potential to learn music editing and lighting design.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Captains' Advisor shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Captains' Advisor shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- I. The Captain shall share equal authority and responsibilities with the President.
- J. The Public Relations and Media Officer shall arrange club co-sponsorships, ensure performance recordings, produce advertising materials, including but not limited to posters and promotional videos, and maintain a good public image and presence of the team within the University of Rochester community and beyond.
- K. The Music Production and Lighting Officer shall edit music and design lighting cues for team performances.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nominations and Elections Procedure - All active members of Indulgence may nominate themselves for one or more officer positions. Nominees shall present election platforms in front of the team and face a secret ballot.
- B. Term of Office - The term of office for all Indulgence officer positions is one academic year. Transitions will occur at the end of every academic year in April and May. Officers will take office at the end of that academic year.
- C. Timing of Elections - Elections will generally occur at the end of every academic year in April at least two weeks before the last day of classes.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

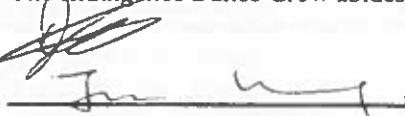
- A. The Indulgence Dance Crew of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Indulgence Dance Crew. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

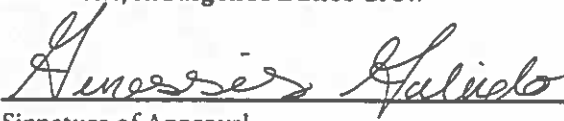
The Indulgence Dance Crew abides by the nondiscrimination policy of the University of Rochester.



 Signature of Confirmation
 Jerrod Obiya and Jingxuan Wang
 President, Indulgence Dance Crew

11/18/2019

 Date



 Signature of Approval
 Genesis Galindo
 Chair, Student Organization Administration & Review Committee

11/19/2019

 Date

