

Men's Rugby

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish Men's Rugby of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The University of Rochester Men's Rugby aims to engage and play rugby competitively while furthering the growth of the sport at the University and the growth of gentlemen in our members.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member Active members must pay team dues for the semester.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one or more officer(s).

SECTION TWO - VOTING

A. Voting on any issue shall be official only if the meeting is valid.

- B. All members shall have equal voting power.
- C. Procedure All decisions start with one active member pitching an idea. The idea must be seconded by at least one other member before a vote can be done. Simple majority wins the vote. The president shall only vote if a tie breaker is needed.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President must be an active member for at least 2 semesters and have served on the executive board for 2 consecutive semesters, unless no one else is qualified.
- B. Business Manager must have been an active member for at least 1 semester unless no one else is qualified.
- C. Vice President must have been an active member for at least 1 semester unless no one else is qualified.
- D. Social Chair must have been an active member for at least 1 semester unless no one else is qualified.
- E. Captain(s) must have been an active member for at least 1 semester unless no one else is qualified. There must be at least 2 unless no one else is qualified.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. All officers must maintain active member and attend practices for both fall and spring seasons during their term.
- F. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. They are responsible for registering events as well as reserving spaces, serving as the team's VEMs contact. They are also responsible for setting up matches and following all the necessary steps to ensure safe game play, including having an EMT as well as a referee at every home match. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association
- G. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions. They are also responsible for planning fundraising events, ensuring there is at least one a semester.
- H. The Vice President shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. They also serve as compliance officer. The Vice President shall be responsible for maintaining equipment inventory and keeping storage areas neat. They must ensure

- activity reflection and accident/injury forms are completed within a reasonable amount of time.
- I. The Social Chair is responsible for planning team-building events outside of scheduled practice time and maintaining a positive social media presence. They are also responsible for securing at least three co-sponsorships a semester with other student organizations.
- J. The Captain(s) are responsible for ensuring equipment is brought to every match and practice and aiding with recruitment efforts.
- K. Duties are open to adjustment as seen fit

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure To be nominated for an officer position, an active member must either self-nominate or be nominated by someone else and be seconded by another active member. The nominee must present a short speech followed by voting in which a simple majority will win. The president counts votes via secret ballot.
- B. Term of Office Officer must serve on the board for one full calendar year.
- C. Timing of Elections Elections occur at the end of the Fall semester at the conclusion of the season. They must occur before Dec 1 to ensure proper transition time or at least 2 weeks before the end of the fall semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V*, *Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a ½ majority of the entire active membership to pass. Any active member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The Men's Rugby of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Men's Rugby. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

Jessie Li

Chair, Student Organization Administration & Review Committee