



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Out in STEM

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Out in STEM (oSTEM) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

We envision a world where LGBTQ+ people in the STEM community are empowered to achieve success in a safe and supportive environment that celebrates their diversity and unique contributions. oSTEM empowers LGBTQ+ people in STEM to succeed personally, academically, and professionally by cultivating environments and communities that nurture innovation, leadership, and advocacy.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - A person who engages in & participates in at least 30% of campus activities (either meetings, professional, or social). Active members will have priority to National Conference attendance.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/2 of the active membership plus 2 officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President - Must have served on the executive board previously, unless no one else is qualified.
- B. Business Manager - Active engagement in club activities for 1 year prior unless no one else is qualified.
 - a. Must have experience with budgeting/accounting and be available to attend all University required training(s).
- A. Social Chair - Active engagement in club activities for 1 year prior unless no one else is qualified.
 - a. Duties should be filled by the President should the position be left unfilled.
- B. Publicity Manager - Active engagement in some SA activities or student organizations for 1 year prior unless no one else is qualified.
- C. Conference Organizer - Active engagement in club activities for 1 year prior, unless no one else is qualified.
 - a. Duties should be filled by the President should the position be left unfilled.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall also be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- F. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.

- G. The Social Chair shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. They will also be responsible for the planning and execution of activities approved by at least 2 other executive board members.
- H. The Publicity Manager shall be responsible for maintaining the organization's social media pages, monitoring, and responding to emails on behalf of the club, recruiting new members, and promoting upcoming events.
- I. The Conference Organizer shall be responsible for finding sponsors, booking accommodations, planning travel, and selecting members for the National and Regional Conferences.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – All executive board members, excluding the club President, will be nominated via an Open Nomination. Members can nominate themselves, or others, who are an active club member. The President will be nominated by the current executive board members, excluding the current President. Elections of the nominated will be open to all members.
- B. Term of Office – The term length of each elected executive board member will be ~1 school year.
- C. Timing of Elections – Nominations for Executive Board will begin at least 4 weeks before the end of the semester and be open for 2 weeks. The election will take place at least 2 weeks before the last day of classes each semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Out in STEM of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Out in STEM. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing,

repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

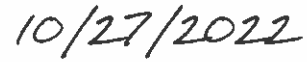
The Out in STEM abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation

J. Ellie Vetack

President, Out in STEM



Date



Signature of Approval

Evan Zhang

Chair, Student Organization Administration & Review Committee



Date