



Pagan Students' Association

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Pagan Students' Association (pagan) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Pagan Students' Association is a space for Pagan students of all paths and beliefs to practice our religion/spirituality, have community, learn from one another, and hold ritual celebrations together.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - Active members must attend and participate in at least 50% of PAGAN events in a semester. If an active member cannot make it to 50% of PAGAN events due to scheduling, illness, or other reasons outside of their control, they may maintain their active member status if they have been contributing to event planning, flier-making, or other PAGAN duties.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not

eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/2 of the active membership plus one or more officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure - All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President Is an active member and contributor to PAGAN events, as well as participating in interfaith events around the chapel. Must have been in PAGAN for at least a semester, unless no one else is qualified.
- B. Vice-President - Is an active member and contributor to PAGAN events, as well as participating in interfaith events around the chapel. Must have been in PAGAN for at least a semester, unless no one else is qualified.
- C. Business Manager - Is an active member and contributor to PAGAN events, as well as participating in interfaith events around the chapel. Must have been in PAGAN for at least a semester, unless no one else is qualified.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall also

take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

- F. The Vice President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- G. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. **Nomination and Elections Procedure** There shall be open nomination for all positions, as long as candidates meet all qualifications. Elections shall be facilitated by an interfaith chapel staff member or other impartial party. If this is not possible, then the President or other E-Board member shall facilitate elections. Voting will take place via anonymous Google Form, to ensure that the maximum number of members have their votes counted. The winner shall be the candidate that receives the most votes.
- B. **Term of Office - Transitions** will occur after elections at the end of the school year, at least two weeks before the end of the semester, with new officers taking their place at the start of the fall semester.
- C. **Timing of Elections** - Elections will be held at least 2 weeks from the last day of classes at the end of the spring semester. In the event that a position is left vacant for any reason, emergency elections can be held whenever necessary, as long as proper election procedure is followed, and the date of the election is at least 2 weeks from the first or last day of classes in a given semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an officer, the position is to be filled by the same manner described in Article V, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An officer shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Pagan Students' Association of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by Pagan Students' Association. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Pagan Students' Association abides by the nondiscrimination policy of the University of Rochester.



11/06/2023

Signature of Confirmation

Date

Michael Mahnaken

President, Pagan Students' Association



11/13/23

Signature of Approval

Date

Evan Ji

Chair, Student Organization Administration & Review Committee