

## **Pride Network**

We the students, faculty, and staff of the University of Rochester hereby establish the Pride Network of the University of Rochester and enact this constitution for its government. Failure to follow this constitution could result in revocation of Students' Association recognition of this group.

### **Article I. Purpose of Organization/Mission Statement**

The mission of the University of Rochester's Pride Network is to create an open and secure environment for people of all sexual orientations and genders on the University of Rochester campus and in the community at large. In order to achieve this goal, The Pride Network has various specific aims, which include the following. To provide and maintain a space where students and others can safely discuss issues surrounding sexual orientation and preference, and sexual and gender identity. To create programs to educate the campus and greater community about gay, lesbian, bisexual, and transgender issues including but not limited to marriage equality, workplace discrimination, hate crimes against GLBT people, GLBT culture, the diversity of family structures, and general discrimination against the GLBT community. To participate in social activism aimed at creating acceptance for GLBT people on campus and in the greater community. To foster a cohesive GLBT community on campus by sponsoring social events for GLBT students and their straight allies.

### **Article II. Membership**

#### ***Section A. Membership***

1. Eligibility – All Students' Association members shall be eligible for membership. An SA Member is a University of Rochester undergraduate who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the group's Campus Club Connection site.
2. Definition of member – A member, deemed eligible in Article II, Section A, Part 1, must support the mission statement, attend Pride Network meetings on a regular basis, and participate in Pride Network events.
3. Definition of associate member – An associate member, deemed eligible in Article II, Section A, Part 1, must support the mission statement and keep updated on Pride Network's activities. This member cannot be on the executive board.

### **Article III. Meetings and Voting**

***Section A.*** A meeting shall be valid if a quorum, plus one officer is present. Quorum is defined as half of the members plus one officer.

#### ***Section B. Voting***

1. Voting on any issue shall be official only if the meeting is valid.
2. All members shall have equal voting power.
3. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

### **Article IV. Officers and Qualifications**

#### ***Section A. Officer Positions***

1. The permanent officers of the organization shall be the offices of president and business manager.
2. Only Students' Association members can be officers.
3. Other officers include, but are not limited to: secretary, publicity chair, education chair, and social chair.
4. Other officers may be appointed as determined by the president.

#### ***Section B. Duties of Officers***

1. All officers shall be members of the Students' Association.
2. All officers shall promote active recruitment of new members.
3. All officers shall enforce this constitution.
4. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this group.
5. The President shall preside over the meetings and shall maintain organization within the group, communicate with other officers and delegate duties to maintain a functioning group that fulfills the purposes set forth above.
6. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.
7. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this group, Senators, and all members of the Students' Association. Also, the Secretary shall take roll call at all meetings, tally votes, keep an accurate list of group members, take and maintain meeting minutes, maintain the Pride Network events calendar, and keep the Pride Network office and records organized.
8. The Publicity Chair shall be responsible for publicizing events and maintaining awareness of publicity opportunities. The Publicity Chair shall also be responsible for maintaining the Pride Network website.
9. The Education Chair shall be responsible for working to educate the campus community on GLBT issues through volunteer, activist, and outreach programming.
10. The Social Chair shall be responsible for coordinating social events.

#### ***Section C. Nominations and Elections***

1. Nomination and Elections Procedure - Candidates for executive board positions may self-nominate or be nominated by any member at a designated meeting. Elections may be held either at the same meeting or at the following meeting.
2. Timing of Elections - Elections shall be held between February 1 and March 31.
3. Term of Office - Term of office shall be from May 31 to May 31.

#### ***Section D. Vacancies, Resignations, and Removals***

1. At the valid meeting following a vacancy of an office, the position is to be filled by the same manner described in the Nominations and Elections Procedure.
2. If a vote of no confidence on any officer is to take place, it must be given at least seven days notice. Any member of a group can call for a vote of no confidence.
3. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the membership to pass the motion.

4. An office shall be declared vacant as the result of a vote of no confidence.

**Article VI. Finances**

*Section A.* Students' Association members shall receive priority at SA funded events conducted by this group.

*Section B. Funding*

Pride Network shall be an SA funded group.

**Article VII. Classification**

*Section A.* The University of Rochester's Pride Network shall be classified as an awareness group.

**Article VIII. Adoption of the Constitution**

*Section A.* Two-thirds of the membership, or more if the group decides, must approve the constitution.

*Section B.* This constitution will be ratified upon approval of the Senate and the signature of the Speaker.

*Section C.* This constitution shall not conflict with the Students' Association constitution or by-laws.

**Article IX. Amendments**

*Section A.* Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

**Article X. Bylaws**

*Section A.* At least a 2/3 of the members in attendance must approve the bylaws and any amendments.

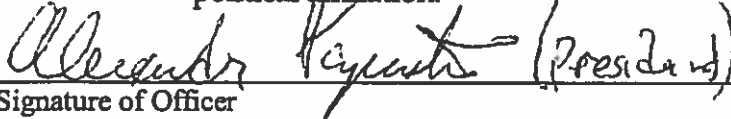
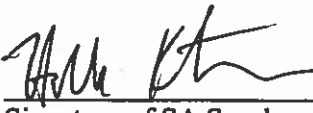
*Section B.* Bylaws should not conflict with this constitution or the SA constitution or bylaws.

**Article XI. Hazing Policy**

Hazing, defined as the harassment of one individual by another individual or group, is not permitted by the Pride Network. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

**Article XII. Discrimination Policy**

The Pride Network of the University of Rochester does not discriminate against any individual or group of individuals on the basis of age, color, disability, ethnicity, gender identity, gender expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or political affiliation.

 Signature of Officer	<u>11/24/08</u> Date Submitting Constitution
 Signature of SA Speaker	<u>11/24/08</u> Date

