



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Queer in Color

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Queer in Color (QIC) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Queer in Color is an organization that is not only a safe space for queer students of color but is meant to take action for the discussions hosted. Through workshops, we will teach queer students of color about important topics including but not limited to health, professional life, and personal/social life. We also make an effort to celebrate queer joy.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An SA member who fulfills at least one of the following criteria:
 - a. Has been elected to, and is in good standing on the executive board.
 - b. Has participated in 33% of all QIC events within the previous or current semester to date.
 - c. One may also be deemed an active member by a sixty-six percent vote of the executive board.
 - d. While studying abroad through a UR approved program, a currently non-active member may run for an executive position from abroad.

- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.
- D. Responsibilities of members - All members are expected to contribute ideas and opinions, help advertise for events and promote Queer in Color on campus.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present.
- B. Quorum is defined as 33% of the active membership plus 50% of officers.
- C. Quorum at Executive Board Meetings is defined as at least $\frac{3}{4}$ of officers.
- D. A minimum of 3 General Meetings per semester shall be enforced.
- E. A minimum of 1 Executive Board Meeting per two weeks shall be enforced.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President - must have held an executive board position during the previous academic year, unless no one is qualified.
- B. Business Manager
- C. Publicity Chair
- D. Social Chair – head of committee for co-sponsorships
- E. Secretary
- F. First-year Representative(s)
- G. Senior Advisor(s)

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall work

with all Event Chairs and ensure communication and cohesiveness. The President is ultimately responsible for the budget, and in consultation with the Business Manager, shall allocate funds to various causes appropriately. They are also the official representative of Queer in Color to administrators, other campus organizations, agents, and the outside community. The President shall also work to build relationships with area colleges and benchmark these peer institutions. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.

- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions. The Business Manager must also obtain all requisitions, purchase orders, checks, cash, co-sponsorship forms, and other sources of funding. The Business Manager shall advise the President on all financial matters, and propose Queer in Color's budget annually per the President's guidance. They must attend all meetings required by SAAC, and deal directly with the SAAC student accountant.
- G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- H. The Social Chair shall be responsible for establishing connections and co-sponsor opportunities with other campus student organizations and departments. The Chair shall be responsible for publicizing the Queer in Color, to student organization leaders, administrators, departments, and the remainder of the campus community.
- I. The Publicity Chair shall be responsible for ensuring thorough and creative marketing for all Queer in Color events and co-sponsorships. This work shall be partially done through the management of social media outlets. The Chair shall work with each Event Chair, and University Communications to publicize Queer in Color events. The Chair shall also be responsible for publicizing Queer in Color to student organization leaders, administrators, departments, and the remainder of the campus community.
- J. The First-Year Representative shall be responsible for encouraging and strengthening the connection between the freshmen class to Queer in Color. While also being able to gather useful E-board experience.
- K. The Senior Advisor shall be responsible for advising the current E-board of how to function. This may be through passing information of past E-board strategies and choices in the past year/semester. This also ensures seniors have active representation before they graduate

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - State nomination and election procedures.

- a. The President shall open nominations at the meeting two weeks prior to elections. All active and associate members shall be notified at least 7 days prior to elections of the date of election.
 - b. Nominations may be taken until one day prior to elections, at which point the candidate list shall be published to all eligible voters.
 - c. In the event of an empty position on election day, a candidate may be added at the discretion of the President and the confirmation of the candidate.
 - d. All active members may nominate any active member including themselves. Nominations shall require a second by a different active member.
 - e. In the event that an officer is going to study abroad in the spring semester of the academic year, nominations and elections shall occur for the vacant position during the fall semester. Nominations should be made in November with elections occurring two weeks later.
- B. Term of Office – Each term will be an academic year.
 - C. Timing of Elections – Elections will occur every March. The elections will be held in the first week of March. Nominations will start the second week of February. Elections must be held at least 2 weeks before the last day of classes each semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Queer in Color of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Queer in Color. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Queer in Color abides by the nondiscrimination policy of the University of Rochester.



2/17/25

Signature of Confirmation

Date

Amaris Asiedu

President, Queer in Color



2/19/25

Signature of Approval

Date

Jessie Li

Chair, Student Organization Administration & Review Committee