



RICE Crew

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the RICE Crew of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Rice Crew is a dance performance group that hopes to combine and promote aspects of Western Urban and Korean Pop dance styles.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - Attend a minimum of half the practices per semester.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete, perform, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as at least ½ of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote

unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Presidents - must have been an active member for at least one academic year, unless no one else is qualified.
- B. Business Manager - must have been an active member for at least one academic year and has business experience, unless no one else is qualified.
- C. Secretary - must have been an active member for at least one academic year, unless no one else is qualified.
- D. Audio Manager - must have been an active member for at least one year and must be proficient in music editing software, unless no one else is qualified.
- E. Publicity Chairs - must have been an active member for at least one academic year, basic knowledge of photo and video editing, and proficient in social media marketing, unless no one else is qualified.
- F. Social Chair - must have been an active member for at least one academic year, unless no one else is qualified.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Presidents shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- I. The Audio Manager shall be responsible for compiling audio files for performances.
- J. Publicity Chairs shall be responsible for managing the organization's social media accounts, including Instagram and YouTube, as well as promoting events on-campus.
- K. Social Chair shall be responsible for organizing bonding opportunities within the organization and with other student-run organizations on campus.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Open nomination for all executive board positions. Active members will vote for self-nominated candidates for various executive board positions.

B. Term of Office - All officers will hold positions for one academic year. Officers take office at the end of each academic year, after a short transition period following elections.

C. Timing of Elections - Elections will be held in mid-March of each academic year.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.

B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.

C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.

D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The RICE Crew of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the RICE Crew. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The RICE Crew abides by the nondiscrimination policy of the University of Rochester.

Sofia Troshina 3/15/22
Signature of Confirmation Date
Sofia Troshina
President, RICE Crew

Gabriella Murdoch 3/15/22
Signature of Confirmation Date
Gabriella Murdoch
President, RICE Crew

Noah C Hathaway 04/05/2022

Signature of Approval

Date

Noah Hathaway

Chair, Student Organization Administration & Review Committee