



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Royals Dance Team

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish The Royals Dance Team of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The University of Rochester Royals Dance Team is a dance performance group that strives to bring the student body together through dance and spirit. Our goal is to perform at sporting events on campus. We strive to allow students, of all dance levels, to express their spirit, energy, and pride for our university through dance. We aim to maintain a team of hardworking and dedicated dancers. We also aim to encourage team contribution to choreography and other team related affairs, we intend to engage the different ideas and dance skills to create and unify our team.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listinged on the organization's Campus Community Connection (CCC) site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An active member can participate in performances and sidelines or sidelines only. Members in performances and sidelines will be expected to attend two practices and one gym hour session per week unless an excused absence is given. Members in sidelines only will be expected to attend the weekly designated practice that focuses on sidelines unless an excused absence is given. All active members will attend performances and events unless given permission not to.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/2 of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Co-Captains
- B. President - must have served on eboard for at least a year.
- C. Business Manager
- D. Secretary
- E. Social Chair
- F. Media Chair

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for setting a good example for the rest of the team.
- E. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- F. The two Co-Captains shall be the motivating force in practice. The captains should be dependable, responsible and offer help. The Captains will remain primary contact on the CCC. The Captains are in charge of everything pertaining to rehearsal including one of them having a virtual EMS account and registering spaces for practice.
- G. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate and oversee duties to maintain a functioning club that fulfills the purposes set forth above. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The President will also hold the role of performance club representative and run E-board meetings. The President will be responsible for sending emails about status updates and checking the team emails. The President shall preside over the meetings and shall maintain organization within the club. It is the duty of the President to meet with the captain to review what needs to be done with the team outside of practice and ensure their support in your efforts. The President will also be the acting compliance officer for the team. The president will also be responsible for keeping record of attendance and strikes and notifying members of their status on a monthly basis. The president will be responsible for coordinating all formal team performances and for completion of the SOAR report

with approval from the rest of the executive board.

- H. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions. The Business Manager will also be in charge of fundraising efforts with assistance from the social chair. The Business Manager will oversee all fiscal responsibilities and logistics with the team. The Business manager will also distribute uniforms/keep proper paperwork for uniform distribution with assistance from the secretary.
- I. The Secretary shall keep an accurate list of organization members, take and maintain meeting minutes for all executive board meetings, and will be responsible for sending out emails to the entire group. These emails will contain practice times and locations, notes from rehearsal, videos from rehearsal, and information about upcoming team events. The Secretary is also responsible for maintenance of the team CCC page, Google Calendar and Google Drive as well as coordination of co-sponsorship offers.
- J. The Social Chair shall promote a positive atmosphere on the team. Responsibilities include planning and organizing recruitment efforts every semester, team bonding events, and social events with other teams/organizations (such as mixers). The Social Chair will work closely with the Business Manager and Captain.
- K. The Media Chair shall manage and maintain all official social media accounts for the team. They are responsible for creating posts to promote a positive image of the team and responding to direct messages on these accounts. They are also responsible for advertising team events and performances online and on campus. The Media Chair shall post monthly on the team CCC page and be responsible for editing music for performances.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Members are required to express interest in holding a position to the team President by sending a declaration of interest that includes their platform to the team email account. A non-returning e-board member, or Secretary in the event all e-board members are running again, will then announce the members running to the rest of the executive board and design an anonymous google or CCC election form with each candidate's platform. On election day, positions will be voted for in the order listed above. Each candidate will have a chance to present their platform to the whole team. Once the member presents to the team they will be asked to leave the room for a discussion period before they are brought back in and the next candidate gives their platform. When all candidates for a position have presented and been discussed the entire team will take a vote to select who will hold the position. Should the winning candidate have selected said position as their top preference they will then be removed from the running for later positions.
- B. Term of Office - Officers will keep their position for a duration of one academic year.
- C. Timing of Elections - The elections will take place the week before spring break each year and the new elected officers will start their position the following Fall semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the $\frac{2}{3}$ active membership to pass. Any member of the organization may

- call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
 - D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES


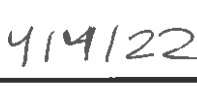
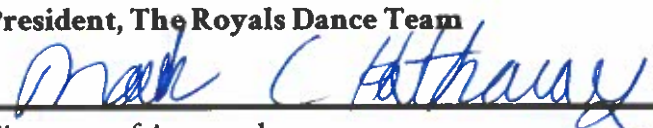
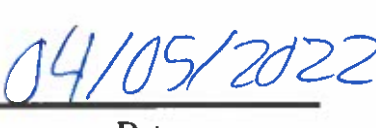
- A. The Royals Dance Team of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the The Royals Dance Team. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Royals Dance Team abides by the nondiscrimination policy of the University of Rochester.

	
_____ Signature of Confirmation	_____ Date
Anna Baber President, The Royals Dance Team	
	
_____ Signature of Approval	_____ Date
Noah Hathaway Chair, Student Organization Administration & Review Committee	