

# Society of Undergraduate Psychology Students

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Society of Undergraduate Psychology Students (SUPS) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

The Society of Undergraduate Psychology Students plans to unite the undergraduate psychology community at the University of Rochester. This entails forming a network of support for psychology students both inside and outside of the classroom.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member Active membership entails participating in 50% of the events planned by this organization per semester.
- C. Definition of associate member All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

### **ARTICLE IV - MEETINGS AND VOTING**

#### **SECTION ONE - QUORUM**

A. A meeting shall be valid if a quorum is present. Quorum is defined as at least ½ of the active membership plus two officers.

#### **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. A randomly chosen Co-President shall only vote to break a tie.
- D. If an election has more than two candidates, it will be decided through Ranked Choice Voting.

### **ARTICLE V - OFFICERS AND QUALIFICATIONS**

#### **SECTION ONE - OFFICER POSITIONS**

- A. Co-Presidents (2) must have served at least one semester on the executive board previously, unless no one else is qualified.
- B. Business Manager must have served at least one semester on the executive board previously, unless no one else is qualified.
- C. Publicity Chair no qualifications necessary.
- D. External Outreach Chair no qualifications necessary.
- E. Internal Outreach Chair no qualifications necessary.

#### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for ensuring a smooth transition of power to their successor.
- E. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- F. The Co-Presidents shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The Co-Presidents shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Co-Presidents shall also take roll call at all meetings, keep an accurate list of organization members, reserve event spaces, tally election votes, and take and maintain meeting minutes. These responsibilities will be shared equally by both Co-Presidents.
- G. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions. The Business Manager will also be responsible for coordinating fundraising events.
- H. The Publicity Chair shall be responsible for managing all social media accounts to publicize events.
- I. The External Outreach Chair shall be responsible for planning and organizing non-academic but psychology-related events (i.e. volunteering opportunities,

- inviting guest speakers), and coordinating with other student organizations for co-sponsored events.
- J. The Internal Outreach Chair shall be responsible for putting together resources to benefit the community of psychology students. This can include organizing tutoring sessions, helping with scheduling classes, and presenting research opportunities.

#### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure All positions will be up for election at the end of the Spring semester, between two and four weeks before the last day of classes.
- B. Term of Office All positions will be held for one academic year, commencing at the start of the Fall semester and ending one month before the end of the Spring semester. Transitions of power will occur after elections during the Spring semester and through communication over the summer.
- C. Timing of Elections All elections will be held between two and four weeks before the last day of Spring semester classes. If there is a vacancy at any point in the academic year, applications for the vacant position will reopen and an election will be held as soon as possible.

#### **SECTION FOUR** - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V*, *Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a <sup>2</sup>/<sub>3</sub> majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

### **ARTICLE VI - RESOURCES**

#### **SECTION ONE - RESOURCES**

A. The Society of Undergraduate Psychology Students of the University of Rochester will abide by their Resource Agreement.

### **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Society of Undergraduate Psychology Students. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

## **ARTICLE VIII - NONDISCRIMINATION POLICY**

The Society of Undergraduate Psychology Students abides by the nondiscrimination policy of the University of Rochester.

Tay Harvery	
V	1/29/2025
Signature of Confirmation	Date
Tay Harvey	
Co-President, Society of Undergraduate Psychology Students	
Mina Chacofs	1/29/2025
Signature of Confirmation	Date
Nina Jacobs	
Co-President, Society of Undergraduate Psychology Students	
	112912025
Signature of Approval	Date
Jessie Li	
Chair, Student Organization Administration & Review Committee	