



TAMID Group

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish TAMID Group of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

TAMID Group is a nonprofit organization dedicated to fostering strong connections among the next generation of undergraduate business leaders, emerging professionals, and Israeli companies. Through hands-on experiential learning, TAMID cultivates lasting relationships that transcend politics and religion, creating impactful experiences for its members long after their involvement.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member – An active member is someone who has signed up and attends at least 50% of meetings and events scheduled by TAMID.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as two-thirds of the active membership plus the president.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.

- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be made by a simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President
- B. Vice President
- C. Director of Recruitment
- D. Director of Education
- E. Director of Consulting
- F. Director of Fund
- G. Director of Fundraising
- H. Director of Development
- I. Director of Programming

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers, and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Director of Development shall also take roll call at all meetings, tally votes, keep an accurate list of organization members, and take and maintain meeting minutes.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – TAMID will have an open nomination process and allow each candidate one week to prepare their platforms. All candidates will then present their platforms a week later, after which all the current executive members will vote on who they believe to be most qualified for the role after discussions. The President has the tie-breaking vote in the event it is necessary. Active members will vote to confirm the selected candidates.
- B. Term of Office – Each executive board term will last one year, and the transition will occur going into the spring semester of each year.
- C. Timing of Elections - Elections will occur in November, two weeks before the end of classes, of every year where the current executive members will vote on who they believe to be most qualified for the role after discussions. Active members will vote to

confirm the selected candidates. Previous e-board members will be promoted to an advisory board where they will oversee the club position they ran to help the transition the following semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The TAMID Group of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the TAMID at Rochester. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The TAMID Group abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation
Benjamin Schwab
President, TAMID Group

3/4/2025

Date



Signature of Approval
Jessie Li
Chair, Student Organization Administration & Review Committee

3/5/2025

Date