



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

The Pact: A Personal Mentoring Program

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish The Pact: A Personal Mentoring Program (The Pact) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The Pact at the University of Rochester aims to provide high school students at Wilson Magnet High School in the City of Rochester with academic, professional, and personal support. The Pact creates connections, a "pact", between its undergraduate mentors and high school mentees to instill in them the values of persistence, optimism, independence, collaboration, commitment, and inclusivity.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - Any SA member: Active members must attend 25% of meetings each semester.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Co-President
- B. Co-President
- C. Business Manager
- D. Secretary
- E. Publicity Chair
- F. Fundraising Chair
- G. Programming Chair
- H. Freshman Representative

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The Co-Presidents shall preside over the meetings and shall maintain organization within the club, communicate with Wilson Magnet High School administration, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The Co-Presidents shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.

- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions. The Business manager shall be responsible for creating the budget.
- G. The Secretary shall also take roll-call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. The Secretary shall also send out weekly emails to all active members and contacts. The Secretary shall also be the VEMS contact for the organization and create activity registrations for all General Member/Mentorship meetings.
- H. The Publicity Chair shall create flyers for all General Interest meetings, General Member/Mentorship meetings. The Publicity chair also shall take pictures at Friday meetings and other events.
- I. The Fundraising Chair shall lead at least one fundraising event per semester.
- J. The Programming Chair shall lead the creation of the programming schedule for Friday meetings on a monthly basis.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Open Nomination will be used for all executive board roles except for Co-Presidents. Executive Board Nomination will be used for Co-Presidents, and the nominations will be confirmed by the active members. Elections will be conducted through ballot voting. A nominee will be elected if they win by simple majority.
- B. Term of Office - All roles must be able to serve a term of a full year (2 semesters). The incoming executive board will shadow the outgoing executive board until the end of their term.
- C. Timing of Elections - Elections will take place at the end of March/beginning of April. Elections will occur at least two weeks before the last day of class each semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in Article V, Section Three.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

A. The Pact of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by The Pact. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Pact abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation
Anjali Blow
Co-President, The Pact

April 8, 2023

Date



Signature of Confirmation
India Maring
Co-President, The Pact

4/10/23

Date



Signature of Approval
Evan Ji
Chair, Student Organization Administration & Review Committee

4/10/2023

Date