



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

The Neurodiversity Alliance

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish The Neurodiversity Alliance of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The Neurodiversity Alliance's mission is to improve the life of every person with a learning disability. We fulfill our mission by being part of a national, supportive and growing network of youth mentorship programs and student organizations run by and for those with learning differences, and by organizing advocates to support the full inclusion of people with learning disabilities and ADHD in all aspects of society.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member –
 - a. Mentors: An active member must have a learning disability and/or identity as being neurodivergent. They must commit to and attend mentoring sessions on a weekly/biweekly basis for the duration of the semester, for both the art room and other related events. They must fulfill and pass all the necessary background checks as well as training, required by members of NDA national and the Mentee school. Additionally, mentors may also participate in additional volunteer sessions at local high schools or institutions that serve neurodivergent individuals.
 - b. General Member: A person who engages or participates in at least 30% of campus activities (either meetings, professional or social). General members may also be mentors, but do not need to have a learning

disability. They primarily engage in General Member Meetings and other NDA events on campus.

- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as $\frac{1}{2}$ of the active membership plus 2 officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure - All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Co-Presidents
- B. Business Manager
- C. Secretary
- D. Social Chair(s)
- E. Publicity Chair

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The Co-Chapter Presidents shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- H. The Social Chairs shall be responsible for planning and execution of activities approved by at least 2 other executive board members.

- I. The Publicity Chair shall be responsible for maintaining the organization's social media pages, monitoring, and responding to emails on behalf of the club, recruiting new members and promoting upcoming events.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – Nominations are taken via email. Any active member can nominate any other Active Member or any former Active Member who is studying abroad that semester. Voting for officers will be conducted through secret ballot at an in-person meeting. Each nominee will have the opportunity to present his or her platform. After votes are cast, two non-nominated officers shall collect and count the ballots independently, without divulging the results of the election until both have completed their count. A candidate must receive a simple majority of the votes to win, and there will be a revote until a candidate receives this majority. Nominees may run for more than one position. An election is valid when quorum is present. Quorum shall be defined as $\frac{1}{2}$ the Active Membership.
- B. Term of Office – Term of office will be one academic year.
- C. Timing of Elections – Elections are held at the end of the spring term every year before Final Exams begin.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Neurodiversity Alliance of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by The Neurodiversity Alliance. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Neurodiversity Alliance abides by the nondiscrimination policy of the University of Rochester.

Sreejato Chatterjee

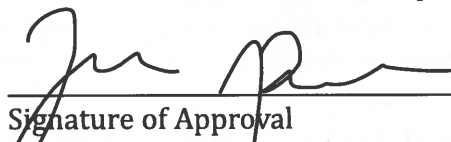
09/10/2025

Signature of Confirmation

Date

Jenna Savino

President, The Neurodiversity Alliance

A handwritten signature in black ink, appearing to be 'Jenna Savino', written over a horizontal line.

4/12/2026

Signature of Approval

Date

Jae Perlara

Analyst, Student Organization Administration & Review Committee