



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Ukrainian Students' Association

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Ukrainian Students' Association (USA) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Raise awareness and foster the understanding of Ukrainian culture to individuals at the University of Rochester. Provide educational opportunities for the university community, ensuring respect and acknowledgement of Ukrainian history, language, and heritage.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's CCC site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An active member shall attend at least a total of 50% of the meetings withing a semester.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to perform, compete, nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as 1/3 of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President - Must have at least one year of experience on the USA executive board, unless no one else is qualified.
- B. Vice President - Must be an active member for at least one semester, unless no one else is qualified.
- C. Business Manager - Must be an active member for at least one semester, unless no one else is qualified.
- D. Secretary - Must be an active member for at least one semester, unless no one else is qualified.
- E. Publicity Chair - Must be an active member for at least one semester, unless no one else is qualified.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The Vice President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. They are also responsible for assisting the President with tasks running the club, and fulfilling their duties and steps in during their absence. They also work with the president to plan outreach initiatives and ensure the group remains inclusive of all students.
- H. Secretary shall be the organization's Virtual EMS contact and be responsible for reserving spaces for regular general member meetings, executive board meetings and other events. They shall as well be responsible for taking roll call at all meetings, tally votes, keep an accurate list of organization members and taking and maintaining meeting minutes. Additionally, they shall be responsible for registering events through organization's CCC.

- I. The Publicity Chair shall create and distribute advertisements for the club and its events, maintain any social media networking communication for the club, keep the club's website content and information updated, and strive to increase outreach to the rest of the campus community to increase attendance to the club meetings and events. Additionally, the Publicity Chair shall assist other officers with tasks/project that must be completed and may delegate their responsibilities to another office if needed. Finally, the Publicity Chair must record all social media and email logins and, at the end of their terms, assist in the transfer of these account to the new Publicity Chair.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – Nominations for office shall be made open a week prior to elections. A person may be nominated for more than one office but may only hold one office simultaneously. Current officers are eligible for re-election or to run for a different board position. Votes shall be cast by secret ballot and a voting quorum shall consist of one more than half the voting members. Ties may be resolved by a President's vote to either side.
- B. Term of Office – One Academic Year
- C. Timing of Elections – Elections will be held in mid to end of April of the spring semester annually. Elections shall be held at least two weeks before the end of the Semester. If all executive board positions are not filled, open nominations may occur again in the following fall semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Ukrainian Students' Association of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Ukrainian Students' Association. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to

distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Ukrainian Students' Association abides by the nondiscrimination policy of the University of Rochester.



4/11/2025

Signature of Confirmation

Date

Arsen Kariazov

President, Ukrainian Students' Association



4/11/2025

Signature of Approval

Date

Jessie Li

Chair, Student Organization Administration & Review Committee