



UNIVERSITY of ROCHESTER  
STUDENTS' ASSOCIATION  
GOVERNMENT

## **Women and Minorities in Computing**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Women and Minorities in Computing (WiC-MiC) of the University of Rochester and enact this constitution for its government. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

### **ARTICLE II – MISSION STATEMENT**

The UR Women and Minorities in Computing (WiC-MiC) aims to create a support network through mentorship, education, and resources for historically underrepresented minorities and racial groups within the field of computer science, including first-generation students, women, LGBTQIA+ students, historically underrepresented racial groups, both at our institution and within the computer science community.

### **ARTICLE III – MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility: All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's CCC site.
- B. Definition of an active member: A student who is registered on CCC and has attended 25% of events or meetings.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete, perform, nor travel as part of a college student organization.

### **ARTICLE IV- MEETINGS AND VOTING**

#### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if quorum is present. Quorum is defined as ½ of the organization's active membership plus two or more officers present.

## **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure- All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie. The President may consult the prior executive board if needed.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

- A. All officer positions require at least one semester of active membership to qualify to hold the position, unless no one else is qualified.
- B. President: Must have held an executive board position previously.
- C. Business Manager: Must have at least one semester of active membership. At least one semester served on a committee is preferred.
- D. Events Chair: Must have served on a committee for at least one academic semester.
- E. Outreach Chair: Must have served on a committee for at least one academic semester.
- F. Social Chair: Must have served on a committee for at least one academic semester.
- G. Secretary: Must have at least one semester of active membership.

### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. The President shall take roll at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- F. The Business Manager will be responsible for maintaining all finances and keeping detailed records of all transactions.
- G. The Events Chair shall be responsible for planning and leading professional development events.
- H. The Outreach Chair shall be responsible for coordinating co-sponsorships with other student organizations as well as communicating with community members and outside parties.
- I. The Social Chair shall be responsible for planning events to help create a strong and supportive community.

- J. The Secretary shall be responsible for maintaining social media presence and sending group emails. The Secretary may also assist any other Executive Board member with additional tasks if needed.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Election Procedure- Nominations can be made by any member, including a member who wishes to run for that position. Nominees, if interested, will be asked to announce their candidate platform, which will be shared with all members prior to the election. A vote will be anonymously taken by secret ballot. A nominee must have a majority of quorum votes to become elected.
- B. Term of Office: All officer positions will serve for one academic year. However, in the event that the president is unable to complete half or more of their term for any reason, a special election will be held. During this special election, members who have served on the executive board for at least one semester will be nominated for the president position. The newly elected president will serve for the remaining duration of the academic year. To fill any positions left vacant due to this transition, a general member who has served on any of the three committees for at least more than half of a semester will be nominated and voted upon by the club.
- C. Timing of Elections: Elections will occur in the Spring semester during the second week of April, at least two weeks prior to the last week of classes. In the event that the President cannot complete their term, a special election will be held at the next general member meeting to elect a new President for the remaining term.

### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the valid meeting following a vacancy of an office, the position is to be filled by the same manner described in the Article V, Section Three. If the vacancy occurs mid-year, a special election may be held, as outlined in Section Three, to elect a new officer who will serve for the remainder of the academic year.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a 2/3 majority of the entire active membership to pass. Any member of an organization can call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, notification must be given one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

## **ARTICLE VI - RESOURCES**

### **SECTION ONE - RESOURCES**

- A. The Women and Minorities in Computing of the University of Rochester will abide by their Resource Agreement.

## **ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by Women and Minorities in Computing. Behavior prohibited under this rule includes

actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

## **ARTICLE VIII - NONDISCRIMINATION POLICY**

Women and Minorities in Computing of the University of Rochester does not discriminate against any individual or organization of individuals on the basis of age, color, disability, domestic violence status, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law.

*Rhea Bharadwaj*

11/08/2024

Signature of Confirmation

Date

Rhea Bharadwaj

**President, Women and Minorities in Computing**

*Jessie Li*

11/08/2024

Signature of Approval

Date

Jessie Li

**Chair, Student Organization Administration & Review Committee**