



UNIVERSITY of ROCHESTER  
STUDENTS' ASSOCIATION  
GOVERNMENT

## **Women's Club Volleyball**

### **ARTICLE I - ESTABLISHMENT**

We the students, faculty, and staff of the University of Rochester hereby establish the Women's Club Volleyball (URVC) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

### **ARTICLE II - MISSION STATEMENT**

The purpose of University of Rochester Women's Club Volleyball is to promote and develop the sport of volleyball among women at the University of Rochester, and to positively represent our school, the University of Rochester, in collegiate club league tournaments. We will accomplish this aim by:

1. Providing a suitable atmosphere for all members to play volleyball.
2. Assisting all members interested in learning how to play the game of volleyball. Working as a team to hone our skills and improve our gameplay. Assisting team members on our skills to improve them and gameplay.
3. Competing in volleyball matches/tournaments.

### **ARTICLE III - MEMBERSHIP**

#### **SECTION ONE - MEMBERSHIP**

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. The following are forms of membership:
  - a. Definition of active member - within this constitution, any reference to "members" or "general members" refers exclusively to this form of membership except the phrase "all members" which refers to a member of

both membership forms. Membership of this form is reserved exclusively for any and all full-time University of Rochester undergraduate students. Members have full voting rights on all issues and may hold officer positions. The following are forms of membership:

- i. Definition of competitive team player – within this constitution, any reference to “players,” “traveling team members,” or “competitive team members” refers exclusively to this form of membership, and competitive team players are a type of active member. Membership of this form is reserved for members that are selected to be on the competitive team following tryouts at the beginning of each semester. Competitive team members must attend a minimum of 75% of all practices in a given semester.
    1. On Gender Exclusivity – our membership in the NWVCL (Northeast Women’s Volleyball Club League) posits that all competitive team members must be biologically female or have completed their physical transformation as a trans female. The league identifies a complete physical transformation as having gone through hormone therapy and gender confirmation surgery.
  - b. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization. They also have no voting rights.
- C. Membership is granted each semester upon receipt of dues. All members shall be charged the same amount for dues depending on membership type.
- a. Competitive team member dues will cover the costs of the sitting coach, if any, travel, league and tournament eligibility, and equipment.
  - b. General member dues will cover the costs of the sitting coach, if any, and equipment.
- D. All members must complete the respective contracts, found on the CCC page, required for their form of membership. Competitive players must complete the Commitment Contract and the Uniform Contract. Members and Associate Members must complete the Commitment Contract.
- a. The Commitment Contract lists any recurring conflicts with practice that any form of membership has every week. The Commitment Contract also states that a player agrees to remain committed to the team and places their position on the team second only to their academic requirements.

- b. The Uniform Contract states that any player is liable to compensate the organization in the event that the player does not return or misplaces any jerseys belonging to the organization and funded by the Students' Association. Liability is explicitly written out as full compensation to the organization for the misplaced item.
- E. Playing ability is in no way a criterion for club membership. Playing ability is a criterion for becoming a competitive team member: players must have experience in playing the sport of volleyball. Skills must be adequate enough for the level of the current team.

## **ARTICLE IV - MEETINGS AND VOTING**

### **SECTION ONE - QUORUM**

- A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one or more officer(s).

### **SECTION TWO - VOTING**

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

## **ARTICLE V - OFFICERS AND QUALIFICATIONS**

### **SECTION ONE - OFFICER POSITIONS**

All officer positions require at least one semester of active membership to qualify to hold the position.

- A. President – Must have held an executive board position previously to qualify, unless no one is qualified.
- B. Captain(s)
- C. Vice-President
- D. Business Manager
- E. Secretary

### **SECTION TWO - DUTIES OF OFFICERS**

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.

- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President shall:
- a. Preside over executive board meetings.
  - b. Attend the monthly Club Sports Council Meetings.
  - c. Act as contact person for advisors, Varsity, NWVCL, and individual teams and/or organizations.
  - d. Maintain organization within the club.
  - e. Communicate with other officers.
  - f. Delegate duties to executive board members and team members to maintain a functioning club that fulfills the purposes set forth above.
  - g. Maintain a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- F. The Captain(s) shall:
- a. Organize and run practices for at least an hour, twice a week, every week.
  - b. Determine tournament teams.
  - c. Reserve courts for practice.
  - d. Appoint an individual for assistance if there is only one sitting Captain.
  - e. Create and update, as needed, a job description for the sitting or incoming Coach.
  - f. Receive assistance from the sitting Coach, if any, to complete the duties as listed above.
- G. The Vice President shall:
- a. Support the President and Captain(s) in their duties.
  - b. Be responsible for organizing and promoting club bonding activities.
  - c. Assist the Business Manager in organizing and managing fundraisers as needed.
- H. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions. The Business Manager shall:
- a. Maintain all finances.
  - b. Keep detailed records of all transactions.
  - c. Be responsible for purchasing, maintaining, and keeping an accurate log of equipment, jerseys, and other club belongings.
  - d. Organize and manage fundraisers for the club with the assistance of the Vice President, as needed.
  - e. Store each competitive player's Uniform Contract.
  - f. Calculate and adjust the salary of the sitting Coach, if any.

- I. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. The Secretary shall:
  - a. Take roll call at all executive board meetings as well as biweekly practices.
  - b. Tally votes.
  - c. Keep an accurate list of group members by maintaining the CCC and its listings.
  - d. Take and maintain meeting minutes.
  - e. Send the bi-weekly newsletter to all members of the organization.

### **SECTION THREE - NOMINATIONS AND ELECTIONS**

- A. Nomination and Elections Procedure –
  - a. Only current undergraduate members may run for an officer position.
  - b. Nominations are based on self-nomination. All candidates must submit a platform for every position they are considering to the Secretary prior to elections.
  - c. All voting involving candidates shall be done by secret ballot and shall be collected and tabulated collectively by the President. Should the current President be a candidate in the elections, the next officer not running for an executive board position shall be the presiding officer.
  - d. A valid election requires that a minimum of two-thirds of voting eligible present members cast a vote. All officers shall be elected by garnering at least fifty percent of votes cast by voting eligible members. In the event that more than two candidates are running and a fifty percent vote is not garnered by a single candidate in the first round of voting, the top two candidates will have a run-off. In the event of a tie between two candidates, a re-vote will be conducted until the tie is broken.
- B. Term of Office – All officers will hold their position for one academic year, with the exception of the Captain position. The Captain position may be held for one semester, if said Captain runs with a partner that will be the Captain for the alternative semester of that academic year.
  - a. The officers elected take part in an Officer Transition Period where they will shadow and learn from their predecessors for approximately 2-3 weeks after being elected to their positions.
  - b. Officers will assume complete authority in the first week of April and/or 1-3 weeks after the NWVCL regional championships for that academic year.
- C. Timing of Elections – Elections shall take place the first week of March and/or approximately 1-3 weeks before the NWVCL regional championships for that academic year.

### **SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS**

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a ⅔ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

**ARTICLE VI - RESOURCES**

**SECTION ONE - RESOURCES**

- A. The Women's Club Volleyball of the University of Rochester will abide their Resource Agreement.

**ARTICLE VII - HAZING POLICY**

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Women's Club Volleyball of the University of Rochester. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

**ARTICLE VIII - NONDISCRIMINATION POLICY**

The Women's Club Volleyball of the University of Rochester abides by the nondiscrimination policy of the University of Rochester.

Mary Bala

Signature of Confirmation

Mary Bala

**President, Women's Club Volleyball**

02/10/2021

Date

Eden Thomas

Signature of Approval

Eden-Lyn Thomas

**Chair, Student Organization Administration & Review Committee**

02/23/2021

Date