



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Liberty in North Korea (LiNK)

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Liberty in North Korea (LiNK) rescue team of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

Liberty in North Korea (LiNK) is an international non-profit organization that provides stable support for North Korean Refugees alongside the South Korean Government. The LiNK rescue team of the University of Rochester exists to raise awareness toward our campus community, about the North Korean Refugees that are struggling to live their daily lives within the Democratic People's Republic of Korea or upon resettlement. The main focus is to educate each other on how we view North Korea and bringing empathy and positive change to help those that are struggling.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An Active member of LiNK attends AT LEAST TWO events per semester. Such events can be any of General Member Meetings, Executive Board Meetings, LiNK events, or Co-Sponsorships.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. All members listed on LiNK's Campus Community Connection site who do not meet the requirements for active membership shall have associate membership.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as $\frac{2}{3}$ of the active officers.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by a simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

1. President
2. Vice-President
3. Secretary
4. Publicity Chair
5. Social Chair
6. Business Manager
7. Student Representative

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. All officers shall attend a majority of e-board meetings and are only permitted three absences per semester with a valid reason for the absence.
- F. All officers shall be responsible for updating themselves on missed meetings through the meeting minutes in the Google Drive folder.
- G. All officers shall be on time and frequent delinquent tardiness will result in an absence.
- H. All officers shall complete both their predetermined duties and any specified duties assigned by the office during meetings.
- I. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- J. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- K. The Vice President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. Additionally, they shall brainstorm new fundraising events and present them at e-board meetings. This entails determining the mission of the event, having a rough idea of the materials and supplies needed for the event and also a rough estimate of the budget necessary.
- L. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

- M. The Publicity Chair shall promote the organization through social media and make the college community aware of the events that LiNK has. This includes creating events on LiNK's social media platforms and coordinating how to gain more attention for the events.
- N. The Social Chair shall connect LiNK with the other student organizations by contacting other organizations for co-sponsorships, informing them about LiNK events, replying back to the LiNK email for co-sponsorships and being the liaison between LiNK and other student organizations.
- O. The Student Representative shall be the liaison between LiNK and the rest of the student body including the first year class. This means sharing and informing about LiNK events to the student body and coming up with ideas to connect the student body with LiNK. The student representative shall also come up with events to involve and inform the rest of the student body about LiNK which includes coming up with at least two events per semester to engage the student body.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Nominations will occur via an open nomination process for all Executive Board positions prior to the start of each academic year. Nominees can be self-nominated or nominated by another member of the club. Once nominated, members submit a platform to the current Executive Board a minimum of 24 hours prior to the time of the election. The member must also present their platform at the election in front of the Executive Board and any present club members. Once all the platforms have been presented, all of the club members will have the opportunity to discuss each of the candidates (who will step out of the room) and then vote on the candidates for each position. In the case of a tie vote, the Executive Board will have further questions to ask the two candidates and vote again to determine the best candidate for the position.
- B. Term of Office - The length of term for an officer position will be one year from the meeting after elections were held for that position. Officers will take office during that next meeting after elections. In between that time, the transitions will occur.
- C. Timing of Elections - Elections for the upcoming year will occur at least two weeks before the end of the spring semester, and elections to fill any remaining positions will occur at the beginning of the fall semester.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence in any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.
- E. All officers are responsible for their duties as well as attendance, if an officer fails to fulfill the roles of the position, the rest of the office is permitted to a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES


A. The Liberty in North Korea Rescue Team of the University of Rochester will abide by their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Liberty in North Korea Rescue Team. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.


ARTICLE VIII - NONDISCRIMINATION POLICY

The Liberty in North Korea Rescue Team abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation
Ke Xin Jiang
President, Liberty in North Korea Rescue Team

Date



Signature of Approval
Genessis Galindo
Chair, Student Organization Administration & Review Committee

12/10/2019
Date