



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Pan-African Students Association

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Pan-African Students Association (PASA) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The Pan African Students Association (PASA) at the University of Rochester aims to promote a greater understanding of African culture among all students, both African and non-African, regardless of race, ethnicity, sex, or religion.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - An active member is a SA member, must attend 2/3 of the total number of General Interest Meetings and events held by PASA, and is listed on the Campus Club Connection.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus 2 officer(s).

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

The Executive Board of PASA comprises of the President, Vice-President, Secretary, Business Manager, Events and Programming Manager, Fundraising Chair, Publicity Chair, Community Outreach Chair, and the First-Year Representative(s). All positions except the Freshman Representatives are to be filled by active members who have been active for at least one semester.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above. The President will also work to resolve conflicts if they arise. The President serves as the 'external spokesperson' and primary student contact of PASA, interacting with other student organizations and University officials on behalf of PASA.
- F. The Vice-President must work closely with the President to define and execute the goals of PASA and should be as knowledgeable of PASA administration and programs as the President. The Vice-President serves as the temporary president when the president is absent or unable to serve. They are responsible for making and maintaining a calendar of upcoming projects, meetings, and events.
- G. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions. The Business Manager is responsible for leading projects to help improve the financial position of PASA and be an effective leader in PASA.
- H. The Events and Programming Manager shall be responsible for the scheduling, planning, and organization of PASA events. The Events and Programming Manager is responsible for the allocation for PASA events and serves as the primary liaison between Events and Classroom Management and PASA.

- I. The Fundraising Chair will be responsible for organizing all fundraising initiatives. The Fundraising manager shall work closely with the Community Outreach Officer in finding possible sources of funding for events run by PASA.
- J. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association. Also, the Secretary shall take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes. The Secretary is responsible for handling all PASA correspondence.
- K. The Publicity Chair shall publicize the happenings of PASA, help with the creative initiatives of PASA, and contribute to the PASA Executive-Board.
- L. The Community Outreach Chair shall be responsible for organizing new projects and events. The Community Outreach Officer shall work closely with the Fundraising Manager to relay fundraising information to the Executive-Board consideration. They shall organize volunteers, recommend leaders, arrange workshops, and arrange all other special activities for PASA while reporting this information and contributing to the Executive Board.
- M. The First-Year Representative(s) shall act as a pivotal liaison between the students at the University of Rochester and the Executive Board. The First-Year Representative(s) are responsible for various tasks assigned by the Executive-Board.
- N. PASA Affiliate Groups, PASApella and Axum, Captain(s) shall act as the primary liaison(s) between the members of the affiliate groups and the Executive Board. The Captain(s) are responsible for communication between PASA affiliate groups and the Executive Board.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Any active member of PASA may nominate someone or themselves for any Executive Office. Candidates then have the opportunity to accept or deny their nomination. All candidates will have the opportunity to state their intentions and goals if they are elected. A vote may be taken only if a quorum is present. All positions are won by a simple majority. Elections are done by secret ballot.
- B. Term of Office - The Term of Office for each Executive Office is one year. Executive Officers may be re-elected.
- C. Timing of Elections - Elections will occur every year within the first two weeks of April to allow a smooth transition from incumbent to incoming leadership. The Freshman Representative will be elected before the middle of October.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.

- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

- A. The Pan-African Students Association of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Pan-African Students Association. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Pan-African Students Association abides by the nondiscrimination policy of the University of Rochester.



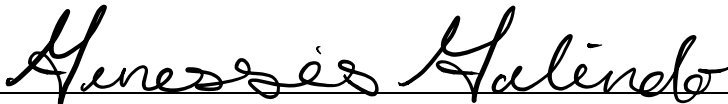
April 21st, 2020

Signature of Confirmation

Date

Brian Patrick Yegela

President, Pan-African Students Association



05/01/2020

Signature of Approval

Date

Genesis Galindo

Chair, Student Organization Administration & Review Committee