



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

The Pact: A Personal Mentoring Program

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish The Pact: A Personal Mentoring Program (The Pact) of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The Pact at the University of Rochester aims to provide disadvantaged high school students from the Rochester area with academic, professional, and personal support. We plan to do this by pairing undergraduates at the U of R with high school students from local schools and conduct weekly mentoring sessions where we emphasize the values critical to success: persistence, optimism, and independence. We envision to inspire students to pursue their personal and professional goals.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - Any SA member who attends at least 2 planning or mentoring meetings at month.
- C. Definition of associate member - A non-SA member who fulfills all other requirements for active membership, but may not vote in elections or serve on the executive board.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as ½ of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. Co-Presidents
- B. Business Manager
- C. Publicity Chair
- D. Outreach Chair

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The Co-Presidents shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above; shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association; and, shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions. The Business Manager will also be responsible for attending all Business Manager meetings and reporting back to other E-Board members.
- G. The Publicity Chair shall be responsible for taking or arranging for someone else to take pictures at events, for creating flyers for programs, and for advertising Pact programs and events on social media, on campus, and on the CCC page.
- H. The Outreach Chair shall be responsible for the recruitment of high school students and undergraduates at the University of Rochester to the program as well as to oversee mentor and mentee communication.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure - Nominations can be made by any member, including any member who wishes to run for that position. A vote will be taken by secret ballot.
- B. Term of Office - Co-Presidents, Business Manager, Outreach Chair, and Publicity Chair will serve for a one-year term. The President must be able to fulfill the entire term.
- C. Timing of Elections - Elections in the Fall semester will be in mid October. Elections in the Spring Semester will be in late March/early April.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

SECTION FIVE - PROVISIONS OF ADVISOR

Not applicable

ARTICLE VI - COMMITTEES

Not applicable

ARTICLE VII - FINANCES

SECTION ONE - Students' Association members shall receive priority at SA-funded events conducted by this organization.

SECTION TWO - FUNDING

- A. The Pact shall be eligible for SA funding.
- B. The Pact shall be eligible to request Supplemental Funding.

ARTICLE VIII - CLASSIFICATION

SECTION ONE - The Pact shall be classified as a community service organization under the Community Service Network.

ARTICLE IX - ADOPTION OF THE CONSTITUTION

SECTION ONE - Two-thirds of the entire active membership must approve the constitution.

SECTION TWO - This constitution will be ratified upon the signature of the Student Organization Administration & Review Committee and approval of the Senate.

SECTION THREE - This constitution shall not conflict with the Students' Association Constitution or Bylaws.

ARTICLE X - AMENDMENTS

Adoption and ratification of amendments to this constitution shall follow the same procedure as adoption of the entire constitution.

ARTICLE XI - BYLAWS

SECTION ONE - At least a $\frac{2}{3}$ majority of the active membership must approve the bylaws and any amendments.

SECTION TWO - Bylaws should not conflict with this constitution or the SA Constitution or Bylaws.

ARTICLE XII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by The Pact. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE XIII - NONDISCRIMINATION POLICY

The Pact of the University of Rochester does not discriminate against any individual or organization of individuals on the basis of age, color, disability, domestic violence status, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation or any other status protected by law.



Signature of Confirmation
Kavon Holley
Co-President, The Pact

2/27/17
Date



Signature of Confirmation
Frank Padgett
Co-President, The Pact

2/27/17
Date



Signature of Approval
Alex Guerrero
Chair, Student Organization Administration & Review Committee

Date

2/27/17