



Womanist Club

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Womanist Club of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

The mission of the Womanist Club is to establish an engaging and intellectual community where students of all cultural backgrounds can come together and raise awareness of the many facets of women of color's experience in America; including popular culture, politics, history, and relating these topics back to diasporic roots. The Womanist Club welcomes students, especially women of color and women of marginalized groups, who are committed to:

1. Learning more about the experiences of women of color and marginalized women within the LGBTQ+ community.
2. Learning more about leadership within the minority community
3. Sharing this acquired knowledge with the university of Rochester and greater Rochester community
4. Assisting those in the community through service projects to better the plight of women, especially women of color and other marginalized groups

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically

renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.

B. Definition of active member - Members of the Womanist Club are expected to attend at least 8 scheduled general member meetings, 2 events/programs that focus on the four target ideas, and actively participate in these events through discussion, as well as 1 community service project scheduled throughout the semester

C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

A. A meeting shall be valid if a quorum is present. Quorum is defined as a third of the active membership plus two officers.

SECTION TWO - VOTING

A. Voting on any issue shall be official only if the meeting is valid.

B. All members shall have equal voting power.

C. Procedure – All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

A. President

The President must be an active member of a year. They must have experience planning events and knowledgeable about issues concerning women of color and women of other marginalized groups.

B. Vice-President

The Vice-President must be an active member and have knowledge on the issues concerning and women of other marginalized groups.

C. Business Manager

The Business Manager must be an active member and be knowledgeable about budgeting.

D. Secretary

The Secretary must be an active member and able to effectively communicate via email and other means.

E. Social Media Manager

The Social Media Manager must be an active member and active on social media platforms such as Instagram, Twitter, Facebook, Snapchat, and Tumblr.

F. Historian

The Historian must be an active member and be familiar with the programs Microsoft Word, Excel, and PowerPoint to take efficient notes and attendance at meetings. They are also responsible for taking photos and actively documenting meetings and events.

G. Community Outreach Chair

The Community Outreach Chair must be an active member and able to communicate with organizations on the University of Rochester Campus and around the Rochester community.

SECTION TWO - DUTIES OF OFFICERS

A. All officers shall be members of the Students' Association.

B. All officers shall promote active recruitment of new members.

C. All officers shall enforce this constitution.

D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.

E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.

F. The Business Manager shall be responsible for maintaining all finances and keeping detailed records of all transactions.

G. The Secretary shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.

H. The Historian shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

I. The Social Media Manager is responsible for the upkeep of the Womanist Club CCC page and social networking accounts. They must also create all flyers and posters for events. This person will also be responsible for the organization of and distribution of informational materials through social media.

J. A. The Community Outreach Chair is responsible for maintaining the relationship between the club and the greater Rochester community. They are responsible for reaching out to the organizations in the community that focus on assisting Black women, other women of color, and LGBT+. They also are responsible for overseeing any of the community project events and reaching out to other clubs for co-sponsorships.

SECTION THREE - NOMINATIONS AND ELECTIONS

A. Nomination and Elections Procedure - Nomination and Elections Procedure - All executive board positions are open to active members. A platform for members running must be submitted to the secretary before the election is to take place. All running members must present their platform and answer questions during a question-and-answer session after the platform is read. Votes will be written down for anonymity. They will be tallied after the election by the current executive board and results will be formally emailed to the selected members.

B. Term of Office - Each term for an executive board position is a full academic school year. Officers will take office the following semester after the election takes place. Transitioning will occur in the spring semester after elections

C. Timing of Elections - elections will take place at least two weeks before the end of the semester

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.

B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.

C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.

D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

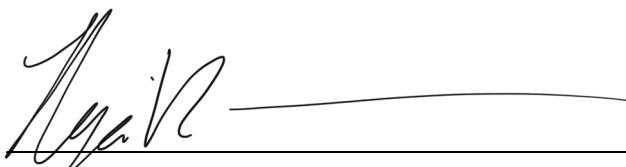
A. The Womanist Club of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Womanist Club. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

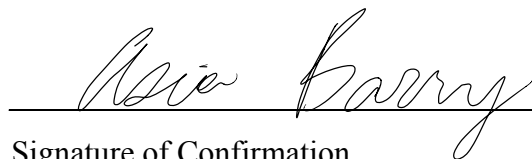
The Womanist Club abides by the nondiscrimination policy of the University of Rochester.



Signature of Confirmation
Nya Robinson
Co-President, Womanist Club

4/7/21

Date



Signature of Confirmation
Asia Barry
Co-President, Womanist Club

4/7/21

Date



Signature of Approval
Eden-Lyn Thomas
Chair, Student Organization Administration & Review Committee

4/11/2021

Date