



UNIVERSITY of ROCHESTER
STUDENTS' ASSOCIATION
GOVERNMENT

Xclusive Step Team

ARTICLE I - ESTABLISHMENT

We the students, faculty, and staff of the University of Rochester hereby establish the Xclusive Step Team of the University of Rochester and enact this constitution for its governance. Failure to follow this constitution could result in penalties or revocation of Students' Association recognition of this organization.

ARTICLE II - MISSION STATEMENT

We believe it is our responsibility, not only to entertain, but also to teach the history of stepping and the culture from which it developed, both on and off campus.

ARTICLE III - MEMBERSHIP

SECTION ONE - MEMBERSHIP

- A. Eligibility - All Students' Association (SA) members shall be eligible for membership. An SA Member is a University of Rochester undergraduate of the College who has paid their SA activities fee. All members and associate members shall be listed on the organization's Campus Community Connection site. Membership is automatically renewed yearly unless the member graduates, requests to cancel their membership, or fails to meet membership requirements.
- B. Definition of active member - All persons who attend practices regularly and participates in at least 2 performances each semester.
- C. Definition of associate member - All University of Rochester faculty, staff, graduate students and Eastman students shall be eligible for associate membership but not eligible to hold an officer position. Graduate students, faculty, and staff are not eligible to compete nor travel as part of a college student organization.

ARTICLE IV - MEETINGS AND VOTING

SECTION ONE - QUORUM

- A. A meeting shall be valid if a quorum is present. Quorum is defined as $\frac{1}{2}$ of the active membership plus one officer.

SECTION TWO - VOTING

- A. Voting on any issue shall be official only if the meeting is valid.
- B. All members shall have equal voting power.
- C. Procedure - All decisions shall be arrived at by simple majority using a hand vote unless otherwise specified by the presiding officer. The President shall only vote to break a tie.

ARTICLE V - OFFICERS AND QUALIFICATIONS

SECTION ONE - OFFICER POSITIONS

- A. President
 - a. Must have previously been a junior captain and has been very involved in the organization.
- B. Vice President
 - a. Must have been elected as a junior captain and is very involved in the organization.
- C. Business Manager
 - a. Must be able to manage money well as well as be able to attend meetings with our SA advisor as well as with our student accountant.
- D. Secretary
 - a. Must be able to take well detailed notes and be able to respond to emails.
- E. Social Chair
 - a. Must be able to create flyers when they are needed as well as run our social media pages.
- F. Junior Captain
 - a. Must have at least 1 year of being on the team and is able to work with the President and Vice President to create step routines as well as execute them for shows.

SECTION TWO - DUTIES OF OFFICERS

- A. All officers shall be members of the Students' Association.
- B. All officers shall promote active recruitment of new members.
- C. All officers shall enforce this constitution.
- D. All officers shall be responsible for knowing the sections of the Students' Association constitution and bylaws that apply to this organization.
- E. The President shall preside over the meetings and shall maintain organization within the club, communicate with other officers and delegate duties to maintain a functioning club that fulfills the purposes set forth above.
- F. The Business Manager shall be responsible for maintaining all finances and keep detailed records of all transactions.
- G. The President shall be responsible for maintaining a current copy of this constitution open to inspection by all members of this organization, Senators, and all members of the Students' Association.
- H. The Secretary shall also take roll call at all meetings, tally votes, keep an accurate list of organization members and take and maintain meeting minutes.

SECTION THREE - NOMINATIONS AND ELECTIONS

- A. Nomination and Elections Procedure – There is an open nomination procedure, after that candidates are given a week to write platforms. All members have equal voting power, the members of the organization vote for the candidate of their choice. If there is a tie, the President has veto power.
- B. Term of Office – The length of office for each officer position is a school year. The newly elected officials start their transitioning into the position at the end of the respected semester.
- C. Timing of Elections – Elections will occur two weeks before the Spring Show so the new officers can be announced to the public at the end of the Spring Show.

SECTION FOUR - VACANCIES, RESIGNATIONS, AND REMOVALS

- A. At the first valid meeting following a vacancy of an office, the position is to be filled by the same manner described in *Article V, Section Three*.
- B. A vote of no confidence is a vote to remove an officer. Such a vote shall require a $\frac{2}{3}$ majority of the entire active membership to pass. Any member of the organization may call for a vote of no confidence.
- C. If a vote of no confidence on any officer is to take place, they must be notified one week in advance.
- D. An office shall be declared vacant as the result of a vote of no confidence.

ARTICLE VI - RESOURCES

SECTION ONE - RESOURCES

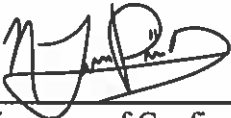
- A. The Xclusive Step Team of the University of Rochester will abide their Resource Agreement.

ARTICLE VII - HAZING POLICY

Hazing, defined as the harassment of one individual by another individual or organization, is not permitted by the Xclusive Step Team. Behavior prohibited under this rule includes actions threatening substantial risk of physical or mental injury; actions exposing the individual to distressing, repulsive, or alarming situations or sensations; forced consumption of alcohol or drugs; actions in the form of social pressure which might cause harm to an individual.

ARTICLE VIII - NONDISCRIMINATION POLICY

The Xclusive Step Team abides by the nondiscrimination policy of the University of Rochester.




10/21/2019

Signature of Confirmation

Date

Nahomi Pineda

President, Xclusive Step Team



10/29/19

Signature of Approval

Date

Genesis Galindo

Chair, Student Organization Administration & Review Committee

