

OPEN ENROLLMENT 2017

November 1–15, 2016



UNIVERSITY OF ROCHESTER INDIVIDUALS WHO HAVE ELECTED COBRA UNDER THE UNIVERSITY HEALTH CARE PLANS AND/OR DENTAL PLANS

OCTOBER 2016

Welcome to the 2017 Open Enrollment Period!

The annual open enrollment period for the University of Rochester Health Care Plans and Dental Plans for calendar year 2017 will be held from **November 1st - November 15th**.

Health Care Program Enrollment/Change Options

During the 2017 annual open enrollment, you have the option to:

- Change your current Health and/or Dental Plan
- Add or remove eligible dependents from your coverage
- Change your Third-Party Administrator (Aetna or Excellus) for your health coverage

2 Easy Steps to Complete Your 2017 Open Enrollment Process!

1. Review your benefits.

Utilize the online resources on the Benefits website (www.rochester.edu/benefits).

- Log in to the Aetna or Excellus website to review your claims and expenses over the past year.
- Review your dependents to be sure they will remain eligible in 2017 (see the Benefits website for the eligibility requirements).
- Read the materials in your open enrollment packet and attend an informational session to get your questions answered.

2. Choose your plans.

Complete the enclosed Open Enrollment form.

Important: If you do not make a new election, your current Health and Dental coverage will continue for 2017.

New and Noteworthy

New Pharmacy Benefit Manager for Excellus members–

As of 1/1/17, Express Scripts will be the new pharmacy benefit manager for Excellus members. The pharmacy coverage will not change, however, Excellus members will receive new subscriber ID cards prior to 1/1/17.

Prescription Drug Formulary–

Review your Third-Party Administrator's (Aetna or Excellus) formulary for any annual updates. View your TPA's formulary online at www.Aetna.com or www.ExcellusBCBS.com/ur. The UR Employee Pharmacy will continue to be available to employees and their eligible dependents. Visit their website at www.urmc.rochester.edu/pharmacy/pharmacies/employee.aspx for additional information.

Personal Health Assessment Incentive

If you are enrolled in a University Health Care Plan, the University will provide you and your covered spouse/domestic partner with a \$125 incentive when you complete both a biometric screening and a Personal Health Assessment (PHA). Completion of both the biometric screening and the PHA is required for the incentive to be paid. Visit www.rochester.edu/well-u for additional information and to schedule your biometric screening.

University of Rochester Health Care/Dental Plans

Monthly COBRA Continuation Premiums

Effective January 1 - December 31, 2017

University Health Care Plans <i>(monthly paid)</i>	Single	Family	Employee and Spouse/ Domestic Partner	Employee and Child(ren)
Full-Time Employees Earning < \$49,000				
YOUR PPO Plan	\$525.57	\$1,576.61	\$1,156.21	\$945.99
YOUR HSA-Eligible Plan	\$440.68	\$1,322.04	\$969.51	\$793.23
Full-Time Employees Earning \$49,000 - \$121,000 and Part-Time Employees < \$121,000 with more than 5 Years of Service				
YOUR PPO Plan	\$521.20	\$1,563.56	\$1,146.64	\$938.16
YOUR HSA-Eligible Plan	\$435.87	\$1,307.60	\$958.94	\$784.58
Part-Time Employees Earning < \$121,000 with less than 5 Years of Service**				
YOUR PPO Plan	\$521.20	\$1,563.56	\$1,146.64	\$938.16
YOUR HSA-Eligible Plan	\$435.87	\$1,307.60	\$958.94	\$784.58
Employees Earning > \$121,000				
YOUR PPO Plan	\$521.20	\$1,563.56	\$1,146.64	\$938.16
YOUR HSA-Eligible Plan	\$435.87	\$1,307.60	\$958.94	\$784.58

Dental Plans COBRA Rates		
	Single	Family
Traditional Dental Plan	\$31.11	\$63.74
Medallion Dental Plan	\$40.69	\$83.37



Duo Security

To log in to HRMS from computers not connected to the University network, you must be enrolled in Duo two-factor authentication.

Visit tech.rochester.edu/services/two-factor-authentication and use your NetID and password to enroll in Duo for HRMS. As soon as you are enrolled, two-factor authentication will be active. **Contact the IT Help Desk at 275-2000 with any questions.**

The Salary Band level is based on the faculty or staff member's salary, University service and full-time/part-time status as of the date of the COBRA qualifying event.

COBRA Premiums are billed directly by the Third Party Administrator for the Health Care Plan.

Those eligible for the Employee Assistance Program (EAP) at the time their employment or benefit eligible status ends will automatically be enrolled, together with any eligible dependents, for EAP COBRA continuation coverage at no cost for the period of their COBRA eligibility period.



Schedule of Open Enrollment Informational Sessions

Informational Sessions with Aetna, Excellus, and Accountable Health Partners

Representatives from Aetna, Excellus, the Benefits Office and Accountable Health Partners will be available to speak with you personally regarding the 2017 Health Care and Dental Plans, Pharmacy Benefits, and Wellness Programs.

Tuesday, November 1	11 a.m. - 2 p.m.	Medical Center Sarah Flaum Atrium
Wednesday, November 2	7:30 a.m. – 9:30 a.m.	College Town 44 Celebration Drive Conference Room 2007AB, 2 nd Floor
Thursday, November 3	11 a.m. – 2 p.m.	Medical Center Sarah Flaum Atrium

Information Sessions w/ Benefit Office Representatives

Representatives from the Benefits Office will be available to speak with you personally regarding the 2017 Health Care and Dental Plans, Pharmacy Benefits, and Wellness Programs.

Tuesday, October 25	11 a.m. – 1 p.m.	Sawgrass Surgical Center 180 Sawgrass Drive Cafeteria
Wednesday, October 26	11 a.m. – 1 p.m.	Rochester Tech Park 905 Elmgrove Road Building 5, 2 nd Floor
Thursday, October 27	11 a.m. – 1 p.m.	Advancement Center, 300 East River Road Seminar Room 101
Friday, October 28	11 a.m. – 1 p.m.	Bridge Lounge, River Campus
Friday, October 28	2 p.m.– 4 p.m.	Clinton Crossing 4910 Lac De Ville Blvd Building D, 2 nd Floor

Enrollment Help Workshops

Representatives from the Benefits Office will be available to provide assistance with your enrollment.

Wednesday, November 2	11 a.m. – 2 p.m.	College Town, 44 Celebration Drive Conference Room 2007, 2 nd Floor
Tuesday, November 8	8 a.m. – 11 a.m.	College Town, 44 Celebration Drive Conference Room 2007, 2 nd Floor
Monday, November 14	11 a.m. – 3 p.m.	College Town, 44 Celebration Drive Conference Room 3007, 3 rd Floor
Tuesday, November 15	7:30 a.m. – 5 p.m.	College Town, 44 Celebration Drive Conference Room 2007, 2 nd Floor

Questions?

1. Call ASK-URHR at 275-8747
2. Email the Benefits Office at benefitoffice@rochester.edu
3. Attend an Informational Session (see schedule above)
4. Visit the Accountable Health Partners (AHP) website at: www.ahpnetwork.com for information regarding the AHP provider network.

