

Date: January 15, 2021

TO: 1199SEIU Members

The enclosed notice "New Health Insurance Marketplace Coverage Options and Your Health Care Coverage" provides you with some basic information about the new Health Insurance Marketplace. Employers are required to provide this notice to all employees under the Federal Affordable Care Act (ACA).

As an employee who is represented by the SEIU Local 1199, you are **not** eligible for the University Health Care Plans (employer sponsored), but may be eligible for coverage through the 1199SEIU National Benefit Fund for Rochester Members, to which the University contributes on their behalf. If you are eligible for coverage under the 1199SEIU National Benefit Fund, you will receive a separate copy of this notice from the Fund. Eligibility criteria for that plan are described in the 1199SEIU National Benefit Fund for Rochester Members Summary Plan Description at <a href="http://l199seiubenefits.org/resource-center/summary-plan-descriptions/nbf-for-rochester-area-members">http://l199seiubenefits.org/resource-center/summary-plan-descriptions/nbf-for-rochester-area-members</a>.

More information on the health care reform law and the new Health Insurance Marketplace is available at: www.healthcare.gov.

If you have any questions about your eligibility for coverage through the 1199SEIU National Benefit Fund for the Rochester-Area Members, please visit <a href="www.1199SEIUBenefits.org">www.1199SEIUBenefits.org</a> to check your Summary Plan Description or contact Member Services at (646) 473-9200.

Sincerely,

The Office of Total Rewards

Notice: SEIU 8-28-2018