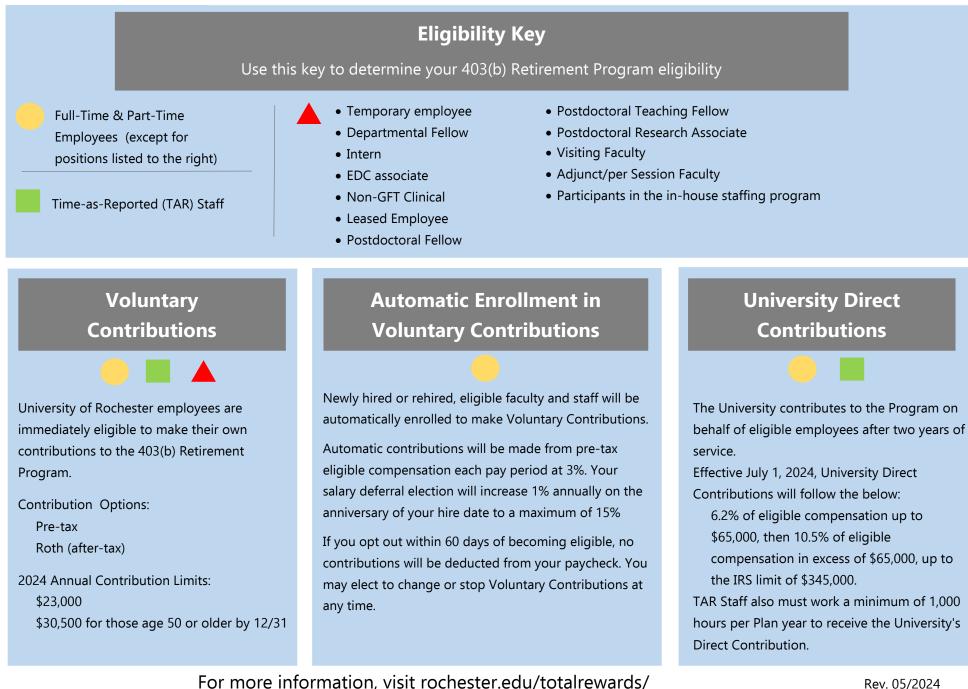
## TOTAL REWARDS University of Rochester 403(b) Retirement Program HUMAN RESOURCES



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